# University of Houston DOWNTOWN

# 2016-2017 Graduate Catalog

The provisions of this Catalog are not an irrevocable contract between the student and the University of Houston–Downtown. The University of Houston–Downtown reserves the right to change any provision or requirement of this Catalog at any time, including but not limited to degree requirements, course offerings, fees and listings in the calendar as necessitated by university or legislative action.

All universities establish academic requirements for granting degrees. Advisors, program coordinators and other university officials are available to assist students in planning how to satisfy these requirements, but students themselves are responsible for fulfilling them.

Students should also be aware of the university's guidelines for conduct and disciplinary procedures. Information on students' rights and responsibilities including specific rules on academic honesty and prohibited conduct is available in the *Student Handbook*.

In accordance with the amendments to the Higher Education Act of 1965, known as the Student Right-to-Know and Campus Security Act, information regarding graduation rates may be found in Student Services and Enrollment Management (Room 380-South, 713-221-8100), and information on crime statistics may be found in the University Police Office (Suite 118-North, 713-221-8065).

The university seeks to provide equal educational opportunity without regard to race, color, religion, national origin, gender, age, disability or veteran status in compliance with Title IX regulations and all other federal and state regulations.

The information contained in this Catalog is correct at the time of publication and is subject to change without notice.

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# Welcome from the President

### Dear Student:

Welcome to the University of Houston-Downtown. We are happy you have made the choice to enroll and pursue your education with us. You are in the company of a dedicated and diverse group of students who, like you, wish to further their education and make a positive difference in their community. We take our commitment to students seriously, and we believe you will find that UHD offers an exceptional education.



For more than 40 years, UHD has been changing lives and building futures. UHD is Houston's urban university, the second-largest four-year highereducation institution in the fourth-largest city in the United States. Our student body reflects Houston's wealth of cultures, languages and nationalities.

We invite you to experience all that we have to offer students. You will find that UHD is dedicated to serving the needs of the diverse population of Houston and the surrounding area. Whether you are enrolling in college for the first time or transferring from another institution, whether you are an undergraduate student or a graduate student, UHD has the tools and resources to support you in reaching your educational goals.

At UHD, we are committed to offering programs of the highest quality and a supportive environment that will enable you to succeed academically and gain lifelong learning skills. Our more than 41,000 graduates enjoy successful careers in business, education, the sciences, the arts, humanities and social sciences. Some of our students go on to earn medical and other professional degrees and graduate degrees.

We are proud to offer small classes to provide a faculty-to-student ratio of 20 to 1 and to offer a supportive atmosphere where undergraduate students have the opportunity to work directly with faculty on research projects. Our tuition and fees are among the lowest of Texas colleges and universities.

Our mission to provide access and opportunity began more than four decades ago, and today we continue to embrace this. I encourage you to take advantage of the resources that are available for you and to enjoy the benefits of attending an institution that gives students the preparation they need to succeed.

Best wishes for a memorable and productive academic year.

Sincerely, Michael A. Olivas Interim President University of Houston-Downtown

# Academic Calendar 2016-2017

The following dates were correct at the time of publication, but some are subject to change. Check <u>www.uhd.edu/academic/calendar.htm</u> for current dates and for information regarding Part of Term sessions.

22 er 5 -26 er 3 -14
19 y 6
17 -18 y 1 -11
15 e 2
e 5 y 6 y 6
e 5 27 27
10 10

# University of Houston-Downtown: Houston's Downtown University

### **Mission Statement**

The University of Houston-Downtown is a comprehensive four-year university offering bachelor's and selected master's degree programs and providing strong academic and career preparation as well as lifelong learning opportunities. Located in the heart of the city, UHD reflects the diversity of the greater Houston metropolitan area and, through its academic programs, engages with the community to address the needs and advance the development of the region. UHD is an inclusive community dedicated to integrating teaching, service and scholarly research to develop students' talents and prepare them for success in a dynamic global society.

### Vision

The University of Houston-Downtown will be a premier city university where all students engage in high-impact educational experiences and graduate with 21st-century skills.

### University of Houston-Downtown: Houston's Downtown University

Located in the heart of Houston, the University of Houston-Downtown is a public four-year university that offers exceptional educational opportunities through its colleges: Business, Humanities and Social Sciences, Public Service, Sciences and Technology, and University College.

UHD offers six bachelor's degrees (Bachelor of Applied Arts and Sciences, Bachelor of Arts, Bachelor of Business Administration, Bachelor of Engineering Technology, Bachelor of Science and Bachelor of Social Work) with majors in 44 disciplines, and five master's degrees (Master of Arts, Master of Arts in Teaching, Master of Business Administration, Master of Science and Master of Security Management) with programs in eight disciplines.

UHD is recognized nationally for its outstanding academic opportunities and its connectivity to the communities, agencies and people in the greater Houston metropolitan area. Students range in age from 20 to 65, with an average student age of 27.5 years, and represent 74 countries. UHD ranks 33rd nationally for graduating Hispanic students and 37th nationally for graduating African-American students with bachelor's degrees, as reported in *Hispanic Outlook*. With more than 14,000 students, UHD is the second largest public university in Houston. More than 2,500 students graduate each year from UHD; its alumni number more than 41,000.

Students enjoy the flexible degree options UHD provides. Classes are available online, in traditional classrooms at satellite locations, and through hybrid arrangements that blend online and traditional classroom instruction. UHD offers classes at Lone Star College-CyFair, Lone Star College-Kingwood and UHD Northwest at Lone Star College-University Park. Weekend and evening classes also are available.

The nature of the UHD student population prepares individuals to thrive in the multicultural workplace of the 21st century. UHD students are diverse in every sense of the word: ethnicity, age, financial background and life situation.

UHD's campus has grown considerably since the institution was founded in 1974. The campus is composed of the historic One Main Building, the Academic Building, the Girard Street Building, the Commerce Street Building, the Shea Street Building, the Jesse H. Jones Student Life Center and the restored Willow Street Pump Station.

### UHD's History and Future on the Bayou

The University of Houston-Downtown was founded in 1974, when the assets of the private South Texas Junior College were transferred to the University of Houston. By 1979, the Texas Legislature approved the new institution as a separate entity within the University of Houston System. In 1983, the name was changed to the University of Houston-Downtown.

Today UHD is the second largest institution in the University of Houston System, which is composed of four distinct universities: University of Houston, University of Houston-Clear Lake, University of Houston-Downtown and University of Houston-Victoria. All four institutions are governed by the University of Houston System Board of Regents. Each university's president serves as its chief administrative officer.

The history of the University's campus begins even earlier. The campus' One Main Building was constructed in 1929 on the banks of White Oak Bayou and Buffalo Bayou. Then known as the Merchants and Manufacturers Building, the building served the city for decades as a center for commerce and manufacturing. It is listed in the National Register of Historic Places.

UHD's facilities have continued to change since the University's inception. In the late 1990s, UHD added the Academic Building, with more than 40 classrooms and lecture halls; the Technology Teaching and Learning Center; the Wilhelmina Cullen Robertson Auditorium; and a food court. While the Academic Building was taking shape, so was the Jesse H. Jones Student Life Center, a state-of-the-art facility devoted to student health, recreation and fitness.

In 2004, the University opened the Commerce Street Building, which houses the College of Public Service, classrooms, academic labs, computer labs, meeting spaces and faculty offices.

In 2007, the University opened yet another showcase facility, the Shea Street Building, which houses the College of Business. The building features a glass-enclosed entrance that provides stunning views of Houston's downtown skyline. Adjoining this awardwinning building is a multistory parking facility.

UHD students enjoy the excitement of the nation's fourth largest city, including being just minutes away from Minute Maid Park, BBVA Compass Stadium, the Toyota Center, world-class museums and art galleries, and a wide assortment of restaurants and cafes. Getting to and around campus is easy for students with UHD's free shuttle bus, the city's light rail line that stops at the University's front door and easy access from two interstate highways.

UHD's wireless campus provides students, faculty and staff with optimum service and flexibility. In addition to applying for admission and registering for classes online, students can handle much of the "business" of going to college from laptops or desktops while at home or at school. And connectivity makes it easy to meet online with other students for group projects and classes.

Since its founding, UHD has continued to grow and provide degrees, programs and facilities to meet the needs of students, faculty and staff. It is all part of the University's commitment to providing access and opportunity to higher education.

### Campus Safety and Security

The University of Houston-Downtown Police Department is committed to assuring your safety and security on campus. The Police Department provides comprehensive police services 24 hours a day, seven days a week. Offices are located on the first floor of the One Main Building, Suite 118-North.

Information on campus safety and security, including services such as vehicle jump starts and unlocks and five-year crime statistics, is provided on the UHD Police Department website at www.uhd.edu/campus/pd/. Also available are safety and crime prevention information; crime alerts; and campus policies on alcohol, firearms and sexual assault.

### Accreditation

The University of Houston-Downtown is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award baccalaureate and master's degrees. Contact SACSCOC at 1866 Southern Lane, Decatur, Georgia 30033-4097, call 404-679-4500 or check <u>www.sacscoc.org</u> with questions about the accreditation of the University of Houston-Downtown.

The College of Business' Bachelor of Business Administration and Master of Business Administration degree programs are accredited by the Association to Advance Collegiate Schools of Business (AACSB International, 777 South Harbour Island Boulevard, Suite 750, Tampa, FL 33602-5730; 813-769-6500; <a href="http://www.aacsb.edu">www.aacsb.edu</a>). Accreditation documentation is available in the College of Business, Room B400, Shea Street Building.

The Computer Science and Engineering Technology Department's Bachelor of Science in Engineering Technology degree programs in Control and Instrumentation Engineering Technology, as well as Structural Analysis/Design Option in Engineering Technology, are accredited by the Engineering Technology Accreditation Commission of ABET (<u>www.abet.org</u>).

The Urban Education Department's programs that lead to teacher certification are accredited by the Texas Education Agency (1701 N. Congress Avenue, Austin, Texas, 78701; 512-463-9734; <u>tea.texas.gov</u>).

The Natural Science Department's Bachelor of Science program in Chemistry is approved by the American Chemical Society (1155 Sixteenth Street, NW Washington, DC 20036; Telephone: 800-227-5558; Internet: www.acs.org).

The Criminal Justice and Social Work Department's Bachelor of Social Work degree program is accredited by the Council for Social Work Education (1701 Duke Street, Suite 200, Alexandria, VA 22314; 703-683-8080; <u>www.cswe.org</u>).

### Intellectual Property

The UH System Board of Regents Policy Section III, 21.08 outlines rules for intellectual property ownership for all UHS faculty, staff, and students. In accordance with this BOR policy, UH System policy, SAM 01.E.01 establishes the System's Office of Intellectual Property Management, which oversees issues of intellectual property for the entire UH System. Board of Regents Policy 21.08.4.A specifies that "the University will not assert ownership of copyright developed by faculty, staff or students, unless separately contracted for, in any:

- 1. Books, journal articles, texts, glossaries, bibliographies, study guides, laboratory manuals, syllabi, tests, and survey instruments;
- 2. Lectures and unpublished lecture notes;
- 3. Musical works;
- 4. Dramatic works;
- 5. Works of visual art, such as sculptures and drawings;
- 6. Architectural works."

For the majority of UHD students and faculty, then, the University will not dispute the ownership of their intellectual products. However, Board Policy 21.08.4.B specifies that "the University will assert ownership of copyright developed by faculty, staff or students, with regard to other types of works subject to copyright, namely,

- 7. Films, audiovisual works, slide programs, film strips;
- 8. Sound recordings and video recordings containing original performances;
- 9. Programmed instruction materials;
- 10. Computer programs, software, and documentation."

The policy enumerates the circumstances under which the University or UHS may claim copyrights for and ownership of such intellectual products. Students with questions or concerns about their intellectual property rights should consult the respective College Undergraduate Associate Dean and the UH Office of Intellectual Property Management.

# Academic Resources

### Library

500 Main, Info. 713-221-8187• www.uhd.edu/library

The W.I. Dykes Library occupies the north portion of the fourth floor and the entire fifth floor of the One Main Street building and may be entered from the Main Street elevators or stairs. The library's fourth floor computer lab provides 84 Windows computers with Internet access, research databases, and software applications. In addition to the computer lab, fourth floor study spaces include thirteen group study rooms, two presentation practice rooms, and a large reading room where students are able to study or relax between classes. The reading room and some study rooms are available for 24-hour access. Two library instruction classrooms and an event room are also located on the fourth floor. The recently renovated fifth floor houses the library's physical collection and is furnished with comfortable seating and study carrels. The 40,000 Windows Café is located in the southeast corner of the fifth floor.

The library has holdings and access to more than 758,780 electronic and print books, subscriptions to more than 220 unique databases and access to more than 141,220 digital journals. The library also has a collection of over 4,470 physical multimedia items that are available for checkout or for listening and/or viewing in the library and access to more than 81,700 electronic media items. The Texas Education Collection is also housed in the library and includes teacher editions of select Texas state-adopted textbooks for K-12. This collection is supplemented by holdings of children's literature. In order to enable convenient access for UHD's commuter student body, preference is given toward purchase of full-text electronic materials.

The library website is frequently updated and is designed to serve as a gateway for navigating library resources. The library homepage offers multiple approaches for research queries, including LibSearch, a powerful Web-scale discovery service that allows easy searching across library holdings and beyond, the UHD online catalog, which lists books, journals, and other resources available through the W. I. Dykes Library, most University of Houston central campus libraries and the University of Houston-Clear Lake library, research guides created by subject librarians, the library's electronic course reserves system, as well as information about library services and updates. Library news may be followed through the library's blog (widykeslibrary.org/news), Facebook (www.facebook.com/UHDLibrary), and Twitter (twitter.com/uhdlibrary).

Students, faculty and staff can connect to electronic resources from any location with their e-services username and password. Access to the catalog and electronic resources from a home computer, wireless locations or from UHD computer labs supports research 24 hours a day. The full-text of journal, magazine, and newspaper articles in electronic form can be found by using the library's databases, which include ABI/Inform Complete, Academic Search Complete, ACM Digital Library, Black Studies Center, Business Source Complete, JSTOR, LexisNexis Academic, ProQuest Databases , PsycINFO, SAGE Journals Online, New York Times, Wall Street Journal, and Westlaw Campus Research. Many additional electronic resources for finding citations or information about a topic can be accessed through the library's website, including the databases Web of Science, Alexander Street Video, and Films on Demand. Search results from the library's electronic holdings can be printed, downloaded to a flash drive or emailed. Print books from other UH system libraries may be requested electronically by clicking the *Request* button in the online library catalog. If the W. I. Dykes Library does not own a book or journal article needed by a student, faculty, or staff member, then an interlibrary loan request may be submitted online through the library's My Interlibrary Loan system and the library's Interlibrary Loan (ILL) Department will make every effort to borrow the material from another library within the nation-wide ILL network. ILL is primarily a free service. If there will be a charge, permission will be requested beforehand. The ILL Department also provides services for UHD off-campus and online students and faculty who would like to have materials from the W. I. Dykes Library collections delivered to them at the site where they have classes.

Reference librarians at the Information Desk offer in-person or telephone assistance in utilizing library resources. Reference help is also available through the library's *Ask a Librarian* email service, 24/7 live chat, texting, research consultation appointments and a repository of previously asked questions and answers. UHD librarians are available to collaborate with faculty to provide library and course-related instruction, including face-to-face sessions and customized course-integrated learning activities. An augmented reality walking tour that explains library services and presents basic research strategy is also available.

Scanner stations and card and coin-operated photocopiers are available in the library. Two computer workstations are reserved for

visually impaired students. Anyone with special physical or communication needs may ask for assistance from any library service desk or contact the library to schedule an appointment for special services.

A UHD identification card is used to check out materials. The library is open seven days a week during fall and spring semesters and Monday through Saturday during summer sessions. Check with the library for intersession and holiday hours. For reference information, call 713-221-8187; for circulation information call 713-221-8186.

## Advising and Mentoring

### Academic Advising Center

N 320, 713-221-8006

Academic Advising is a place where UHD students can meet with an academic advisor to discuss academic and other university issues. Academic Advisors are available to make recommendations for registration and degree plan requirements, match students' needs with available resources, communicate university policies and procedures, and assist students in declaring their major. Academic advisors are also available to discuss coursework evaluation from previous colleges and universities that students may have attended. Academic Advising is open from 8:00 to 6:00, Monday- Thursday and 8:00 to 5:00 on Friday. No appointment is necessary during registration; however, students are strongly encouraged to request an appointment to meet with advisors during the regular semester.

### Academic Support Center

N925, 713-221-8669 www.uhd.edu/asc

The Academic Support Center (ASC) provides tutoring for students seeking to develop their skills in math, statistics, writing, and reading. In addition, the ASC provides computers for students working on class assignments and quiet study areas for independent or small group study sessions. The ASC is staffed by faculty and student peer tutors and is open to all currently enrolled UHD students. Tutoring hours are structured to accommodate students attending day, evening, and weekend classes. The following tutoring centers are conveniently located within the ASC:

**Center for Math and Statistics Support (C4MS2):** C4MS2 is a free walk-in tutoring service for mathematics and statistics available to all UHD students. C4MS2 seeks to maintain a relaxed and friendly atmosphere and reduce student anxiety about learning mathematics and statistics. The Center is staffed with experienced and qualified faculty and student peer tutors. Tutoring is available for all developmental and freshman-level mathematics courses including MATH 0300 (Beginning Algebra), MATH 1300 (Intermediate Algebra), MATH 1301 (College Algebra), MATH 1302 (Trigonometry), MATH 1305 (Finite Mathematics), MATH 1306 (Fundamentals of Calculus), MATH 1310 (College Mathematics for Liberal Arts), MATH 1404 (Pre-calculus), and MATH 1505 (Pre-calculus with Trigonometry), and for statistics courses such as STAT 1312 (Statistical Literacy), STAT 2300 (Introduction to Statistics), STAT 3309/3310 (Business Statistics), and pre-service elementary teacher courses MATH 3321/MATH 3322 (Math Concepts I and II). Tutoring is also available for MATH 2401 (Calculus I) and MATH 2411 (Calculus I for Natural Sciences). Computers are also available in the Center for students to work on their online homework.

Writing and Reading Center: In pursuit of its dual mission, the UHD Writing & Reading Center facilitates UHD student, staff, and faculty efforts to read, write, think critically, and communicate, and provides student peer tutors of writing with a rich teaching and learning experience and ongoing professional development in writing center research, theory, and tutoring practice. Students can learn more about the WRC at www.uhd.edu/wrc. Students interested in making an appointment may do so by registering for an account at https://uhd.mywconline.com.

# **Other Resources**

### Academic Computing Services

S800, 713-221-8540 • www.uhd.edu/computing

The University of Houston-Downtown provides state-of-the-art computing equipment and software to its students, faculty, and staff. The university offers wireless computing services campus-wide (<u>www.uhd.edu/wireless</u>) and wireless printing for students (<u>www.uhd.edu/printwireless</u>) as well as computer lab environments and a technology commons to support general student lab and classroom computing needs.

The Academic Computing Labs are located in Suite 800-South in One Main, Suite C300 in the Commerce Building, Suite B200 in the Shea Building, and Suite B12.353 at UHD Northwest. Several electronic classrooms are available within these labs, as well as within the Technology Teaching & Learning Center (A700). There are more than 900 computers represented in these areas, as well as several laser printers and scanners. Laptops are available for student checkout in S800, C300 and B200. All labs have similar capabilities and support as the computer lab in Suite 800-South. The computer labs are available to serve all students, faculty and staff. Most computers in these labs are equipped with the same software.

The Technology Commons area is located in Suite B200 in the Shea Street Building and houses a 50-seat general use computer lab. There are also four electronic classrooms on the 2<sup>nd</sup> floor of the Shea Street Building including three inside the Technology Commons. These classrooms are utilized primarily for academic classes but are often opened as lab space when not occupied by classes.

Each of these facilities (S800, B200, C300 and B12.353 at Northwest) is available to any currently enrolled students, has several electronic classrooms as part of the facility, and provides special devices to aid students with disabilities. The Student Technology Services group, which manages and operates the labs, also provides documentation as well as group and individual consulting to its constituents. Presentation systems equipped with computers and projectors are also available in the electronic classrooms.

The Academic Computing Lab hours vary from semester to semester. A current listing of lab hours can be found at <u>www.uhd.edu/acl</u>. Extended support hours are also available through the Help Desk (713-221-8031) to faculty, staff & students 7 days a week. A current listing of support hours is listed at www.uhd.edu/computing/help.

Special purpose labs are also available to students. The Department of Computer Science & Engineering Technology maintains several computer labs. The Department of Mathematics & Statistics has eight computer classrooms of PCs for instruction in computer science, mathematics, and statistics. The Department of Natural Sciences has a Science Learning Center that contains two electronic classrooms, and a Science and Technology Demonstration Laboratory. The College of Business and the Departments of Arts & Humanities, English and Social Sciences also have several computer labs. The Academic Support Center also offers learning support software for individual work in developing reading, writing and mathematical skills. There are over 45 specialized departmental computing labs that service subject-specific needs.

Students can also download free software such as McAfee Virus Scan for use at home, as well as specific applications from Microsoft through DreamSpark. Microsoft Office 365 is also available to all enrolled students. It is a web-based service by Microsoft that provides students with Email/Calendar access, Office Web Apps, and much more (<a href="https://www.uhd.edu/computing/Pages/computing-0365.aspx">www.uhd.edu/computing/Pages/computing/Pages/computing-0365.aspx</a>). In addition, discounted software and hardware is offered to UHD students via special links accessible from <a href="https://www.uhd.edu/computing/labs-technology-centers/academic-computing-labs/Pages/acl-discounts.aspx">https://www.uhd.edu/computing/labs-technology-centers/academic-computing-labs/Pages/acl-discounts.aspx</a>.

### myUHD & Student e-Services

http://myuhd.uhd.edu/

UHD offers a variety of student e-services on the web that allow students to go online rather than stand in line to perform administrative and academic functions that have traditionally required face to face interaction on campus. UHD's student e-Services functions as a one stop student portal. In addition to providing access to GatorMail (see below) and a range of general information, such as the course schedule and the university catalog, many student-specific functions are available. Students may apply for admission, determine their financial aid status, determine their eligibility for registration, and register for classes if they meet certain requirements, view their grades, update their address and other directory information, and obtain information about their computer account. Students may also make payments on-line for library fines, parking citations, and tuition.

# GatorMail

Office 365 www.uhd.edu/eservices

All enrolled students are issued a GatorMail email account. Students can obtain their GatorMail username and password via Student eservices (<u>www.uhd.edu/eservices</u>). UHD assigns student email accounts as a means of communication between faculty, staff, and students. Students should check their email on a frequent and consistent basis in order to stay current with University-related communications.

### **Technology Teaching and Learning Center**

A700, 713-221-8200 • www.uhd.edu/computing/ttlc

The Technology Teaching and Learning Center (TTLC) located in the Academic Building Room A-700, serves as a resource center for faculty and staff who are interested in integrating technology in their academic and administrative activities. A wide range of services are offered in the TTLC in order to assist faculty and staff with improved understanding of software applications, technology tools, and assistance with improving a user's technology knowledge base. The TTLC includes three electronic classrooms, a technology training lab, two seminar rooms capable of teleconferencing, an instructional television studio, and a faculty development area. The following services are offered in the TTLC.

### **Blackboard Support**

Technical support and training for Blackboard is available for students, faculty and staff through a variety of methods, including telephone, email, online, chat and walk-in. The Blackboard team is committed to making sure faculty and staff are successful with all online coursework. Training sessions about various Blackboard topics are scheduled weekly. Training sessions can also be delivered to the different college's conference areas or office visits. Blackboard support also includes an online Blackboard orientation for students, faculty and staff.

### IT Training

IT related training is available for most all university wide applications including

- Blackboard
- Respondus
- SoftChalk
- Microsoft Office
- GatorSync
- Zoom
- Qualtrics
- Adobe Suite
- Mediasite
- UHD Sharepoint Website
- eIntelligence
- Formatting and Editing University Web Pages

Student technical training and support includes documentation and group trainings on GatorSync, Office365, and Blackboard.

A complete listing can be found here: https://www.uhd.edu/computing/services-training/training/Pages/training-index.aspx.

### **Multimedia Services**

Multimedia Services provides a wide range of services to support classroom instruction, online instruction, meeting and event support and campus communications. Service areas include:

### **Classroom Technology Services**

- Oversees the operation and maintenance of presentation equipment in classrooms, lecture halls, conference rooms, the Special Events Center and the Wilhelmina Cullen Robertson Auditorium.
- Distributes and maintains an inventory of PC laptops for faculty and staff for short term checkout
- Distributes and maintains an inventory of circulating multimedia equipment for classroom instruction, student
  presentations, professional presentations, special events and university administrative activities.
- Provides a limited amount of video and recording devices for student checkout.
- · Provides poster printing, and lamination services for required classroom instruction and staff operations.
- · Provides training to faculty and staff on the use of classroom technology and event room presentation equipment
- Provides assistance to convert analog media in to digital format.
- Video and audio set up for point to point and cloud base conference and webinars.

• Provides standby assistance in live and on-demand webinars in conference rooms.

### **Event Support**

Oversees all presentation support required for campus meetings and special events; staff consults with clients to determine the multimedia equipment and technical support required to stage activities and faculty sponsored student events.

### **Video Production Services**

Provide creative and technical support for:

- Audio and video productions, lecture capture, and video streaming
- Instructional television courses
- Video production point to point and cloud base
- Audio and video recording of special events and marketing videos
- Live and on-demand webinars

### **Digital Sign Management**

Manages the digital information screen displays that are located at the UHD and UHD-NW campus; provide training, message development and design layout and message design consultation to university faculty, staff and administration.

### International and Study Abroad Programs

S-204LL, 713-221-8250

The University of Houston-Downtown offers several international education opportunities. In addition to the UHD Faculty-Led Trips which last from one to four weeks, we have partnered with study abroad providers and foreign universities to offer study abroad experiences that last from one to several months. Faculty-Led Trips and study abroad programs give countless opportunities to explore intercultural issues outside the classroom and around the world. Programs vary in length, location, and cost. Credit is offered for most programs, so if you participate, you are not required to delay graduation.

UHD students planning to study abroad with a UHD sponsored or approved program may be eligible to apply for financial support from the International Education Student Fee Fund. A limited number of UHD Travel Awards may be available to help supplement the cost of a study abroad program. For more information on study abroad programs and scholarships, please visit the Office of International and Study Programs, Suite 370 -S or the UHD International Education webpage: http://www.uhd.edu/academic/international.

# **Student Affairs**

The University of Houston-Downtown's Student Affairs Unit offers a wide variety of services, programs and activities designed to augment the academic experience of students. The unit includes the Offices of Admissions, Graduate and International Admissions, Registrar, Career Development Center, Disability Services, Scholarships and Financial Aid, Student Activities, Student Counseling Services, Student Health Services, Sports & Fitness, Veteran's Services, Diversity, Equity and Inclusion, Student Abroad, Testing Services, and the Office of Student Affairs.

### Office of Student Affairs

S380, 713-221-8100

The Office of Student Affairs serves as a resource to students by distributing information, assisting with problem resolution and interpreting university policies, rules and procedures. This office which includes the Dean of Students is also responsible for carrying out the university's student discipline and Title IX policies and procedures. Among the information Student Affairs provides to students and the university community are the UHD Student Handbook and the UHD Catalog.

### Office of Graduate and International Admissions

### International Admission

GSB308, 713-221-8048

Within the Office of Admissions, the Office of International Admissions supports the academic and cultural experience of international students at the University of Houston-Downtown. The office processes admission applications, provides immigration counseling, and offers personal assistance whenever possible.

### Graduate Admission

GSB308, 713-221-8093

The Office of Graduate Admissions accepts applications for all UHD graduate programs and provides program-specific requirements, entry dates and application deadlines.

### Registrar

N330, 713-221-8999

The Registrar's Office maintains all student academic records including course registration and grade history. The responsibility of this office is to provide valuable and reliable service and student records data to all UHD students, faculty, and staff as well as to state and federal agencies. The Registrar's Office issues official transcripts, diplomas, enrollment/degree verifications, certifies loan deferments via the National Student Clearinghouse, graduation certification, and manages all registration and student record related processes. The Registrar's office also provides guidance to students and troubleshooting support with the course registration process in Student e-Services.

### Scholarships and Financial Aid

S330, 713-221-8041

The UHD Office of Scholarships and Financial Aid offers a variety of financial aid programs to assist undergraduate and graduate students in meeting educational costs. The programs include scholarships, grants, loans and work-study, which may be awarded in various combinations and amounts to meet individual student needs. Because funds are limited in many programs, it is important to begin the application process early and complete the necessary applications properly and on time. The priority deadline for fall is April 1 of each year.

Most federal and state aid is awarded on the basis of proven financial need rather than academic achievement. Most scholarships are awarded on the basis of academic achievement, talents, and special skills rather than proven financial need.

### **Career Development Center**

S402, 713-221-8980

Career Development offers three general services for students and alumni:

- Career Assessment: Assessing strengths and interests; identifying career options and majors that align with assessment results please call for an appointment.
- Job Search Coaching: Starting a job search, networking, using social media, resume and cover letter review, practice
  interviews, preparing graduate school applications please call for an appointment or consult <u>www.uhd.edu/jobs4gators</u>
  for a workshop schedule.
- Contact with employers: A job posting database called <u>www.uhd.edu/jobs4gators</u>, career fairs, and field experience.

# Center for Student Diversity, Equity, and Inclusion 713-221-5008

The Mission of the Center for Student Diversity, Equity and Inclusion is to empower students, faculty, and staff to build a more inclusive, equitable, and welcoming campus environment for all members of the UHD community. The Center develops programming and trainings, facilitates mentoring opportunities, and engages in outreach and advocacy efforts to promote diversity,

equity, inclusion, and social justice. Services, programs, and resources provided by the Center include:

- resources and expertise for students and faculty interested in addressing diversity, equity, and inclusion in their academic work;
- advising, mentoring, and advocacy for diversity-oriented student organizations, as well as for individual students;
- a lounge area for meetings or relaxation with equipment for viewing DVDs and streaming content, as well as a library/conference room, and a private DVD screening room, and;
- workshops and programming in support of diversity, equity, and inclusion initiatives.

Workshops and programming include:

- Diversity Talks: informal discussions on specific diversity, equity, and inclusion-related topics led by the Director;
- NCBI Workshops: NCBI-copyrighted diversity and inclusion workshops led by members of the UHD National Coalition Building Institute (NCBI) Team;
- Safe Zone trainings: training for faculty, staff, and students who wish to become members of UHD's Safe Zone, a
  campus-wide team of LGBTQ Allies who are prepared to provide a safe space and/or a safe, confidential listening ear for
  LGBTQ members of the UHD campus community;
- Gators Don't Say: an anti-prejudice campaign featuring students taking a stand against oppressive language;
- Affinity-Group Observances and Celebrations: programming in observance of affinity group days, weeks, and months, such as Black History Month, Women's History Month, Hispanic Heritage Month, and National Coming-Out Day, just to name a few;
- Police-Citizen Interaction events: informal meetings bringing UHD students together with local law enforcement officers to discuss rights, lawful and effective assertion of rights, and ways to improve police-community relations; and,
- Gator BUHDs: mentoring program connecting UHD students with Burbank Middle School students.

### Office of Disability Services

S409, 713-226-5227

The Office of Disability Services provides a variety of support services in compliance with Section 504 of the 1973 Rehabilitation Act and the Americans Disabilities Act of 1990. The Office of Disability Services' strives to empower students; foster independence; promote achievement of career and educational goals; and assist students to discover, develop, and demonstrate full potential and abilities.

Students who receive services from the Office of Disability Services will receive the following:

- equal access to and have a working knowledge of appropriate accommodations and support services,
- referrals for and be informed of available campus resources,
- equal access to university facilities and programs by the removal of barriers and installation of adaptive equipment throughout campus,
- advocacy services by the director and staff as necessary and as appropriate,
- knowledge and use of assistive technology to increase academic independence,
- tailored services to assist with remaining eligible for future semesters at the University of Houston Downtown.

### **Student Health Services**

S445, 713-221-8137

Student Health Services focuses on health promotion, disease prevention, and treatment of minor illnesses and injuries. Nurse Practitioners (NP) provide the same primary care found in most physicians' offices (including women's health) and offer referrals to specialists in the community when necessary. Appointments are recommended, but not required, for these services. Routine laboratory services, pregnancy testing, and confidential HIV testing and counseling are also provided. Nurses provide counseling on a wide variety of health issues and offer special screenings and services throughout the year. In addition, educational brochures on a variety of health-related subjects are available as are applications for student health insurance.

### **Student Counseling Services**

S445, 713-500-3852 toll-free (1-800-346-3549)

The Student Counseling Program is designed to help you maximize your health and effectiveness at home, school or work. Through

this program, you receive confidential, personal support for a wide range of issues, from everyday concerns to serious problems.

Whether you want advice about a legal or financial concern, need to talk to someone about drug use, or are simply feeling overwhelmed by school life, we can help. You have access to both online and in-person support for a wide range of issues.

All records, including medical information, referrals and evaluations, are kept confidential in accordance with federal and state laws.

Office Hours: Monday - Friday 8:00 am-5:00 pm.

If assistance is needed when the office is closed call: 713-500-3852 or toll free at 1-800-346-3549, email at <u>studentcounseling@uhd.edu</u>, or log on to <u>new.mylifevalues.com</u>. access username: uhds / password: uhds

### **Student Activities**

S204, 713-221-8573

The Office of Student Activities is dedicated to supporting the educational mission of the University of Houston-Downtown by enriching students' college experience outside the classroom. Through a collaborative, holistic approach it is our mission to enhance student learning and personal development through our social, cultural, community engagement and leadership programs. The Office of Student Activities is committed to providing programs and events that complement our students' in-the-classroom experience to help them to develop their life and leadership skills.

### Locker Rental

### S204, 713-221-8573

UHD offers a 12 x35 x18 combination locker on either the 2nd and 4th floor of the One Main Building. Lockers are rented at a cost of \$15 for the entire semester and can be renewed at the end of the semester.

### **Student Government Association**

N210, 713-221-8551

The Student Government Association (SGA) is the representative body for all UHD students. SGA is responsible for nominating students to serve on university committees, proposing legislation to improve the student experience, and is involved in policy development activities through its participation in the shared governance process.

### **Student Organizations**

S204, 713-221-8573

Student Activities supports over 50 student organizations at UHD. Types of organizations include Academic, Special Interest, Greek Letter Organizations, Service, Honors Societies, Cultural, and Professional. Students are also able to start a new organization if one does not exist at UHD.

### **Community Involvement**

S204, 713-221-8573

Student Activities promotes public service and organizes support for volunteer opportunities in the community. Student Activities also serves as a clearinghouse of volunteer opportunities for UHD student organizations, individual students, faculty and staff.

### **New Student Orientation**

S204, 713-221-8022

New Student Orientation introduces new students to UHD community. It is designed to meet the needs of all students entering the university for the first time, and to help make new students' transition to the university a smooth and enjoyable one. New Student Orientation programs are offered for the summer, fall and spring semesters. Orientation also offers currently enrolled students the opportunity to develop their leadership skills and make new friends by becoming leaders in the program.

### **Student Publications**

Dateline S260, 713-221-8569 Bayou Review S250, 713-221-2716

*Dateline: Downtown* is a student-run newspaper. With guidance from a faculty advisor and the Student Publications Advisory Committee appointed by the president, students are provided with experience in journalism. Internships with the newspaper are available each semester.

The Bayou Review is a student-run, undergraduate literary journal, with biannual publication of poetry, fiction, creative nonfiction, reviews, and visual art. With guidance from a faculty advisor and the Student Publications Advisory Committee appointed by the president, the journal's editorial staff seek to promote the arts and humanities at UHD and to provide a forum for students who have an interest in creative writing. Internships with the journal are available each semester.

### **Sports and Fitness**

Student Life Center, 713-221-8225

Sports and Fitness provides members with programs and facilities that offer vigorous, educational, health-promoting, physical activity conducive to wellness and personal development. Through a well-equipped recreational facility, fitness programs, intramural sports and club sports activities, members will be motivated to embrace a healthy life-style, which may ultimately enhance their quality of life.

### Membership

The programs and services of Sports and Fitness are open to all UHD students, faculty and staff at no additional fees. UHD graduates may purchase a Sports and Fitness membership for a fee.

### Jesse H. Jones Student Life Center

The three-level, 30,000-square-foot Jesse H. Jones Student Life Center includes two gymnasiums equipped for basketball, volleyball, and badminton; a multipurpose studio designed for aerobics, martial arts, and dance classes; and a fitness center with state-ofthe-art weight equipment and cardiovascular units. Lockers and showers are available.

### **Fitness Programs**

Fitness programs are offered at various times throughout the week from certified instructors. Programs include: Aerobics, Zumba, Boot Camp, Karate, Pilates, Yoga, Hip Hop, and Latin Dance. Personal trainers and massage therapists are available to members for a nominal fee. The initial fitness assessment is free of charge. Healthy workshops are offered monthly as well as various certifications.

### **Intramural Sports**

Intramural sports programs are designed to provide opportunities for UHD members to participate in organized sports activities. Individual and team sports are offered in over 12 different sports. Leagues are created for competitive and just-for-fun participants alike, and there are several activities where men and women team-up for co-recreational sports.

### **Club Sports**

Club sports provide members with opportunities to share common interests and pursue active involvement and skill improvement in a sport or activity. They also provide students with opportunities for leadership, development and community engagement. Clubs are encouraged to represent the university at local, regional and national competitions. There are currently club teams in baseball, basketball, cheer, cycling, dance, powerlifting, soccer, volleyball and wrestling.

### **Awards Banquet**

The Sports and Fitness Awards Banquet is one of the university's oldest and best traditions. The annual event is held in May at which participants are recognized for outstanding involvement and contributions to the program. Outstanding participants from intramural sports, club sports and the various fitness programs are recognized before students, faculty, staff, family, and friends. The ceremony includes a dinner and an entertaining awards presentation.

### Physical Education: PHED 2101 Health and Fitness for Life

The Department of Urban Education offers a physical education course, PHED 2101: Health and Fitness for Life, which requires students to participate in fitness class offerings in Sports and Fitness as part of the physical component of the class. The course focuses on health related behaviors and strategies for enhancing wellness throughout the life span. There is no prerequisite for the class which is considered a one credit elective applicable to most degree plans. The course is recommended for those students who plan to take state-mandated teacher certification examinations. It is also recommended for students who wish to examine and experience the benefits of leading a healthy lifestyle.

### **Testing Services**

GSB311, 713-221-8027

To support new and current students, Testing Services personnel administer UHD, state and national tests. Several national tests and certification exams are provided by testing personnel, including the College Level Examination Program (CLEP), Law School of Admission Test (LSAT), SAT I and II and ACT are also administered here at UHD. Registration deadlines are about one month prior to test dates. Individuals who wish to take LSAT, ACT or SAT should register directly with respective testing agency. In addition, Texas Higher Education Assessment Quick Test (TQT) is another exam that Testing offers to UHD and non-UHD students.

The ACCUPLACER exam, the approved Texas Success Initiative (TSI) assessment required for certain new college freshmen, is offered by Testing Services to UHD students only.

### **Veterans Services**

G318, 713-221-8622

The University of Houston-Downtown's Veterans Services Office is dedicated to helping the men and women of the U.S. Armed Forces achieve the American dream of becoming highly successful. UHD recognizes the unique needs of service members, returning veterans, and their families and will work closely with them to make sure that they are aware of all the benefits and services that are available to them. Experienced staff are available to answer questions concerning veteran educational benefits, certifying enrollments for the Department of Veterans Affairs, monitoring students' degree plans and academic progress, as well as giving referrals. The Veterans Services Office cannot determine eligibility for benefits. You have courageously served our country, now let us serve you!

### Hazlewood Act for Veterans

State law provides that a veteran who is a legal Texas resident is exempted from tuition and certain required fees, but not from deposits. The veteran must meet the following criteria:

- reside in Texas for a period of not less than 12 months prior to the date of registration;
- served in the armed forces or in certain auxiliary services for more than 180 days;
- was a bona fide legal Texas resident at the time of entering such service;
- was honorably discharged (except those who were discharged because of being over the age of 38 or because of personal request);
- exhausted all veteran's educational benefits;
- is not eligible for federal grants, including federally sponsored grants provided for veterans by the US government; and
- is not in default on any federal or state student loans.

To obtain this exemption, the veteran must submit an application with attached evidence to the Office of Scholarships and Financial Aid by the Official Day of Record of the term for which the veteran is applying for the Hazlewood benefits. Hazlewood applications must be renewed each year.

If you qualify or have questions about the Hazelwood Act, please contact the Office of Scholarships and Financial Aid.

### **Credit for Military Service**

It is the policy of the University of Houston Downtown to award transfer credit for military courses and/or military service based on the recommendations of the American Council on Education (ACE)'s Guide to the Evaluation of Education Experiences in the Armed Services. Credit for military courses and/or credit is available to all admitted undergraduates. Either elective or direct course credit will be awarded based on ACE recommendations.

### Credit for Military Service (HB 269)

House Bill (HB) 269 makes military veterans who enroll in Texas universities and who meet certain requirements eligible to receive undergraduate college credit for the time they spent in the service. Eligible veterans receive college credit for all the required physical education courses needed for their degree and up to an additional 12 semester hours of elective coursework.

To be eligible to receive credit under HB 269, veterans must have:

- Graduated from a public or private high school accredited by a generally recognized accrediting organization or from a high school operated by the United States Department of Defense
- Completed at least two years of service in the armed forces (or discharged because of a disability)
- Been honorably discharged from the U.S. armed forces
- Credit awarded under HB 269 is awarded for having served, not for college-level courses that might have been taken while in the military.

Acceptable forms of documentation include:

- AARTS Transcript (Army ACE Registry Transcript)
- CCAF Transcript (Community College of the Air Force Transcript)
- **SMART** Transcript (Sailor/Marine ACE Registry Transcript)

# Off Campus and Distance Education

Louis Evans, Executive Director of Off Campus and Online Coordination evansl@uhd.edu Downtown Office S 950, 713-221-2766 Northwest Campus Office Building 12, 20515 SH 249, Houston, TX 77070, 713-221-2766

For students who live or work in the suburban Houston areas, UHD offers programs at Lone Star College- CyFair, Lone Star College-Kingwood and UHD Northwest located at Lone Star College- University Park. Courses taken off-campus or online may apply to any UHD degree program in which they are ordinarily accepted. Students enjoy the ability to tailor their schedule to meet individual needs by taking courses at multiple locations or using multiple formats. All of the UHD programs are accredited by the Southern Association of College and Schools (SACS) and in addition the College of Business programs are accredited by The Association to Advance Collegiate Schools of Business, <u>AACSB-International and Social Work is accredited by The Council on Social Work Education, CSWE.</u> The teacher preparation programs offered by the UHD Urban Education Department is a multiple award winning program including the prestigious Texas Higher Education Coordinating Board (THECB) Star Award in 2010.

### UHD Northwest at Lone Star College - University Park

UHD Northwest 713-237-5400 Building 12, 20515 SH 249, Houston, TX 77070 www.uhd.edu/Northwest email: distanceed@uhd.edu

Louis Evans, Executive Director, Off Camps and Online Coordination Email: evansl@uhd.edu 713-221-2766

Maria Estrada, UHD Advisor/Coordinator Email: estradam@uhd.edu 713-237-5405

Dale Higginbotham, UHD Advisor/Coordinator Email: higginbothamd@uhd.edu 713-237-5404

Kimberly Constantine, UHD Advisor/Coordinator Email: constantinek@uhd.edu 713-237-5459

Marcelo Saldivia, Manager, IT Services Email: saldiviai@uhd.edu 713-237-5450

Carol Brace, Business Development Specialist College of Business Email: bracec@uhd.edu 713-237-5407

Janette Martin College of Business Email: martinja@uhd.edu 713-237-5409

Tom Winn, Director Master of Security Management for Executives College of Business Email: winnt@uhd.edu 713-221-8531

For students who live or work in the Northwest Houston Metropolitan area, UHD Northwest offers programs at Lone Star College-University Park, located at HWY 249 and Louetta. The location serves western Montgomery County, Waller County, NW Harris County and the City of Houston in the Willowbrook area.

Students complete lower-level course work at one of the five colleges of the Lone Star College System. UHD offers the junior- and senior-level courses leading to the degree. Instruction is delivered live on-site and course instruction is delivered either on the weekend, in the evening or during the day.

### College of Business Programs

B.B.A. Accounting\*
B.B.A. Enterprise Information Systems\*
B.B.A. Finance\*
B.B.A. General Business\*
B.B.A. Insurance and Risk Management\*
B.B.A. Management\*
B.B.A. Marketing\*

### **Graduate Degree**

M.S.M.E. Security Management for Executives

### **Graduate Certificates**

Finance\* Human Resource Management\* Leadership\* Supply Chain Management\*

\*Accredited by The Association to Advance Collegiate Schools of Business University College Programs B.S. Interdisciplinary Studies B.A.A.S. Applied Administration

### **College of Humanities and Social Sciences**

B.S. Professional Writing

### Graduate Degree

M.A Non-Profit Management

### **College of Public Service Programs**

B.S. Criminal Justice

B.A.A.S. Bachelor of Applied Arts and Sciences in Criminal Justice

B.A. Interdisciplinary Studies EC-6 Generalist with ESL Supplemental Certification (teacher certification)

B.A. Interdisciplinary Studies EC-6 Generalist with Bilingual Supplemental Certification (teacher certification)

B.A. Interdisciplinary Studies 4-8 Generalist with ESL Supplemental Certification (teacher certification)

B.S.W. Bachelor of Social Work

### **Graduate Degrees**

M.A. Teaching

M.S. Criminal Justice

### **College of Science and Technology Programs**

**B.A.** Mathematics

B.A. Mathematics with Secondary-level Teacher Certification

B.S. Biological and Physical Sciences

B.S. Biological and Physical Sciences with Secondary-level Teacher Certification

### UHD at Lone Star College - CyFair

LSC–CyFair, –CASA 109 K 9191 Barker Cypress Road, Cypress, Texas 77433 www.uhd.edu/cyfair

Kimberly Constantine, UHD Advisor/Coordinator Email: <u>ConstantineK@uhd.edu</u> 281-290-3435

The rapid expansion of the Northwest area of Harris County has created new opportunities for meeting UHD students' educational needs The University of Houston-Downtown's teacher education program at LSC-Cy-Fair College offers certification in elementary and bilingual education while earning a Bachelor's of Arts in Interdisciplinary Studies. Students who wish to obtain EC-6 with ESL Supplemental certification or EC-6 with Bilingual Supplemental certification will need to take courses in a variety of academic areas.

Students complete lower-level course work at one of the five colleges of the Lone Star College System. UHD offers the junior- and senior-level courses leading to the degree. Instruction is delivered live on-site and course instruction is delivered either on the weekend or in the evening.

### **College of Public Service**

B.A. In Interdisciplinary Studies EC-6 Generalist with ESL Supplemental Certification (teacher certification)
 B.A. In Interdisciplinary Studies EC-6 Generalist with Bilingual Supplemental Certification (teacher certification)

### UHD at Lone Star College - Kingwood

LSC – Kingwood College - SCC 113 20000 Kingwood Drive, Kingwood, Texas 77339 www.uhd.edu/kingwood

Mandy Danley, UHD Advisor/Coordinator email: danleym@uhd.edu 281-318-4339

The rapid expansion of the Northeast area of Harris County has created new opportunities for meeting UHD students' educational needs

The University of Houston-Downtown's teacher education program at LSC-Kingwood College offers certification in elementary education while earning a Bachelor's of Arts in Interdisciplinary Studies. Students who wish to obtain EC-6 with ESL Supplemental certification or EC-6 with Bilingual Supplemental certification will need to take courses in a variety of academic areas. Courses are offered in the evening, online and on the weekend.

The University of Houston Downtown's College of Business is offering the BBA in General Business at this location. Students complete lower-level course work at one of the six colleges or one of the Centers of the Lone Star College System. UHD offers the

junior- and senior-level courses leading to the degree. Instruction is delivered live on-site and course instruction is delivered in the evening.

### **College of Business programs**

B.B.A. General Business\* \*Accredited by The Association to Advance Collegiate Schools of Business

### **College of Public Service programs**

B.A. In Interdisciplinary Studies EC-6 Generalist with ESL Supplemental Certification (teacher certification) B.A. In Interdisciplinary Studies EC-6 Generalist with Bilingual Supplemental Certification (teacher certification)

### Online Programs at UHD

www.uhd.edu/academic/distance e-mail: distanceed@uhd.edu

Online Advisor - 713-237-5454 Toll Free - 855-864-3932

The rapid expansion of access to the Internet has created new opportunities for meeting UHD students' educational needs. UHD offers a growing selection of upper division courses delivered over the web in support of degree programs. The courses are organized to provide students with a variety of activities designed to enhance the educational experience while providing the student with flexibility in taking the course. Students generally work within defined time frames for completion of course modules, and they often have the opportunity to interact directly in real-time with fellow students and their professor through chats and bulletin board discussions.

To meet students' needs to access education anytime, anywhere, the University of Houston Downtown offers degree completion programs online. Students complete the required lower division course work, and UHD provides the upper division course work online for the degree. Classes offered are identical to those earned on campus and may be transferred to any other accredited institution. Students in the programs are not limited to online courses but can also take courses on campus or at UHD's off-campus locations at their convenience. UHD has established the Office of Online Degree Programs to provide support to students completing degrees online. This office will provide assistance with services such as admissions, academic advising, registration, and financial aid.

### **College of Business Programs**

B.B.A General Business\*
B.B.A Enterprise Information Systems\*
B.B.A Finance
B.B.A. Insurance and Risk Management\*
B.B.A International Business\*
B.B.A Management\*
B.B.A Marketing\*
B.B.A Supply Chain Management\*
\* Accredited by The Association to Advance Collegiate Schools of Business

### **College of Humanities and Social Sciences Programs**

B.A. HumanitiesB.S. Professional WritingB.S. PsychologyM.A. Non-Profit Management

### **College of Public Service Programs**

B.S. Criminal Justice B.A.A.S. Criminal Justice M.A. Teaching M.S. Criminal Justice University College B.A.A.S. Applied Administration B.S. Interdisciplinary Studies

# **Continuing Education and Professional Development**

Continuing education and training are provided through three units: the Applied Business and Technology Center, the English Language Institute, and the Criminal Justice Training Division (see description in the Criminal Justice and Social Work Department's section of this Catalog).

### Applied Business and Technology Center

N716, 713-221-8032

The Applied Business and Technology Center (ABTC) is dedicated to responding to the needs of business and industry. With continuing changes in technology, jobs can become obsolete almost overnight. The many changes that are emerging in the workplace make lifelong education a necessity, not a luxury.

Hands-on training courses range from entry to advanced levels. The ABTC is an Authorized Premier Autodesk training center offering classes related to AutoCAD, Civil 3D, Revit, Inventor, third-party applications, and 3D Studio Max. In addition, hands-on training is provided on MicroStation, several programming languages, and various business applications. Also several online courses related to engineering, technology, and business applications are offered.

The center has an extensive consulting service that customizes courses to meet special industry requirements. Area corporations and agencies often contract with the center to provide their training needs in business and technology. In addition, national and foreign corporations often contract with the center to deliver services throughout the United States and abroad.

In addition, the center provides prep classes for the SAT, GRE, GMAT, and LSAT exams. The center also offers innovative classes, from computer programming to creative writing, for grade-school students during the summer.

### English Language Institute

The English Language Institute (ELI) invests international and resident non-native students with the linguistic, cultural, and academic skills necessary for full participation in a university in the United States. The ELI also trains professionals who need to use the English language in their careers. The ELI student population is international in makeup and ranges from 190-250 students per session. All students have graduated from high school and many hold higher degrees or are working professionals. ELI instructors are trained and experienced professionals in the delivery of post-secondary English language instruction. The ELI program meets a variety of student goals through its curriculum and support materials.

- Presently, the ELI offers two major programs:
- The ELI's Intensive English Program (IEP) is a seven-level program that emphasizes preparation for university academic studies through course work in listening, speaking, reading, writing and grammar. The ELI runs six sessions per year. Each session offers 130 hours of class instruction and 130 hours of voluntary laboratory study. The ELI's Intensive English program offers a conversational component for students who do not need academic writing training. The program is supported by two computer laboratories with the latest English as a Second Language software and by a SANAKO state-of-the-art language and computer laboratory. Academic content and materials help initiate students into US academic study as well as English language usage. Although the ELI offers preparation courses in TOEFL and IELTS test-taking for an extra fee, ELI graduates who are recommended by committee may attend UHD academic classes without a TOEFL or IELTS score. While ELI courses generally do not count toward degrees, they do count toward full-time immigration status. Furthermore, ELI graduates receive three hours of UHD elective credit toward their degree. Cultural and social aspects are included in the ELI program. Students and trainees from other countries are given the opportunity to explore US culture while learning English through field trips, parties, activities and volunteering, and are given opportunities to practice their English with native speakers through conversation partners programs whenever possible. The English practiced and acquired through these activities helps round out student mastery of functional language.
- The ELI's Business English Program (BEP) is custom-designed for trainees and can include delivery of business English

courses on-site at local companies as well as at the university. The program includes one-on-one training and group training, and targets the needs of the trainees and company. This program also serves company groups sent from international sites with highly intensive English instruction for business purposes.

The ELI is a member of AAIEP, American Association of Intensive English Programs (also known as EnglishUSA), and NAFSA: Association of International Educators. The ELI program is accredited through SACS, the Southern Association of Colleges and Schools, which is the main accrediting body for universities in the southern United States. The ELI Director is a member of TESOL, Teachers of English to Speakers of Other Languages.

# **Other Services**

### **Student Parking**

N354, 713-221-8127 • http://www.uhd.edu/about/parking/

Student parking is available at UHD in -three different locations: the Vine Street Garage (Naylor Street and Vine Street), the Daly Street Lot (North Main Street at Daly Street), and the Washington Street Lot (Washington Street at Louisiana Street). The campus shuttle service provides students with safe and convenient transportation from Daly Street Lot to the Commerce Street Building and the One Main/Academic Buildings. The shuttle can be tracked on your smartphone by downloading a free app *ETA SPOT* from the Apple Store or Google Play. To park on campus, vehicles must display a valid UHD parking permit. Purchasing a permit does not guarantee a parking place but allows you to park if space is available. The university reserves the right to control the availability of student parking areas to meet the demand for parking for special events. The parking fee is subject to change by the Board of Regents.

### **Dining Facilities**

A308A, 713-221-8462 · http://uhd.campusdish.com/

Located on the third floor of the Academic Building, you will find the University Food Court to meet any of your breakfast, lunch or snack needs while on campus. During the Fall and Spring semesters, the Food Court offers a wide variety of lunch options including Starbucks, Smoothie King, Chick-fil-A, Subway, Grille Works, Bene Pizzeria, and a Salad Garden. Needing a quick snack? "Grab'N'Go" convenience items and a F'real milkshake machine are available as well. Stop by the Grille Works in the morning for breakfast tacos, pancakes, hash-browns, grits, breakfast sandwiches and more! In addition Chick-Fil-A, Starbucks and Subway are here to conquer those afternoon cravings.

Located on the first floor of the College of Business Shea Street Building, you will find the Shea Street Café. The café offers an assortment of "Grab-N'Go" items, snacks, and cold beverages for between-class snacks or on-the-go meals.

The fifth floor of the UHD Library features the 40,000 Windows Café, a coffee shop that offers handcrafted espresso drinks, brewed coffee and tea, and smoothies, as well as pastries and grab-and-go items to keep you fueled while you study.

### **Bookstore**

N351, 713-221-8147, uh-downtown.bncollege.com

The upper level (third floor) of the university bookstore is located near the Main Street entrance of the One Main Building. It offers school supplies, clothing, insignia items, and snacks. The lower level (second floor) is your one stop shop for all of your new, used, rental and digital textbook needs. The bookstore is also available, online, 24 hours a day at uh-downtown.bncollege.com.

### O'Kane Gallery

GSB322, (Girard Street Building), 713-221-8042

O'Kane Gallery opened its new facility in the spring of 2016 adjacent to the UHD Welcome Center. Directly above visitor parking off

Girard Street, the gallery offers over 1700 square feet of exhibition space. Intent on providing diverse programming that includes contemporary and historical work by regional, national, and international artists, the gallery serves UHD's over 14,000 students, the university's faculty and staff, and welcomes the public to view exhibitions and visit the UHD campus. Exhibitions are always free. In addition to professional exhibitions, the UHD Student Exhibition and the Houston high school High Art exhibition are annual events. The Harry W. O'Kane Gallery, established in 1970, was made possible by gifts from Harry W. O'Kane, Mary W. Bingman, and the Humphreys Foundation. For hours and information call 713-221-8042 or visit www.okanegallery.uhd.edu.

### O'Kane Theatre

N364, 713-221-8104

The Harry W. O'Kane Theatre, established in 1970, was made possible by gifts from Harry W. O'Kane, Mary W. Bingham, and the Humphreys Foundation. The UHD theatre program presents two major theatrical productions each year, as well as numerous student-directed One Acts, Student Initiated Projects (SIP's) and Lunch Time Theatre productions. In addition to the theatre space and a scene shop, there are adjacent work areas, storage rooms, an entrance lobby and a Green Room where students gather to study, rest, relax and socialize. Participation in all productions and activities, both onstage and backstage, is open to students, faculty, staff and alumni.

# Graduate Policies and Procedures

# Admission

Applicants wishing to pursue graduate-level work at UHD must hold a bachelor's degree from an institution accredited by an accrediting agency recognized by the US Department of Education and meet the minimum admissions criteria of the graduate program for which they wish to pursue a degree.

An applicant must be accepted into a specific graduate program at UHD to be admitted to the university as a graduate student.

### International Applicants

International applicants whose undergraduate work was completed at a foreign university are eligible for admission if UHD determines that their academic preparation is equivalent to or higher than that of graduates of an accredited US institution.

Individuals who hold non-immigrant visas are classified as international students. Individuals who have applied for immigrant status, but who have not adjusted their status with US Citizenship and Immigration Services, also must follow procedures specified to obtain an I-20 immigration form.

International students and US citizens born outside the United States must provide original, valid immigration documents (I-551, I-688, I-94, passport or US citizenship certificate). International graduate students are also subject to the general provisions regarding undergraduate international student admission including providing a transcript evaluation by a certified evaluation service of all transcripts from colleges and universities outside the United States, a statement of financial support indicating who will be responsible for the applicant's educational and living expenses, a current TOEFL score of at least 550, IELTS score of at least 6.5, IBT score of at least 80 or other evidence of English language proficiency as required by the program the applicant desires to enter, evidence of required health insurance, and any other documentation required to comply with policies and procedures of US Citizenship and Immigration Services.

### **Graduate Admission Procedures**

Applicants must submit all application materials to the Office of Graduate Admissions and pay the non-refundable \$35 application fee by the application deadline. The application fee for international students is \$60. Application materials should be sent to:

University of Houston-Downtown Office of Graduate and International Admissions One Main Street, Suite GSB 308 Houston, TX 77002 713-221-8093 gradadmissions@uhd.edu

Applicants must submit a completed application form and official copies of all previous college transcripts including previous graduate work. A transcript is considered official when it bears the institution's seal, is signed by the issuing authority, and is sent directly by the issuing institution or delivered in a sealed envelope from the institution.

Additional application materials, such as standardized test scores, vary based on the specific graduate program. Please consult graduate admissions website (<u>www.uhd.edu/admissions/graduate/</u>) or contact the Office of Graduate Admissions for more information.

Application deadlines and enrollment procedures are printed on the graduate admissions website.

# **Tuition and Fees**

The amounts shown in this section are provided to better assist students in assessing the cost of enrolling at the University of

Houston-Downtown. While this information is intended to be comprehensive, tuition and fees are subject to change without notice by action of the Texas Legislature and/or the Board of Regents of the University of Houston System. Students are responsible for any additional amounts due to UHD, including changes to any fees and waivers, resulting from audits and corrections, such as registration assessment errors, or schedule changes resulting in additional charges. For current information on tuition and fees refer to the table online at <a href="http://www.uhd.edu/cashiers/tuition\_fees.html">http://www.uhd.edu/cashiers/tuition\_fees.html</a>.

### **Residency Status for Tuition Purposes**

Residency status is determined in accordance with Rules and Regulations for Determining Residency Status, published by the Texas Higher Education Coordinating Board and pursuant to Title 3, Texas Education Code. Applicants provide residency information in the Application for Admission.

If the information provided is insufficient, UHD will classify the applicant as non-resident and request additional information. As a UHD student, you must establish both Texas residency and US residency in order to pay in-state tuition. If the student has been classified as a nonresident, the student may be required to show proof of either Texas or US residency, or both. If you are a first time student at UHD or it is your first semester as a transfer student you must go to the Admissions Office to request a change in residency status along with all supporting documentation. If you have established any academic history at UHD, you must request a residency reclassification form and provide all supporting documentation to the Registrar's Office.

The burden of proof lies with the applicant that the residency requirements have been met for UHD to consider reclassification. Residency appeals must be submitted with all appropriate documentation by the Official Day of Record of the current semester. See University Academic Calendar or the Registration & Information Bulletin for dates.

### **Auditing Courses**

To audit a course is to enroll in a course on a noncredit basis. Audit students pay the regular tuition and all other applicable fees as set for the current academic year. Senior citizens 65 years or over may be eligible for an exemption of tuition for an audited course on a space-available basis. A change to credit status may not be made after the student has registered to audit a course. Changes from credit status to audit status in a course must be made prior to the end of the Official Day of Record. A Request to Audit form must be processed in the Registrar's Office by the Official Day of Record for the appropriate term along with Instructor approval. Students wishing to audit courses should contact the Registrar's Office for further details. http://www.uhd.edu/registrar/students.html.

### Fees

In addition to tuition, all students are subject to the following mandatory fees; Center Fee, Student Service Fee, International Education Fee, Incidental Fee, Records Office Fee, Extended Access & Support Fee, Advising Fee and Library Fee. These amounts can be found in the Tuition & Fee tables online at <u>http://www.uhd.edu/cashiers/tuition\_fees.html.</u> Some courses and services also require additional fees:

Application for admission (nonrefundable)
Late application for international admission (nonrefundable) \$100
Course Fees (designated classes)Varies from \$10 to \$30
Graduation application\$50
Late registration (nonrefundable)\$50
Returned check \$20
Orientation fee \$80
Field trip Amount necessary to defray cost of trip
International student service fee\$45
Student parking: long semester Varies by location \$ 90- \$250
Student parking: summer sessionVaries by location \$ 30-\$100
Replacement Parking Access Card\$10
Health Service Visit Fee\$10

Course attempted 3rd time	\$65 per SCH
Graduate Certificate Fee	\$168 per SCH
Installment plan set up fee (Long/Short Term)	\$24/\$16
Installment plan fee (Delinquent/Default)	\$10/\$50
GatorCard Express Wire	\$30

The university reserves the right to change tuition, other charges, and related requirements and regulations as necessitated by Board of Regents or legislative action. International students pay out-of-state tuition, mandatory fees plus a \$45 international student service fee per semester. Student Health Insurance is also required for each semester. Students purchasing Health Insurance in the spring semester are covered through the summer and need not purchase the insurance again for any summer semester. Students attending summer sessions but who did NOT attend or pay for the Health Insurance in the spring semester must purchase health insurance for the summer.

### Fall 2016 Graduate Tuition and Mandatory Fees

All fees are subject to change without notice.

The Fall 2016 tuition rate for Texas resident students is \$306.00 per semester credit hour and for nonresident students the rate is \$664.00 per semester credit hour.

Mandatory fees also vary according to the number of semester credit hours a student is taking.

			Ν	landatory Fe	es			
	Student Center	Student	International	Incidental	Records	Advising	Extended	Library
Hrs	\$	\$	\$	\$	\$	\$	\$	\$
12 plus	\$35	\$150	\$4	\$180	\$20	\$65	\$65	\$64
11	\$35	\$150	\$4	\$180	\$20	\$65	\$65	\$64
10	\$35	\$150	\$4	\$180	\$20	\$65	\$65	\$64
9	\$35	\$150	\$4	\$180	\$20	\$65	\$65	\$64
8	\$35	\$150	\$4	\$160	\$20	\$65	\$65	\$64
7	\$35	\$147	\$4	\$140	\$20	\$65	\$65	\$64
6	\$35	\$126	\$4	\$120	\$20	\$60	\$60	\$60
5	\$25	\$105	\$4	\$100	\$20	\$50	\$50	\$50
4	\$25	\$84	\$4	\$80	\$20	\$40	\$40	\$40
3	\$25	\$63	\$4	\$60	\$20	\$30	\$30	\$30
2	\$25	\$42	\$4	\$40	\$20	\$20	\$20	\$20
1	\$25	\$21	\$4	\$20	\$20	\$10	\$10	\$10

	Total Tuition and Mandatory Fees			
	Texas	Non		
Hours	Resident	Resident	International	
19	\$6,387.50	\$13,189.50	\$13,234.50	
18	\$6,082.00	\$12,526.00	\$12,571.00	
17	\$5,776.50	\$11,862.50	\$11,907.50	
16	\$5,471.00	\$11,199.00	\$11,244.00	
15	\$5,165.50	\$10,535.50	\$10,580.50	
14	\$4,860.00	\$9,872.00	\$9,917.00	
13	\$4,554.50	\$9,208.50	\$9,253.50	
12	\$4,249.00	\$8,545.00	\$8,590.00	
11	\$3,943.50	\$7,881.50	\$7,926.50	
10	\$3,638.00	\$7,218.00	\$7,263.00	
9	\$3,332.50	\$6,554.50	\$6,599.50	
8	\$3,007.00	\$5,871.00	\$5,916.00	
7	\$2,678.50	\$5,184.50	\$5,229.50	
6	\$2,318.00	\$4,466.00	\$4,511.00	
5	\$1,931.50	\$3,721.50	\$3,766.50	
4	\$1,555.00	\$2,987.00	\$3,032.00	
3	\$1,178.50	\$2,252.50	\$2,297.50	
2	\$802.00	\$1,518.00	\$1,563.00	
1	\$425.50	\$783.50	\$828.50	

### Fall 2016 MBA Tuition and Fees

The base tuition rate for Texas residents in the MBA program is described in the following table.

	Total Tuition and Mandatory Fees MBA Program			
Hours	Texas Resident	Non Resident	International	
19	\$8,715	\$15,517	\$15,562	
18	\$8,287	\$14,731	\$14,776	
17	\$7,859	\$13,945	\$13,990	
16	\$7,431	\$13,159	\$13,204	
15	\$7,003	\$12,373	\$12,418	
14	\$6,575	\$11,587	\$11,632	
13	\$6,147	\$10,801	\$10,846	

12	\$5,719	\$10,015	\$10,060
11	\$5,291	\$9,229	\$9,274
10	\$4,863	\$8,443	\$8,488
9	\$4,435	\$7,657	\$7,702
8	\$3,987	\$6,851	\$6,896
7	\$3,536	\$6,042	\$6,087
6	\$3,053	\$5,201	\$5,246
5	\$2,544	\$4,334	\$4,379
4	\$2,045	\$3,477	\$3,522
3	\$1,546	\$2,620	\$2,665
2	\$1,047	\$1,763	\$1,808
1	\$548	\$906	\$951

\*Graduate Certificate Courses may have additional charge of up to \$175 per SCH.

### Method of Payment

Students shall be provided with two alternative methods of payment of tuition and mandatory fees for each semester for which they are enrolled.

- Full payment of all tuition and mandatory fees prior to the beginning of the semester, or
- Installment Plan

**Fall and Spring semesters** – Up to seven equal payments with the first payment plus a \$24 or \$16 installment fee (depending on plan option) to be made in advance of the beginning of the semester, the remaining payments to be made monthly, and the final payment to be made before the last day of the semester. There will be a \$10 late fee added for each installment payment not received by the due date and a \$50 default fee added for any remaining balance at the end of the semester.

**Summer semesters** – Up to three equal payments with the first payment plus a \$24 or \$16 installment fee (depending on plan option) to be made in advance of the beginning of the summer term and the final payment to be made before the last day of the term. There will be a \$10 late fee added for each installment payment not received by the due date.

**May/Winter Mini semesters**- Up to two equal payments with the first payment plus a \$16 installment fee to be made in advance of the beginning of the term and the final payment to be made before the last day of the term. There will be a \$10 late fee added for each installment payment not received by the due date.

Installment payment plans are available at the Cashier's Office or online through Student e-Services under the *My Payment* option. Enrollment in an installment payment plan is equivalent to acknowledgement of financial responsibility for the semester. Students are only eligible for one installment plan option per semester. Once the installment plan is executed for the semester, it cannot be altered. Any charges incurred after the execution of the installment plan are due immediately, Additional charges that are incurred and not paid in full with the next installment are subject to being assessed a \$10 late fee.

Payment may be made by cash, check or credit card. Payment may be made in person, by mail, online (credit/debit card or echeck) or through the payment drop box located in the hall next to the cashier's office on the third floor of the One Main Building. Credit

card payment (Visa, MasterCard, American Express, or Discover) may be made over the web via UHD's *Student e-services* (<u>www.uhd.edu</u>) or by fax to 713-223-7437 (authorization form available at (https://www.uhd.edu/student-resources/cashiers/Pages/cashiers-forms.aspx). Please remember that mailed payments must be **received** by the posted payment deadlines to avoid having classes dropped or late fees assessed. UHD does **not** receive mail on Saturday, so payments must be received by Friday for Saturday deadlines.

The University of Houston System charges a processing fee on all credit card transactions. The processing fee is assessed on all credit card brands. The processing fee imposed is not greater than the University's applicable merchant discount rate for credit card transactions.

The credit card processing fee is assessed to Credit Cards, Debit Cards, Gift Cards, PrePaid Cards, and Check Cards. This fee is assessed on all credit card transactions that occur online or in person at the Cashier's Office.

Health Insurance fees shall be paid prior to the beginning of the semester.

Most financial aid awards will be credited to your account automatically once processing is completed and you are registered for the same number of hours for which you are awarded. It is the student's responsibility to check their account statement to ensure that their funds have been posted to their account before the payment deadline and that 100% of their tuition and fee charges are paid to secure enrollment. If financial aid has not been posted or does not cover 100% of the term charges, the student must make the payment or other arrangements with the Cashier's Office or online by the deadline to avoid enrollment cancellation. Student account statements can be viewed through UHD's *Student e-services* (www.uhd.edu), *My Payment* option.

Students receiving financial aid equal to, or in excess of, the total amount of tuition and fees prior to the beginning of the semester may not participate in the installment plan. The full payment of tuition and fees for the semester in which they are enrolled must be made upon issuance of that semester's financial aid funds before any excess amounts will be refunded.

Withdrawal from the university, for whatever reason, will not cancel the obligation to pay the full amount of the installment plan. If the amount of tuition and fees credited as a result of withdrawal is less than the remaining balance of an installment plan, the balance remaining is still the obligation of the student. If the credited amount is more than the balance of an installment plan, the remaining credit will be refunded to the student.

Any student who has elected to pay tuition and fees by installment, and who is delinquent in making payment by the final installment due date, is barred from registering at any institution in the University of Houston System until full payment, including delinquent charges, has been made. Additionally, students with delinquent accounts will be barred from request of official transcript or diploma. Each university maintains records and informs other institutions about the status of payments should the student attempt to register for courses or pursue a degree at any other component of the University of Houston System.

An additional default fee of \$50 is collected from any student who fails to make all installment payments by the end of the semester. This fee, in addition to all other amounts due, must be paid prior to the student's registering for courses during a subsequent semester.

### Financial Responsibility

Students are required to meet all financial responsibilities to the university. An outstanding debt at any university within the University of Houston System (UH, UH-Clear Lake, UH-Downtown or UH-Victoria) will prohibit a student from enrolling in or the release of an official transcript or diploma from all University of Houston System Institutions. Establishing a payment agreement with the University does not satisfy the conditions necessary to receive credit for courses completed or for the release of an official transcript or diploma. Students are required to complete an electronic Financial Responsibility Agreement each semester upon registration. This statement outlines the terms and conditions of the financial responsibilities and obligations associated with attending the university

### **Returned Checks**

Students who write checks to the university on accounts with insufficient funds are assessed a \$20 service charge for each such check, regardless of the amount, and may be referred to law enforcement authorities and/or credit bureaus. If a check is returned as

a result of bank error, the student must contact their bank for reimbursement of the \$20 returned check charge paid to the university. If such a check is presented in payment of tuition and fees, the payment will be reversed from the student account and the student will be subject to all applicable late fee and drop dates. Failure to make a valid payment by the drop date WILL result in loss of registration and a reinstatement charge may be required before reenrollment is approved.

### **Financial Hold Removal**

Students must clear financial holds with all University of Houston System Institutions before credit can be granted for coursework completed and an official transcript or diploma released. There is a minimum 15-day hold on all personal check/electronic check payments which will prevent the release of an official transcript or diploma. Cross-campus financial hold removal can take 2-24 hours to be updated across all UH System Campuses. It is the student's responsibility to contact the UHD-Cashier's Office to request financial hold removal after payment has been submitted.

### Collections

A student who does not meet financial responsibilities to the university may be subject to withdrawal from classes and may be referred to an outside collection agency. Once an account is referred to a collection agency, the student is responsible for payment of additional collection fees. The student agrees to reimburse the university the fees of any collection agency, which may be based on a percentage at a maximum of 33.3% of the debt, and all costs and expenses, including reasonable attorney's fees, the university incurs in such collection efforts.

### Refunds

All refunds are processed through HigherOne, the issuer of your HigherOne Card. In order to receive a refund you MUST activate your HigherOne Card and choose one of the three refund methods. To activate your HigherOne Card, go to <u>www.uhdgatorcard.com</u>. If you have not received your card, you can click on the *Where's My Card*? link also at <u>www.uhdgatorcard.com</u> to see the status.

No refund shall be issued to a student who has not met all financial obligations for the semester, including full payment of installment balances. If a balance is owed for a semester other than the semester due the refund, funds may be automatically moved to cover that balance. If a student is allowed to register with an outstanding balance or incurred a debt after registering, that balance must be paid in full before being permitted to register for future semesters and/or receive a transcript or a diploma. It is the student's responsibility to check his/her account summary and hold status after the receipt of a University issued refund to ensure that there is no outstanding financial obligation.

The first posting of financial aid to student's accounts is not allowed until 10 working days before the first class day. Financial Aid refunds will be issued within 14 business days. See information below regarding overpayments.

All refunds for schedule changes and withdrawals are made in accordance with the following rules and regulations:

### Complete Withdrawal (Processed after the Official Day of Record listed in Academic Calendar)

Students who officially withdraw from all university courses may be eligible for a refund of tuition and mandatory fees. Please refer to the current academic calendar for the refund schedule. All 100% refunds incur a \$15 processing fee. Students who are withdrawing and who have received financial aid should consult the Office of Scholarships and Financial Aid.

### Partial Withdrawal (Processed after the Official Day of Record listed in Academic Calendar)

Students who officially drop some but not all of their courses within the first 12 class days of the fall or spring semester, within the first four days of a summer session, or within the first two days of a May/Winter mini session are eligible for a 100% refund of tuition and fees for the dropped classes. After this period there is no refund for partial withdrawals. Refunds resulting from dropped classes will not be processed until after the ADD/DROP period has ended. Students who are withdrawing and who have received financial aid should consult the Office of Scholarships and Financial Aid. Financial Aid adjustments may be required for partial withdrawals and before processing of a refund. Part of Term courses may have a separate drop schedule. Please see Academic Calendar for specific dates and deadlines.

### Overpayments (Processed after the Official Day of Record listed in Academic Calendar)

Payments received on student accounts with a zero balance will be returned to the student or vendor sending the payment to the address on file or listed on the payment.

### Payment by Check

Payments by check that result in a credit balance will be refunded to the student HigherOne Card after a 30 day clearing period.

### Payment by Credit Card

Payments by credit card that result in a credit balance will be refunded back to the credit card used to make the payment.

### Payment by Cash

Payments by cash that result in a credit balance will be refunded to the student HigherOne Card.

# Scholarships and Financial Aid

### **Estimated Costs**

The following are estimated costs for attending UHD full time for the 2016-2017 academic year:

Direct Costs	Resident	Non-Resident
Tuition & Fees (8 hours/semester)	\$6,848	\$12,576
Books and Supplies	\$1,126	\$1,126
Indirect Costs		
Living Expenses		
With Parents	\$4,360	\$4,360
Not with Parents	\$8,720	\$8,720
Transportation	\$2,906	\$2,906
Miscellaneous	\$4,012	\$4,012

The University of Houston-Downtown offers a variety of financial aid programs to assist undergraduate and graduate students in meeting educational costs. The programs include scholarships, grants, loans and part-time employment, which may be awarded in various combinations and amounts to meet individual student needs. Because funds are limited in many programs, it is important to begin the application process early and complete the necessary applications properly and on time. To receive priority consideration for Supplemental Equal Opportunity Grant and all state and institutional grant funds, all necessary applications must be on file in the Office of Scholarships and Financial Aid by April 1 of each year. Most federal and state aid is awarded on the basis of proven financial need rather than academic achievement. Most scholarships are awarded on the basis of academic achievement, talents and special skills rather than proven financial need.

### **Financial Aid Programs**

www.uhd.edu/eservices

Graduate students may have eligibility for the following programs:

### Grants

**Texas Public Educational Grant.** This grant is funded by tuition revenues and is available to both Texas residents and non-residents. Students must demonstrate financial need to be eligible for this grant. Students must be enrolled at least half-time.

**Mandated Designated Tuition Grant**. This need-based grant is made available through state tuition deregulation. Mandated Designated Tuition Grant (MDTG) is offered to students based on financial need and availability of funds. MDTG is available to both FAFSA and TASFA students. Students must be enrolled at least half-time.

### Work-Study Programs

https://jobs.uhd.edu

**Texas Work-Study and Federal College-Work Study.** These programs are designed for students who enroll at least half-time who demonstrate financial need. Awards are earned as wages in on- and off-campus positions. Must be a US citizen or permanent resident for federal work-study or be classified as a Texas resident for Texas work-study. Students who have relatives working at UHD must get clearance from the Office of Scholarships and Financial Aid to show they are in compliance with the university's nepotism policy.

### Student Loans

**Federal Unsubsidized Stafford Loan.** A low-interest loan not based on financial need. Students may defer interest payments while enrolled at least half-time. Must be a US citizen or permanent resident and be enrolled at least half-time to participate. Maximum loan amounts vary with grade level in college. Additional application and loan counseling required.

### **Application Procedures**

At a minimum, students should complete the Free Application for Federal Student Aid (FAFSA). Other forms or documentation may be required to determine eligibility for state and/or federal programs. When completing the FAFSA, students should list UHD's school code (003612) in Step Six. Once a student has begun the application process, the Office of Scholarships and Financial Aid will notify the student of missing forms and/or documentation by e-mail. Students will also be e-mailed an award letter to their gator mail account when their eligibility for aid has been finalized. Students may also access their financial aid information online at <a href="http://www.uhd.edu/eservices.">www.uhd.edu/eservices.</a>

Certain categories of foreign-born and immigrant students in the state of Texas can meet state requirements for residency. Such students are able to pay the resident tuition rate while attending public institutions of higher education in Texas. If a student falls into this category he/she will need to complete the Texas Application for State Aid (TASFA). The form is available online at http://www.uhd.edu/financial/documents/1415/1415\_tasfa.pdf.

### **Direct Lending Procedures**

### Getting Started:

- <u>Important:</u> You will need your Department of Education FSA ID (the same ID used for the FAFSA) in order to complete and electronically sign your electronic Master Promissory Note (eMPN) under the Direct Loan Program. If you have forgotten your ID or do not yet have one, please go to <u>https://fsaid.ed.gov</u> to have your ID reset.
- 2. Have your social security number, date of birth, and driver's license number accessible.
- 3. You will also be required to provide two personal references (full name, address, and telephone number) whom you have known for at least three years. Each reference provided must reside at a different U.S. address as well as different from the student's address.

### Complete an Electronic Master Promissory Note (eMPN)

To complete your eMPN, you will need to go to <u>www.studentloans.gov</u> and click on "Complete New MPN for Student Loans". Remember that you will need your Department of Education FSA ID to begin the process.

An eMPN can be completed in 9 steps. We estimate that it will take 30 minutes to complete the eMPN process. Make sure you allow enough time to complete the entire process in a single session. If you exit the web site before submitting your signed MPN in Step 8 and return later, you'll have to start over beginning with Step 1.

- Step 1 FSA ID Registration
- Step 2 Disclosure and Consent
- Step 3 Provide Name and School
- Step 4 Complete MPN
- Step 5 Review/Read Draft MPN
- Step 6 Sign Your MPN
- Step 7 Review signed MPN/Enter Confirmation Code
- Step 8 Confirm Acceptance of MPN Terms and Submit MPN
- Step 9 Success! Now Print Your MPN

Once you complete the eMPN process correctly, UHD will receive notification electronically that you have completed your MPN. This will allow the UHD Financial Aid Office to continue working on your loan disbursement authorization process.

### Complete a Loan Entrance Counseling (LEC)

To complete your LEC, you will need to go to <u>www.studentloans.gov</u> and click on "Complete Loan Entrance Counseling". Remember that you will need your Department of Education FSA ID to begin the process.

Your LEC includes information about all of your past student loans as well as helps you to see the amount you will owe based on that previous total. This is required every academic year that you borrow loans.

Once you complete the LEC process correctly, UHD will receive notification electronically that you have completed your LEC. This will allow the UHD Financial Aid Office to continue working on your loan disbursement authorization process.

### Other Eligibility Requirements

### **UHD Degree-Seeking Student Requirement**

In order to receive financial aid, students must make progress toward their degree as defined by the Office of Scholarships and Financial Aid.

There are three components to academic progress:

### **Grade Point Requirement**

Graduate students must achieve and maintain a cumulative GPA of 3.0.

#### **Completion Requirement**

Students must complete at least 73% of all course work attempted.

#### **Time Frame Requirement**

Graduates must complete their program of study with no more than 54 hours to include all hours that have been attempted as a graduate at all schools attended. A complete copy of the Satisfactory Academic Progress Policy is available upon request. Please read this policy to see how progress will be monitored. The Office of Scholarships and Financial Aid is required to review students' entire academic records (regardless of the age of the record or whether or not aid was received) to determine compliance. Students found not to be in compliance will be notified in writing of any denial/suspension and the appropriate appeal procedure.

### **Dropping Classes**

Students' final eligibility for aid will be based on the number of hours for which they are enrolled on the Official Day of Record listed in the *Class Schedule*. If a student registers and then drop classes prior to that date, their eligibility for aid will be RECALCULATED on the remaining hours as of the Official Day of Record. Since financial aid is released prior to the Official Day of Record, students who receive a financial aid payment based on more hours than those remaining as of the Official Day of Record may be responsible for repaying a portion of any financial aid received. Dropping classes may affect students' eligibility for future aid. Students should consult the Satisfactory Academic Progress Policy to determine if dropping classes will affect their eligibility for aid.

### **Total Withdrawal from School**

For students who register and then totally withdraw from all classes, eligibility for aid will be RECALCULATED based on the number of days they attended class. If they totally withdraw from all classes prior to the first class day, they must repay any and all financial aid received. If they withdraw on or after the first class day, they may have to repay a portion of any cash financial aid received. Students who have failed to earn a passing grade in any of their classes are considered to have totally withdrawn from school and may have to repay a portion of any financial aid received. See Return of Title IV Funds below. Students who totally withdraw should consult the definition of Satisfactory Academic Progress to determine if their withdrawal will affect their eligibility for future aid.

## **Administrative Drops**

For students who have been administratively dropped from classes for non-attendance, eligibility for aid will be RECALCULATED based on the number of hours for which enrollment remains. If student is dropped from all courses, ALL aid will be removed from student's account resulting in a balance to the university.

## **Return of Title IV Funds**

The Higher Education Amendments of 1998 changed the formula for calculating the amount of aid a student and school can retain when the student totally withdraws from all classes or fails to earn a passing grade in any of the current semester's classes. Students who withdraw from all classes prior to completing 60% of the semester will have their eligibility for aid recalculated based on the percent of the semester completed. For example, a student who withdraws completing only 30% of the term will have "earned" only 30% of any Title IV aid received. The remaining 70% must be returned by the school and/or the student. A student who fails to earn a passing grade in any of his/her courses will have their eligibility recalculated based on the midpoint of the semester or the last date of participation in an academically related activity. The Office of Scholarships and Financial Aid encourages you to obtain a complete copy of this policy from the office and read it carefully. If you are thinking about withdrawing from all classes PRIOR to completing 60% of the semester, you should contact the Office of Scholarships and Financial Aid to see how your withdrawal will affect your financial aid.

## Academic Scholarships

Academic scholarships at UHD are intended to recognize and reward outstanding achievement and community involvement. Applicants for most scholarships, therefore, do not need to show evidence of financial need to apply. The application deadline for most UHD scholarships is April 1 of each academic year. However, the Office of Scholarships and Financial Aid may accept applications at other times during the year if scholarship funds are available. Interested students should contact the Office of Scholarships and Financial Aid as soon as they decide to apply for admission at UHD to find out what scholarships are available. Many academic departments at UHD also award scholarships. Students are encouraged to contact the department of their major to find out what departmental scholarships are available.

# **Tuition and Fee Exemptions**

### Hazlewood Act

The Hazlewood Act is a benefit that provides qualified veterans, their spouses, and dependent children with an exemption that can cover up to 150 credit hours of eligible tuition and fees at Texas public institutions. Not all university charges are covered, and it does not include indirect expenses such as living expenses, books, or miscellaneous.

- Veterans The veteran must meet the following criteria:
  - At the time of entry into the U.S. Armed Forces:
    - Were Texas residents or
    - Designated Texas as Home of Record, or
    - Entered the service in Texas
  - Have served at least 181 days of active military duty, as indicated on the DD214 as "net active service" (the sum of 12[c] and 12 [d])
  - Have received an honorable discharge or separation or a general discharge under honorable conditions
  - Have no federal veteran's education benefits, or have no federal Veterans education benefits dedicated to the payment of tuition and fees only (such as Chapter 31 or 33) for term or semester enrolled that do not exceed the value of Hazlewood benefits.
  - Are not in default on a student loan made or guaranteed by the State of Texas.
  - Enroll in classes for which the college receives tax support (i.e., a course that does not depend solely on student tuition
    and fees to cover its costs), unless the college's governing board has ruled to let veterans receive the benefit while taking
    non-funded courses.
  - Meet <u>Satisfactory Academic Progress</u> requirements in accordance with the university's financial aid policy.

- Dependents Children and Spouses must meet the following criteria:
  - Be a child or spouse of a veteran who, at the time of entry into the U.S. Armed Forces:
    - Were Texas residents or
    - Designated Texas as Home of Record, or
    - Entered the service in Texas
  - Have a parent or spouse who was a veteran of the U.S. Armed Forces, Texas National Guard, or Texas Air National Guard who died as a result of service-related injuries or illnesses, is missing in action, or became totally disabled for purposes of employability as a result of service-related injury or illness.
  - Have no federal veteran's education benefits, or have federal education benefits dedicated to the payment of tuition and fees only (such as Chapter 31 or 33) for term or semester enrolled that do not exceed the value of Hazlewood benefits.
  - Are residents of Texas as of the term or semester in which they enroll
  - Meet <u>Satisfactory Academic Progress</u> requirements in accordance with the university's financial aid policy.

To obtain this exemption, the veteran or dependent must submit an application with attached evidence to the Office of Scholarships and Financial Aid by the Official Day of Record of the term for which the veteran or dependent is applying for the Hazlewood benefits. Hazlewood applications must be renewed each year.

# Academic Policies - Graduate

# Graduate Admission Procedure

Admission to graduate programs is competitive, incorporating a consideration of multiple factors like GPA, standardized test scores, etc. Decisions for admission are made by department graduate committees. Usually deadlines for admission are set by each department. For information on deadlines, please visit www.uhd.edu/academic/gradprograms.htm.

Applicants are notified about their status of application and admissions by mail. Appeals of admission denials should be submitted to the appropriate Department Chair, and if necessary, to the College Dean.

### **Courses and Course Credit**

### Course Load

A full-time graduate course load during the fall and spring terms is 9 semester credit hours or three courses and 8 semester credit hours for MBA students. For students who are employed 40 hours per week, the recommended load is two courses, or six credit hours. Depending on the program, the regular load for one combined summer session (9 weeks) is 6-9 credit hours. Students who wish to enroll in more than the recommended course load must seek approval from the appropriate academic dean. For further information on graduate course load consult specific master's degree handbooks.

### Part-of-Term (PoT)

Effective Fall 2011, UHD began utilizing shorter sessions, termed "Part-of Term" (PoT) within full terms. For more information about these offerings, please review the posted academic calendars on the UHD website (<u>www.uhd.edu</u>).

### **Schedule Changes**

Schedule changes are made online, and may require approval by an academic advisor. Registration instructions for Schedule Changes are found on the Registrar's website and the dates for Schedule Changes are found in the online Academic Calendar.

### **Discontinued (Cancelled) Classes**

The university reserves the right to discontinue classes or otherwise alter the class schedule. Whenever possible, enrollment in an alternate course is completed through an administrative change form initiated by the department responsible for discontinuing the class.

### Classification

Students admitted to a graduate program are classified as graduate students. Post-baccalaureate students enrolled in graduate courses are governed by undergraduate policies.

### **Class Attendance**

Students are expected to attend all class sessions. The responsibility for dropping from a course lies with the student. Departments and faculty members may have additional attendance policies for their courses.

### **Transfer Credit**

#### Acceptance of Transfer Credit

Students must submit official transcripts from all colleges or universities attended as a part of the admission process. An evaluation will be performed upon acceptance into the university. Course work transferred or accepted for credit toward a graduate degree must represent collegiate course work relevant to the degree, with course content and level of instruction resulting in student competencies at least equivalent to those of students enrolled in the institution's own graduate degree program.

Six semester hours of graduate credit from another accredited institution may be transferred into a degree plan, subject to approval from the graduate degree coordinator. After being admitted into a UH-Downtown graduate program, students should obtain approval from their degree-granting college before taking any courses, with intent to transfer. Students may take up to 9 graduate hours with post-baccalaureate status. However, these courses are evaluated by the department admitting the student, may not be accepted into the specific degree program, and may be limited to 6 hours.

Transfer credit will not be granted for courses in which grades of C or lower have been earned. Students should direct questions concerning transfer credit to their graduate coordinator.

#### **Evaluation of Transfer Credit**

Transcripts will be evaluated for institutional transfer credit upon admission to a UH-Downtown graduate program.

#### **Transferring Credits from Other Countries**

Students applying for admission with college credits from other countries must submit an evaluated transcript from a credential evaluation service recognized by the university. Graduate coordinators will consider granting transfer credit based on the recommendations of the evaluating service. Information and brochures from evaluating service agencies are available at the Office of Admissions and online at <u>www.uhd.edu/admissions</u>.

#### **Auditing Courses**

To audit a course is to enroll in a course on a noncredit basis. Audit students pay the regular tuition and all other applicable fees as set forth for the current academic year. Senior citizens 65 years or over may audit for free on a space-available basis. A change to credit status may not be made after the student has registered to audit a course. Changes from credit status to audit status in a course must be made prior to the end of the Official Day of Record. A Request for Audit form must be processed in the Registrar's Office by the Official Day of Record for the appropriate term along with Instructor approval. Students wishing to audit courses should contact the Registrar's Office for further details <a href="http://www.uhd.edu/registrar/documents/audit\_form.pdf">http://www.uhd.edu/registrar/documents/audit\_form.pdf</a>.

# Grading System and Standards

All students are expected to maintain high academic standards throughout their graduate programs. In general, graduate students may not make any more than a certain number of grades of C. Please consult your graduate handbook for additional information. In addition, grades of D or F are grounds for dismissal from the graduate program. All graduate students at UHD are subject to the following policies as well as any policies stated in the handbooks for each degree program. Links to the graduate programs can be found at <a href="http://www.uhd.edu/academic/gradprograms.htm">http://www.uhd.edu/academic/gradprograms.htm</a>.

#### Academic Honesty

The Academic Honesty Code is embraced by all members of the University of Houston-Downtown academic community and is an essential element of the institution's academic credibility. The Honesty Code states "We will be honest in all our academic activities and will not tolerate dishonesty." The purpose of the Academic Honesty Policy is to deal with alleged violations of the Honesty Code in a fair and consistent manner. The policy is administered jointly by students and faculty. It is each student's responsibility to read and understand the Academic Honesty Policy. It may be found in the Student Handbook for each program.

#### Grading System

The following grades are included in the calculation of grade point averages:

Grade*	Grade Points
A Superior	4.0
B Above Average	3.0
C Average	2.0
D Below Average	1.0
F Failure	0.0

\*Grade descriptions are subject to override by descriptions published in the handbooks for each graduate program.

The following grades are not included in the calculation of grade point averages:

#### Grade

A*	Non-credit grade
B*	Non-credit grade
C*	Non-credit grade
1	Incomplete
IP	In Progress
Aud	Audit
S	Satisfactory (passing)
U	Unsatisfactory (not passing)
W	Withdraw

### I (Incomplete)

An incomplete grade is given only when an unforeseen emergency prevents a student from completing the course work and only with the instructor's approval. A grade of I will be changed to a passing grade if the missing work is completed satisfactorily by the deadline set by the instructor but no later than the end of the long semester immediately following the term in which the grade was received. An incomplete grade that is not removed by this deadline becomes an F. Repetition of a course for which an incomplete grade was received does not affect resolution of the original grade. An incomplete grade earned in a student's graduating semester is computed as an F in determining grade point average.

#### **IP (In Progress)**

A grade of IP may be given in thesis and capstone courses. In the calculation of grade point average, a grade of IP is treated as a W. To receive credit for a course in which an IP was assigned, a student must register for the course again and earn a passing grade.

#### S (Satisfactory)

The grade of S may be earned in thesis and certain other courses. Credit received with a grade of S is not part of the grade point average calculation.

### W (Withdrawal from Courses)

Students will not receive a grade for a course if they drop the course by the Official Day of Record (see Academic Calendar).

Students automatically receive a grade of W for any course from which they drop after the Official Day of Record up to the drop/withdrawal deadline as listed in the *Registration & Information Bulletin*.

Official Day of Record and drop/withdrawal deadlines are published in the University Calendar online at www.uhd.edu/AcademicCalendars and may be found in the *Registration & Information Bulletin*.

Class days are defined as days on which the university normally has one or more classes scheduled; not the days for which an individual student is scheduled for his/her particular classes.

Additional grading system information applicable to graduate students is published in the specific master's degree handbook.

#### Grade Point Average (GPA)

The grade point average is a measure of a student's academic achievement. Grade point averages are computed by multiplying the grade point value by the number of credit hours in each course, and then dividing the sum of all grade points obtained by the total number of hours attempted. The following formula represents the method of computing grade point average:

### <u>Total Number of Grade Points</u> Total Number of Semester Hours = Grade Point Average

The number of grade points earned for each course equals the hour credit value of the course multiplied by the points awarded for grades received. Grades of I, S, U, IP and grades marked with an asterisk (\*) in the table above are not counted in the calculation of the grade point average, except for graduation. Grades of I will be calculated as F grades in determining grade point average for graduation.

All credit hours attempted as a part of a graduate degree will be calculated in the GPA and used in determining academic standing. Grades earned at other institutions in courses that are accepted for transfer and transferred into a graduate degree program at UHD are not calculated in the GPA at any point.

Graduate students must meet a graduation n requirement of a minimum 3.0 grade point average.

#### **Appeal of Grades**

Any grade which a student believes to be in error should be appealed, first to the instructor, then to the appropriate department chair, and finally to the appropriate dean. If an appeal is not made within one calendar year after the close of the semester in which the grade was received, the grade will be considered final and no appeal will be heard.

#### **Grades for Repeated Courses**

All credit hours attempted as a part of a graduate degree will be calculated in the GPA and used in determining academic standing. This policy applies to repeated courses. If a student repeats a courses as a student enrolled in a graduate program, both grades are calculated in the GPA.

Grades earned at other institutions in courses that are accepted for transfer and transferred into a graduate degree program at UHD are not calculated in the GPA at any point.

### Academic Probation and Suspension for Graduate Students in Degree Granting Program

In many graduate programs, average work (i.e., grade of C) may lead to probation, suspension, or dismissal. Students should refer to their graduate program handbooks for details.

#### **Academic Probation**

Graduate students will be placed on academic probation at the end of any term in which their cumulative graduate program GPA for graduate coursework falls below 3.0. The cumulative GPA for graduate academic probation and suspension, including repeated courses, is computed according to PS 03.A.04 (see Section 4.4 and 4.4.1) and to individual program guidelines. Students should refer to individual program handbooks in addition to this policy for GPA calculation. Graduate students remain on probation or suspension status until their cumulative graduate program GPA is raised to 3.0 or higher

A graduate student who receives grades of I (Incomplete) while on probation will remain on probation until all grades of I are resolved. A graduate student on academic probation who leaves the university must apply for readmission and, if admitted, retains his/her original academic probation status. Only courses taken at UHD may be counted in removing a student from academic probation.

Academic probation will be noted permanently on a graduate student's academic records

#### **Academic Suspension**

A graduate student on probation who does not achieve a graduate program GPA of at least 3.0 in the subsequent term will be suspended from the university. Academic suspension is noted permanently on a graduate student's academic records. A student on suspension may not enroll in graduate classes at UHD. Graduate courses taken at another university during a period of suspension at UHD will not be counted for credit at UHD.

A graduate student who is suspended may apply for reinstatement after one year of non-enrollment. Reinstatement is not automatic. The student must submit a written petition explaining the reasons why he/she thinks he/she can successfully meet the requirements of the degree; the petition should be submitted to the Graduate Director of their program. If a student is reinstated in the program, he/she will return with the same academic probation status that resulted in the original suspension and be subject to the same rules for maintaining a GPA.

#### Academic Dismissal

A graduate student who receives grades of "C" in 9 or more graduate semester hours is subject to dismissal. Specific programs may have more stringent requirements. Please refer to individual program handbooks for these requirements. In addition, a grade lower than "C" in a graduate course is also grounds for immediate dismissal from the program.

Graduate students who are dismissed may not take graduate courses at UHD, unless they are readmitted under amnesty or admitted to a different graduate program.

Any appeals regarding graduate probation, suspension, or dismissal may be made to the appropriate Graduate Director and, if necessary, to the Academic Dean or Dean's designated representative

### Academic Probation and Suspension for Graduate Students in Certificate Program

The rules governing probation, suspension, and dismissal of Graduate students who are enrolled in a certificate program are developed by the respective certificate programs. These standards must be published in the relevant college's graduate handbook.

Students who wish to appeal their probationary status, suspension, or dismissal may make the appeal to the appropriate Graduate Director and, if necessary, to the Academic Dean or Dean's designated representative.

### Academic Amnesty

Graduate students who have been dismissed and wish to return to UHD after a minimum of a two-year absence may petition the Graduate Program Director for readmission under the academic amnesty policy. The student must not have attended UHD for the two-year period immediately preceding his/her return to UHD.

The amnesty provision applies only to the application of credit toward a degree and computation of the student's grade point average. No grades on the student's permanent record are altered or deleted.

### Student Records

#### Transcripts

Requests for official UHD transcripts are made online through the MyUHD portal via Student eServices and are processed by the Registrar's Office. All requests for official UHD transcripts will be processed within 2-3 business days, with the exception of transcripts that include coursework completed at South Texas Junior College, which may take up to 10 business days for processing.

Official transcripts from other institutions which are submitted to the Office of Admissions as part of the admissions process become the property of UHD and will not be rereleased to the student unless the request is covered under the Family Educational Rights and Privacy Act (FERPA). Additionally, UHD does not include completed transfer coursework on the official UHD transcript.

Unofficial transcripts also known as the online grade history is available through the MyUHD Portal, under the My Transcript & Grades option in Student eServices.

**NOTE:** Grades for Part of Term (PoT) courses ending prior to the close of the full term will be available online on the dates listed in the Academic Calendar. Part of Term (PoT) official grades will be displayed on the official transcript when grades for the full term are made available. See the Academic Calendar for grade posting dates at <u>www.uhd.edu/academic/calendar.htm</u>.

### **Bacterial Meningitis Vaccination Requirement**

Effective October 1, 2013, Texas Senate Bill 1107 has been amended by Senate Bill 62 and requires all students (under age 22) entering an institution of higher education (public and private) and enrolling into courses which meet face-to-face on campus to either receive a vaccination against bacterial meningitis or meet certain criteria for declining such a vaccination before classes start.

For additional time-sensitive information about this requirement, please visit: uhd.edu/meningitis.

### **Release of Student Records**

UHD has a policy in conformity with the Family Educational Rights and Privacy Act (FERPA) covering the release of student records. Student rights include the following:

- Students have the right to inspect and review their education records within 45 days of the day the university receives the request.
- Students have the right to request amendment of their education records that they believe are inaccurate or misleading.
- Students have the right to consent to the disclosure of personally identifiable information in their education records, except to the extent that FERPA authorizes disclosure without consent.
- Students have the right to file a complaint with the US Department of Education concerning alleged failures by the university to comply with the requirements of FERPA.

### **Directory Information**

At its discretion the University of Houston-Downtown may provide directory information to the general public without student consent. Directory information is defined by University of Houston-Downtown (within the guidelines of the Family Educational Rights and Privacy Act of 1974) as follows:

- Student's name
- Mailing Address Primary Telephone number
- University Assigned e-mail address
- Classification
- Enrollment Status
- Major and minor fields of study
- Degrees, certificates, awards and honors received
- Dates of attendance
- Graduation Date
- Expected graduation date
- The most recent previous educational agency or institution attended by the student
- Participation in officially recognized activities and sports
- Weight and height of members of athletic teams

Students may request that directory information be withheld from the public by contacting the Registrar's Office at any time during the semester. Such requests must be made in writing and will remain in place until the student directs the office in writing that it is to be removed. The Confidentiality Request Form is available online, visit the Registrar's Office website for more information.

#### **Disclosure of Education Records**

In accordance with FERPA and at its discretion, UHD will disclose information from a student's education records without the written consent of the student to school officials who have a legitimate educational or administrative interest in the records. A school official is defined as a person employed by the University who holds an administrative, supervisory, academic, or support staff position (including the University's police department and health care staff); a person or company with whom the University has contracted (such as an attorney, auditor, or collection agent); a person serving on the Board of Regents; or a person assisting another school official in performing his or her official duties. A school official has a legitimate educational interest if the official needs to review an educational record in order to fulfill his or her professional responsibilities.

#### **Custodian of Records**

The following individuals are designated by the University as custodians of records: Registrar's Office, Room N330; Director of Scholarships and Financial Aid, Room S330; Director of the Career Development Center, Room S402; Director of Counseling and Health Services, Room S445; Dean of Students, Room S380; Dean of each College.

#### **Procedure for Inspecting Education Records**

A student has the right to inspect his or her education records and challenge the contents. To review records, a student must make a request in writing to the Registrar's Office. The request must clearly and specifically identify the record or records he or she wishes to inspect plus the purpose of the request. The request must be signed and dated by the student. The University will respond to the student's request within a reasonable time. A request to inspect (review) education records is not considered the same as a request for copies of the records.

#### **Procedure for Amending Education Records**

If a student believes the information in his or her education record contains information that is inaccurate, misleading, or in violation of the student's rights of privacy, the student should submit a written and signed request for amendment to the Registrar's Office. The written request should clearly identify the part of the record the student wants changed and specify why it is inaccurate, misleading, or in violation of the student's rights of privacy. The University will notify the student within a reasonable time regarding whether or not the record will be amended. If the university denies the student's request for amendment of his or her record, the student has the right to a hearing regarding the requested amendment. This procedure does not govern grade appeals.

#### Change of Name and Address

An official change in name must be reported to the Registrar's Office and when applicable to the Office of Scholarships and Financial Aid. Original legal documentation must be presented along with a copy of the Social Security card when requesting a name change or correction (e.g. marriage certificate, divorce decree, naturalization certificate, etc.) A copy of your state issued driver's license or government issued photo ID will also be required. Mailing addresses may be changed online through the MyUHD Portal's Student eServices at <u>www.uhd.edu/eservices</u> under "My Personal Profile & Emergency Alerts." Currently enrolled students requesting a name change should refer to the Student Information Change form for important information regarding updates to GatorMail and Blackboard.

### **Graduation Requirements**

#### **General Degree Requirements for Graduation**

Students must meet all catalog requirements of their degree programs, as certified by their academic dean.

#### **Grade Point Average**

All graduate students receiving a degree from the University of Houston-Downtown (UHD) must attain at least a 3.0 cumulative grade point average, calculated on grades earned at UHD in completion of their graduate program. Repeated courses for graduate students are handled under the provisions of the Grading System Policy (PS 03.A.04, section 4.8 and 4.8.1). Colleges may impose more stringent requirements in one or more of their degree programs. Grades of I are calculated as F in the determination of a student's cumulative GPA for graduation.

### Residency

A maximum of six transferred graduate semester credit hours may be applied to fulfill UHD graduate program requirements, if approved by the graduate program director.

Only the appropriate academic dean may waive any portion of these requirements. Students seeking a waiver of the residency requirements must follow the procedures established by their academic college.

### **Graduation with Honors**

University or college honors are not applied to the graduation and commencement of graduate students, nor the transcripting of UHD graduate programs

#### Graduation under a Specific Catalog

A student usually graduates under the degree provisions of the catalog in effect at the time of his or her first completed term of enrollment or any subsequent catalog.

#### Exceptions:

- No catalog more than ten years old may be used.
- The program of students whose enrollment is interrupted for more than two consecutive long semesters for reasons other than military service shall normally be governed by the catalog in effect at the time of the students' reenrollment in the university. Students have the option of graduating under the provisions of this catalog or any subsequent catalog.
- A student whose enrollment is interrupted by military service must reenroll within one year from date of separation from the service and no more than five years from the beginning of military service in order to remain under the provisions of the catalog in effect at the time of original enrollment at the university.
- Students forced to withdraw for adequate cause before the completion of the degree may, upon readmission, petition the appropriate academic dean to graduate under the catalog in effect at the time of original enrollment.
- The program of students who change their major shall be governed by the catalog in effect at the time of the change of major.

#### **Application for Graduation**

All degree candidates must file an application for graduation with their college and pay the \$50 graduation fee by the Official Day of Record for the term of intended graduation. The graduation fee covers the costs of processing the graduation application, printing the diploma and mailing it to the graduate, and other costs associated with the commencement ceremony. If students fail to complete all degree requirements during the term in which they applied for graduation and paid the graduation fee, then they must apply for graduation and pay the graduation fee again when they become eligible to graduate.

Candidates must also place a diploma order, which specifies how they want their name to appear on the diploma, with the Registrar's Office. The Diploma Order form is available on the Registrar's Office webpage.

#### **Commencement Exercises**

To participate in commencement exercises, students must be enrolled in the courses needed to complete all degree **requirements and must file** an application for graduation with their college, and pay the graduation fee by the second Monday after the last day to drop a course without a grade (the Official Day of Record) for the term of intended graduation. The final decision on eligibility for graduation and participation in commencement exercises rests with the appropriate academic dean.

Students participating in commencement must wear academic regalia. Arrangements for obtaining the appropriate academic regalia may be made through the university bookstore. Deadlines for ordering and paying for regalia are announced for each commencement.

# Graduate Academic Programs

# **College of Business**

D. Michael Fields, Ph.D., Dean
W. Kevin Barksdale, Ph.D., Associate Dean of Graduate Studies Karla Townley-Tilson, Associate Director of the MBA S401, 713-221-8252

### Programs of Study

The College of Business offers the following graduate programs:

- Master of Business Administration (MBA)
- Master of Security Management (MSM)

### Master of Business Administration (MBA)

UHD's Master of Business Administration (MBA) degree program is structured to help current and aspiring business leaders develop the knowledge and skills they need to succeed in today's fast-paced business environment. The College of Business designed this career-friendly option for working professionals who want to pursue their studies while continuing to work. It fits the needs of those who have earned an undergraduate degree in business administration and those who hold a bachelor's degree in an unrelated area and want the flexibility, expertise, and earning power of an MBA.

All UHD MBA courses use a concentrated hybrid, eight-week format combing face-to-face meetings with online instruction and interaction. Students may select the concentration sequence to earn a professional certificate in that concentration. Each of the courses in the concentration were built with industry input to assure value and relevance in the marketplace. Students in each class will meet for a single session each week and will complete the equivalent of work online. This delivery method is career-friendly because it allows focus on one or two courses each term while maintaining work-life balance for the students.

### **Admission Requirements**

Admission requirements for the UHD MBA are designed to identify applicants who have the ability, interest, and qualities necessary to complete the program, with the potential to contribute to the field of business. Prospective students who do not have an undergraduate degree in business are welcome to apply and may need to complete leveling courses which will cover business fundamentals as part of their program.

### Application Requirements for Full Admission into the MBA

To be considered for admission, an applicant is required to submit the following:

- Baccalaureate degree conferred by a regionally-accredited institution.
- Official University transcript(s) from which the applicant earned Bachelor's degree and/or Advanced degree(s) (if applicable).
- Complete the ApplyTexas application at <u>www.applytexas.org</u>.
- Resume documenting work experience that emphasizes personal and professional accomplishments and leadership experience.
- Two recommendation forms from individuals acquainted with the applicant's leadership capabilities.
- A personal statement addressing why the applicant desires an MBA from UHD, as well as other circumstances the applicant desires to share with the admissions committee (optional).
- GMAT score less than 5 years old.
- For graduates of universities in a country where English is not the native language: minimum IBT TOEFL scores of 81 or an IELTS score of 6.5 or higher.

### Preferences

- Undergraduate GPA of 3.0, or higher, on a 4-point scale for the final 60 semester hours of study.
- Applicant's letter should demonstrate strong writing skills, expressed desire to work at the management level, commitment to completing the degree, and strong rationale for wanting this specific degree.
- Letters of recommendation should come from persons sufficiently acquainted with the student to be able to comment on the potential to successfully complete a graduate program and should provide evidence of applicant's excellent critical thought, motivation, study and writing skills, and/or a strong overall faculty recommendation.

### Application Requirements for a Graduate Certificate in the Graduate College of Business

- Baccalaureate degree conferred by a regionally-accredited institution
- Official University transcript(s) from which the applicant earned Bachelor's degree and/or advanced degree(s) (if applicable).
- Complete the ApplyTexas application at <u>www.applytexas.org</u>.
- Resume documenting work experience that emphasizes personal and professional accomplishments and leadership experience.
- For graduates of universities in a country where English is not the native language: minimum IBT TOEFL scores of 81 or an IELTS score of 6.5 or higher.

### **Admissions Process**

Applications are managed through the graduate admissions office. Once students have completed the application process, the Graduate Admissions office notifies the Office of Graduate Studies in the College of Business that the student's application package is ready for review.

The files are submitted to the MBA Admissions Committee for consideration. The committee assesses the candidate's strengths and weaknesses, completes a Decision Review Sheet, and makes a recommendation (accept or deny) to the Associate Dean of the College of Business.

The College of Business Graduate Office will communicate to the student stating whether or not they have been accepted. The letter gives the student instructions on taking leveling courses, attending an orientation for new students, or contacting the graduate admissions office if there are questions.

### **Program Outcomes**

Graduates of the UHD MBA program will be able to:

- **LO 1.1:** Identify drivers of industry and organizational change and be able to predict the impact of change on organizational performance.
- LO 1.2: Design, implement, evaluate and monitor the effectiveness of organizational strategies, making necessary amendments during this process.
- LO 2.1: Apply concepts and decision models in financial accounting, statistics, organizational behavior, finance, economics, marketing, information systems management, and operations management to make business decisions.
- LO 2.2: Recognize the characteristics of situations requiring specific leadership style and apply the appropriate style.
- LO 3.1: Identify similarities and differences among cultural environments that impact organizational activities.
- **LO 3.2:** Identify and critically analyze salient legal and ethical responsibilities in business issues.

### **General Degree Requirements**

Students who hold an undergraduate degree from an AACSB accredited program in a field of business administration may be deemed to be prepared for graduate study if the degree is not more than ten years old and if the core courses were completed with a grade of "C" (or equivalent) or higher. Students who hold an undergraduate degree in a field other than business administration or in business from a non-AACSB accredited program may be required to demonstrate preparation for graduate study in business. These students could be required to complete one or more 5000 level courses in order to gain the basic theoretical concepts and tools that are the foundations for graduate management study.

The 5000 level courses serve as prerequisites for the graduate business courses and may be required for students who did not take the equivalent courses as part of their baccalaureate program, have a degree in business from a non-AACSB accredited program, or for students with a baccalaureate degree from a non-U.S. university. The graduate 5000 level courses do not apply to the MBA degree. When a student is admitted to the program, they are notified of courses that must be taken. Students are not allowed to register for 5000 level courses without specific approval.

The 5000 level courses are condensed to the essential core knowledge that a student must possess in order to pursue graduate business study. The foundation set of management 5000 level courses consists of up to seven on-line courses designed to provide concepts important to study in the College of Business. All 5000 level courses are two (2) semester credit hours (SCH) each.

16 SCH Leveling Courses		
Course	Course Name	Credits
Number		
GBA 5202	Foundations of Management Theory	2
GBA 5304	Finance	2
GBA 5205	Accounting	2
GBA 5206	Production & Operations Management	2
GBA 5207	Management Information Systems	2
GBA 5208	Marketing Information	2
GBA 5212	Quantitative Methods in Business	2
GBA 5215	Legal Environment of Business	2
Total		16

The Master of Business Administration degree requires satisfactory completion of the required credit hours offered for the selected concentration by the College of Business. The required courses and concentrations are outlined below:

### **Core and Concentration Courses**

CORE COURSES w/o Concentration Equivalent		
6202	Strategic Management	2
6203	Managerial Accounting and Budgeting	2
6204	Managerial Finance	2
6205	Management of the Supply Chain	2
6207	Management of Information Flows	2
6208	Marketing Management	2
6211	Managerial Decision Making	2
6212	Managerial Economics	2
6213	Management of Organizational Behavior	2
6216	Capstone	2
Total		20

GENERAL MANAGEMENT CONCENTRATION COURSES		
6201	Leadership, Team Building and Team Management	2
6206	Operations Management	2
6209	Human Resource Management	2
6210	Legal Environment of Management	2
6214	Management in a Global Context	2
6290	Current Topics in Business	2
6101	Presentation Skills	1
6102	Graduate Colloquium (For Each Concentration)	1
Total		14

Graduate certificate in Business Administration with a concentration in Accounting		
6310	Advanced Taxation	3
6312	Advanced Auditing	3
6314	Accounting Research and Writing	3
6315	Advanced Accounting Topics	3
6316	Professionalism for Accountants	3
6318	Industry Specific Topics in Accounting	3
6102	Graduate Colloquium (For Each Concentration)	1
Total		19

Graduate certificate in Business Administration with a concentration in Supply Chain Management		
6320	Legal Aspects of Supply Chain Management	3
6322	Leadership inn Supply Chain Management	3
6324	Operations and Supply Chain Management	3
6325	Decision Modeling for SCM	3
6326	Strategic Sourcing and Procurement	3
6328	Logistics	3
6102	Graduate Colloquium (For Each Concentration)	1
Total		19

Graduate certificate in Business Administration with a concentration in Human Resource Management		
6330	Legal Environment of Human Resource Management	3
6332	Talent Acquisition: Attraction and Selection	3
6334	Talent Management: Engaging and Retaining Employees	3
6336	Compensation and Benefits	3
6338	Strategic Human Resource Management	3
6102	Graduate Colloquium (For Each Concentration)	1
Total		16

Graduate certificate in Business Administration with a concentration in Leadership		
6340	Supporting the Business Strategy	3
6342	Interpreting and Delivering Business Results	3
6344	Interpersonal Leadership Effectiveness in Business	3

6346	The Business Leader's Role in Talent Development	3
6348	Leading Teams for Business Results	3
6102	Graduate Colloquium (For Each Concentration)	1
Total		16

Graduate certificate in Business Administration with a concentration in Sales Management & Business			
	Development		
6350	Advances in Personal Selling	3	
6352	Sales Negotiation and Communication	3	
6354	Integrated Marketing Programs	3	
6356	Sales Leadership	3	
6358	Sales Management Strategy	3	
6102	Graduate Colloquium (For Each Concentration)	1	
Total		16	

Graduate certificate in Business Administration with a concentration in Finance or Investment Management		
6360	Ethics and Professional Standards	3
6362	Financial Forecasting and Behavioral Finance	3
6364	Capital Markets and Investment Planning	3
6366	Communication for Finance Professionals	3
6367	Investment Management Statistics *	3
6368	Advanced Corporate Finance *	3
6102	Graduate Colloquium (For Each Concentration)	1
Total		16
	*Select 1 of the 2 courses	

Graduate certificate in Business Administration with a concentration in International Business		
6370	Risk Management	3
6372	International Strategic Sourcing	3
6374	Ethics, Law, and Compliance in International Business	3
6376	International Logistics	3
6378	International Banking and Finance	3
6102	Graduate Colloquium (For Each Concentration)	1
Total		16

	TOTAL CREDIT HOURS FOR CONCENTRATIONS							
	General Mgt.	Supply Chain Mgt.	Leadership	Human Resource Mgt.	Sales Mgt.	Finance or Investment Mgt.	Accounting	International Business
Core	20	20	20	20	20	20	20	20
Concentration	14	19	16	16	16	16	19	16
Total	34	39	36	36	36	36	39	36

Graduation is dependent upon successful completion of all required course work with a minimum graduate grade point average of 3.0 and successful completion of the Capstone Project.

#### Minimum Grade Point Average to remain in the MBA program

While enrolled in any graduate program, students must maintain a minimum grade point average of 3.0. Sections 3.4 and 3.5 of UHD Policy 03.A.07 (Academic Probation and Suspension) outline the procedures related to probation, suspension, and satisfactory progress for graduate students. A student whose cumulative graduate GPA drops below 3.0 is placed and probation and must maintain a 3.0 or higher semester GPA in each subsequent semester until the cumulative graduate GPA is raised to 3.0 or above.

A graduate student on probation who does not achieve a graduate program GPA of at least 3.0 in the subsequent term will be suspended from the university. After one year, a suspended student may apply for reinstatement, at the discretion of the Graduate Director or coordinator of the program. A graduate student who receives grades of "C" in 9 or more graduate semester hours is subject to dismissal. According to UHD's Grading System policy (PS 03.A.04), below average work (grades of "D" or "F") is not acceptable and constitutes grounds for a graduate student's dismissal from the program. Please note that according to the university grading policy, "All credit hours attempted as part of a graduate degree will be calculated in the GPA." Transferred grades, from other institutions, are not calculated in a graduate student's GPA. Please note that a graduate program may have more stringent requirements on C grades or probation/suspension, so students should consult their program handbook or website for these more specific restrictions.

#### **Transfer of Graduate Credits**

A maximum of 6 credit hours may be transferred from another AACSB accredited university. A minimum grade of B is required for the course to transfer. All petitions for transfer credit must be submitted to the College of Business Graduate Admissions Committee at the time of application for the committee's approval.

#### Attendance Policy

Students enrolled in the UHD MBA program are expected to attend all scheduled classes. These are hybrid courses that meet half the normal class time; therefore, absences can be detrimental to academic performance and should be avoided. However, working professionals occasionally may have unavoidable absences as a result of unexpected business travel or other emergencies. It is the students' responsibility to inform professors of the nature of the absences at the earliest practical opportunity, preferably in advance. Students are responsible for all information and assignments from missed classes. In cases where absences reach a frequency that, in the professor's opinion, make it unlikely that the student can successfully complete the course, withdrawal from class will be recommended.

### Master of Security Management

D. Michael Fields, PhD, Dean
W. Kevin Barksdale, Ph.D., Associate Dean of Graduate Studies
Tom Winn, Program Director of the MSM
713-221-8531

The Master of Security Management is an innovative program developed in collaboration with leaders in security management. The goal of the program is to provide students with the knowledge and skills necessary to address the continuously changing security environment. The MSM is for individuals who have a goal of leadership in the security industry and are able to demonstrate professional competency and commitment to their organizations and the community.

#### Concentrations

Scheduled to begin in Spring 2017, the MSM will offer two concentration tracks: Traditional Security and Cybersecurity

Delivery of the Master of Security Management is a two-year program offered either in person/hybrid or on-line (beginning Spring 2017). The MSM faculty is made up of security industry leaders and faculty from the College of Business.

### **Admission Requirements**

Admission is competitive and selective, and is designed to identify applicants who have the ability, interest, and qualities necessary to complete the program, with the potential to contribute to the field of security management.

### Mandatory Admission Requirements

To be eligible for admission to the MSM, or Cybersecurity Certificate an applicant will be required to present the following:

- Baccalaureate degree conferred by a regionally-accredited institution.
- Official transcripts, submitted to the Office of Admissions, from all degree granting institutions.
- A completed ApplyTexas application (an on-line application found at <u>www.applytexas.org</u>).
- A letter describing the applicant's professional background and desire to obtain this particular degree.
- A well-written, current resume that describes the candidate's academic and professional background.
- Two of letters of recommendation from individuals acquainted with your professional work and academic potential may be required
- For graduates of universities in a country where English is not the native language: minimum IBT TOEFL scores of 81 or an IELTS score of 6.5 or higher.

### Preferences

- Undergraduate GPA of 3.0, or higher, on a 4-point scale for the final 60 semester hours of study.
- Applicant's letter should be a well-written personal statement that reviews their educational and professional history and provides a compelling case for why they should be admitted to the MSM or Cyber Security program.
- The resume should be a well-written resume that shows the applicant's professional background.
- Letters of recommendation should come from persons sufficiently acquainted with the student to be able to comment on the potential to successfully complete a graduate program, strongly support the candidates admission and discusses their professional and/or academic background (a combination of the two is preferred).

### **Admissions Process**

- Once an admissions file is complete it is forwarded to the College of Business Graduate Studies Office for consideration. The College of Business Graduate Studies Office will communicate to the student as to whether or not they have been accepted. The MSM Graduate Application Committee will review an applicant's file to determine if the applicant's academic and professional background is suitable for admission into the MSM. This review may include an interview either face to face or by phone.
- 2. Upon acceptance a member of the College of Business Graduate Studies Office will send notification in writing to the student stating whether or not they have been accepted. The letter gives the student instructions on attending an orientation for new students, contacting the coordinator concerning the next step or other important information.

### **Program Outcomes**

Graduates of the MSM-Security Management program will be able to:

- LO 1: Integrate and apply cross-functional business and security knowledge to solve a problem; and apply critical reasoning from strategic and global learning perspectives in managing risk.
- LO 2: Develop, implement and refine policies and plans which include: Comprehensive identification of organizational security risk exposure; Cost-effective risk mitigation strategies; Recovery strategies; and Strategies for refinement and improvement based upon lessons learned during implementation.
- LO 3: Analyze and use statistical data to inform decisions relating to operational security.
- LO 4: Based upon a needs analysis, design security-focused professional development programs.

LO 5: Work in and lead teams effectively.

**LO 6:** Use effective oral communication to: Converse at an executive level with functional units within the organization about business and organizational security issues; and convey critical information during a crisis situation to a variety of audiences.

## **Degree Requirements**

The Master of Security Management degree requires satisfactory completion of 36 credit hours offered by the College of Business. The required core courses for completion of the Master of Security Management are:

	Core Courses for the Master of Security Management Degree	
SM 6360	Security Management for Executives	3
MGT 6301	Leadership, Motivation and Communication for Security Executives	3
MGT 6302	Human Resource Management for Security Executives	3
MGT 6332	Managerial Decision Making for Security Executives	3
SM 6365	Computer Forensics	3
SM 6680	Capstone **	6
Total		21

\*\* Capstone is 6 hours

	Traditional Security Concentration Courses	
SM 6362	Risk Assessment and Abatement	3
SM 6364	Legal Environments of the Security Executive	3
SM 6367	Global Perspectives of Security Management	3
SM 6370	Current Issues in Security Management	3
SM 6371	Projects in Security Management	3
Total		15

Cybersecurity Concentration		
SM 6366	Cybersecurity Program Design and Operation	3
SM 6368	Information Security – Focused on Data Security	3
SM 6369	Cyber Networked Security	3
SM 6374	Organizational Resilience	3
SM 6375	Cyber Operations	3
Total		15

	Cybersecurity Certificate	
SM 6365	Computer Forensics	3
SM 6366	Cybersecurity Program Design and Operation	3
SM 6368	Information Security – Focused on Data Security	3
SM 6369	Cyber Networked Security	3
SM 6374	Organizational Resilience	3
SM 6375	Cyber Operations	3
Total		18

### **Elective Courses**

The below courses may be taken in order to replace SM courses that were not offered at a time the student was able to complete the course or may be offered as a substitute for an existing course in the degree plan. Approval to replace a core course with one of the below classes must be granted by the Program Director and approved by the Associate Dean of Graduate Studies in the College of Business.

SM 6310	Special Topics in Security Management
SM 6399	Directed Study in Security Management

# College of Humanities and Social Sciences

DoVeanna S. Fulton, PhD, Dean David B. Ryden, PhD, Associate Dean S1015, 713-221-2767 Crystal Guillory, MA, Assistant Dean S1086, 713-221-5316

UH-Downtown's College of Humanities and Social Sciences offers the Master of Arts in Nonprofit Management, Master of Arts in Rhetoric and Composition, and the Master of Science in Technical Communication. It also offers graduate courses in support of the Master of Arts in Teaching degree offered by the Department of Urban Education.

# Department of English

Michelle Moosally, PhD, Chair S1045, 713-221-8013

### Faculty

Professors:	Birchak, Creighton, Dahlberg, Davidson, Sullivan, Thomas
Associate Professors:	Agboka, Chiaviello, Choudhuri, Cunningham, Duncan, Ellwanger, Farris, Fortunato, Jackson, Jager, Kintzele, Lund, Matveeva, Moosally, Murray, Pavletich, Robertson, Sample, Schmertz, Waters
Assistant Professors:	Bjork, Dimmick, Hill, Pena, Scharold
Lecturers:	Auchter, Bradford, Feliciano, Howard, Garza, Lourence, Sanders, Seratt, Smith, Stevens, Wedes, Williams
Emeriti:	Bartholomew, Dressman, Gilbert, Harned, Jennings, Levy

# Master of Science

## Major in Technical Communication

# Natalya Matveeva, PhD, Graduate Director S1041, 713-222-5371

The Master of Science in Technical Communication, an outgrowth of our well-established undergraduate program in Professional Writing, will provide graduates with writing, design, and management skills based on rhetorical principles. Students will gain publication and production skills, study project management and the ethical and global implications of professional communication, participate in research, conduct audience analyses and usability tests, and create on-line help.

This program is valuable for a range of candidates:

- Professional writers and communicators seeking promotion to managerial positions.
- Professionals interested in teaching technical writing in high schools or community colleges.
- · Professionals in science and technology, public relations, or corporate training with the goal of expanding employment options.
- Undergraduates interested in an applied master's level degree to increase their employability or pursue a doctoral degree in technical communication.

### **Program Objectives**

Students graduating with an MS in Technical Communication will demonstrate professional-level skills or knowledge in the following areas:

- Documentation production and project management: Write and edit communication management related documents in print and electronic genres.
- Rhetorical analysis: Apply rhetorical principles to evaluate and produce documents Global awareness: Analyze multicultural implications of professional communication.
- Research methodologies: Conduct and report research in communication management using appropriate methods and/or critical theories.
- Technological aptitude: Use current technology to produce effective documents.

### Admission

Admission is competitive and selective. Applicants must demonstrate that they possess the abilities, interests, and qualities necessary to successfully complete the program and the potential to contribute to the fields of professional writing or technical communication.

Applicants seeking admission will provide the following application materials for review by the Graduate Curriculum Committee:

- A completed Apply Texas application form with a personal statement. See our website for details: www.uhd.edu/mstc
- Official transcript(s) that document a bachelor-degree conferral and the final 60 semester credit hours (or more) of undergraduate coursework. Applicants who have completed graduate-level courses must also provide graduate transcript(s) in addition to the abovementioned undergraduate documentation.
- Graduate Record Exam (GRE) scores for applicants with a GPA below 3.0.
- Resume.
- Two letters of recommendation and recommendation forms from individuals acquainted with the applicant's work and academic potential.
- Test of English as a Foreign Language scores if graduate of a university in which English is not the native language (minimum score of 550 with section scores of 50 or higher).

### Admission Process

The Graduate Advisory Committee will evaluate applications using a holistic matrix based on GPA, GRE score, relevant course work or experience, recommendations, and other written materials in the applicant's file. The Graduate Advisory Committee will use the results of this evaluation to determine if an applicant is admitted. The Graduate Director will notify students, in writing, of the committee's decision.

### **Degree Requirements**

The Master of Science in Technical Communication requires a minimum of 33 semester credit hours that include a choice of final experience. All students must complete successfully a graduation portfolio. Courses taken for theory, application or research requirements cannot count for dual credit as an elective. The Special Topics course may be taken twice for elective credit, provided the topics and learning outcomes differ.

### **Required Courses**

ENG 5304 Foundations of Professional and Technical Communication ENG 5317 Rhetorical Theory and Criticism

### **Skills Courses**

3SCHs of Theory: complete 3 semester credit hours from the following:

- ENG 5330 Visual Design and Theory;
- ENG 6310 Intercultural and World Communication;
- ENG 6312 Ethical and Legal Dimensions of Communication;
- ENG 6322 Instructional Design;
- ENG 6328 Hypermedia: Theory and Design.
- A maximum of six (6) undergraduate hours may be accepted as degree electives, at the discretion of the Graduate Director.

3 SCHs of Application: complete 3 semester credit hours from the following:

- ENG 5325 Advanced Medical Writing
  - ENG 5330 Visual Design Theory
  - ENG 5340 Project Management
  - ENG 6303 Public Relations and Media
  - ENG 6310 Intercultural and World Communication
  - ENG 6312 Ethical and Legal Dimensions of Communication

- ENG 6318 Stylistics and Editing
- ENG 6322 Instructional Design
- ENG 6323 Communication and Technology
- ENG 6324 Writing in the Professions Using Plain Language
- ENG 6328 Hypermedia Media Theory and Design
- ENG 6331 Grant Writing for Nonprofit Management
- ENG 6380 Internship

3 SCHs of Research: complete 3 semester credit hours from the following:

- ENG 5325 Advanced Medical Writing
- ENG 6310 Intercultural and World Communication
- ENG 6330 Usability Research
- ENG 6350 Research Methods in Technical Communication

### Electives

18 Elect. SCHs: complete 18 semester credit hours from the following:

- ENG 5325 Advanced Medical Writing
- ENG 5330 Visual Design Theory
- ENG 5340 Project Management
- ENG 6303 Public Relations and Media
- ENG 6310 Intercultural and World Communication
- ENG 6312 Ethical and Legal Dimensions of Communication
- ENG 6318 Stylistics and Editing
- ENG 6322 Instructional Design
- ENG 6323 Communication and Technology
- ENG 6324 Writing in the Professions Using Plain Language
- ENG 6328 Hypermedia Theory and Design
- ENG 6330 Usability Research
- ENG 6331 Grant Writing for Nonprofit Management
- ENG 6350 Research Methods in Technical Communication
- ENG 6360 Special Topics in Technical and Professional Communication
- ENG 6380 Internship

### Students may also petition to add no more than two undergraduate courses to this list from the following options:

- ENG 5327 Teaching College Writing Practicum
- ENG 6301 Composition Pedagogy
- ENG 6319 Language Development and Variation: Implications for Educators
- CJ 6320 Research Design and Methods
- CJ 6321 Quantitative Analysis in Criminal Justice
- MATH 5309 Business Statistics
- Any undergraduate professional writing course offered at UHD.

### **Final Experience**

(complete one of the following options in consultation with graduate director)

- 6 SCHs in Thesis Track: after having completed at least 15 semester credit hours in the MSTC program, complete ENG 6390 Directed Research and ENG 6391 Thesis.
- 6 SCHs in Capstone Track: after having completed at least 15 semester credit hours in the MSTC program, complete ENG 6380 Internship and ENG 6392 Capstone Project.
- 6 SCHs in Exam Track: after having completed at least 18 semester credit hours in the MSTC program, complete ENG 6390 Directed Research, ENG 6094 Final Comprehensive Examination, and three semester credit hours of an additional approved elective.
- 6 SCHs Seminar Paper Track: after having completed at least 18 semester credit hours in the MSTC program, complete ENG 6095 Graduate
  Seminar Paper option, which requires six semester credit hours of coursework and the completion of two 25-page seminar papers, in total.

### Graduate Portfolio

• ENG 6099 Professional Writing Graduate Portfolio.

# Master of Arts

## Major in Rhetoric and Composition

Adam Ellwanger, PhD, Graduate Director S1050, 713-226-5577, ellwangera@uhd.edu

The Master of Arts in Rhetoric and Composition (MARC) program trains future teachers of college-level writing and English Studies courses. The curriculum places a special emphasis on preparing teachers for the multicultural character of the 21<sup>st</sup> century college classroom. Students receive advanced training in rhetorical theory, composition pedagogy, rhetorical history, composition theory, argumentative strategy, and textual analysis. In addition, students may elect to take graduate level courses in the study of literature. After completing 18 hours, students in good standing can compete for paid teaching assistantships in the English department at UHD.

The program is valuable for a range of candidates:

- Future teachers of college English courses at community colleges or four-year universities nationwide
- Local teachers seeking credentials to teach dual-credit English courses in Houston-area high schools
- Students pursuing an academic career by seeking a foundation for a doctorate in rhetoric, composition, or English studies

### **Program Learning Outcomes**

Graduates who earn a MA in Rhetoric and Composition will be able to:

- Use rhetorical theory in the analysis and production of written communication.
- Identify and prepare strategies for teaching writing in a variety of environments: for example, online classes, large groups, and tutoring sessions.
- Identify and prepare strategies that are essential for teaching writing to today's students: people with different cultural orientations, varying degrees
  of English language competence, and different levels of preparedness.
- Analyze discrete elements of written communication.
- Design and execute their own research projects in the fields of rhetoric and/or composition.

### Admission

Admission is competitive and selective. Applicants must demonstrate that they possess the abilities, interests, and qualities necessary to successfully complete the program and the potential to contribute to the fields of rhetoric and composition pedagogy.

Applicants seeking admission will provide the following application materials for review by the Graduate Curriculum Committee:

- Completed application at <u>www.applytexas.org</u>.
- Official transcript(s) that document a bachelor-degree conferral and the final 60 semester credit hours (or more) of undergraduate coursework. Applicants who have completed graduate-level courses must also provide graduate transcript(s) in addition to the abovementioned undergraduate documentation. (Note that admission to the degree program is competitive, so candidates with a cumulative GPA of 3.0 or higher will be preferred).
- Personal application statement (see guidelines on degree page at <u>www.applytexas.org</u>).
- A 10 to 15 page sample of the author's academic writing (no co-authored pieces will be accepted).
- Two letters of recommendation and recommendation forms from individuals acquainted with the applicant's work and academic potential (Visit <u>www.uhd.edu/marc</u> for recommendation forms).
- Test of English as a Foreign Language scores if applicant graduated from a university at which English is not the native language (minimum score of 550 with section scores of 50 or higher).

The Graduate Curriculum Committee will not review a candidate's application until the file contains all of the items listed above.

### Admission Process

The Graduate Curriculum Committee will evaluate applications using a matrix based on GPA, relevant course work or experience, recommendations, and other written materials in the applicant's file. The Graduate Curriculum Committee will use the results of this evaluation to determine if an applicant is admitted. The Graduate Director will notify students, in writing, of the committee's decision.

### Transfer

Students may transfer no more than six semester hours of graduate work and must have the approval of the Graduate Director to do so; transferred coursework

must be at B level or above.

### **Teaching Assistant Requirements**

In order to serve as a Teaching Assistant in UHD's English department, the student must be in good academic standing with at least 18 hours completed in the program. Eligible students must also pass English 5327 (MARC Practicum) with a grade of B or higher prior to service as a Teaching Assistant.

### **Degree Requirements**

The Master of Arts in Rhetoric and Composition requires a minimum of thirty-three hours.

Students may elect to take a Foreign Language Competency Exam in Spanish, French, Latin, or Greek. This exam requires students to accurately translate a short passage of academic writing (with the use of a dictionary) in one of these languages. If the student desires extra preparation for the exam, the student may fill three elective hours with a translation course in their chosen language. Students must maintain a minimum grade point average of 3.0. Grades of C or lower do not count toward graduation, and two course grades of C or lower are cause for dismissal from the program. A maximum of six (6) undergraduate hours may be accepted as degree electives, at the discretion and prior approval of the Graduate Director.

### **Required Courses**

ENG 5317Rhetorical Theory and CriticismENG 5301Contemporary Composition TheoryENG 5302Multicultural Composition PedagogyENG 6098MARC Portfolio

### Electives

Complete 18 semester credit hours in this area based on the following distribution:

- At least 9 SCHs in MARC: complete at least 9 semester credit hours from the following:
- ENG 5306 Critical Theory
- ENG 5316 Advanced Study in the History of Rhetoric
- ENG 5327 Teaching College Writing Practicum (Prerequisite for service as a Teaching Assistant)
- ENG 5390 Special Topics in Rhetoric and Composition
- ENG 6301 Composition Pedagogy
- ENG 6316 Multicultural Rhetorics
- ENG 6317 Theory and Practice of Second Language Acquisition
- ENG 6320 Composition Pedagogy for Multi-lingual Environments
- ENG 6326 Theories of Developmental Writing and Reading
- ENG 6327 Studies in Literacy
- ENG 6370 Theories of Collaborative Writing
- ENG 6371 Strategies for Writing Assessment

Up to 9 SCHs in MSTC: complete no more than 9 semester credit hours from the following:

- ENG 6310 Intercultural and World Communication
- ENG 6318 Stylistics and Editing
- ENG 6319 Language Variation and Adaptation
- ENG 6322 Instructional Design
- ENG 6323 Communication and Technology

Up to 6 SCHs in Literature: complete no more than 6 semester credit hours from the following:

- ENG 6306 Literary Theory and Interpretation
- ENG 6307 Shakespeare
- ENG 6313 British Literature Seminar
- ENG 6314 American Literature Seminar
- ENG 6315 World Literature Seminar

### Final Experience (complete one of the following options):

6 SCHs Seminar Paper Track: after receiving prior approval from a graduate advisor, complete six semester credit hours of additional electives that require 25page seminar papers (double spaced) from the list of courses enumerated under the Electives area, above. Students must enroll in ENG 6097, a zero-credit corequisite, during each semester they are taking a course that will serve as a replacement for the thesis -OR-

6 SCHs in Thesis Track: complete ENG 6393 Directed Research and ENG 6394 Thesis.

# Graduate Certificate in Composition Studies

Adam Ellwanger, PhD, Graduate Director

S1050, 713-226-5577, ellwangera@uhd.edu

This graduate certificate program is designed to help prepare students to teach undergraduate-level course work in composition. The required 18 graduate semester credit hours are offered through the Rhetoric and Composition program. The curriculum requires a set of courses that are immediately relevant to teaching college writing in Texas.

### Admission

Admission is competitive and selective. Applicants must demonstrate that they possess the abilities, interests, and qualities necessary to successfully complete the program and the potential to contribute to the fields of rhetoric and composition pedagogy.

Applicants seeking admission will provide the following application materials for review by the Graduate Curriculum Committee:

- Completed application at <u>www.applytexas.org</u>.
- Official transcript(s) that document a bachelor-degree conferral and the final 60 semester credit hours (or more) of undergraduate coursework.
   Applicants who have completed graduate-level courses must also provide graduate transcript(s) in addition to the abovementioned undergraduate documentation. Personal application statement (see guidelines on degree page at <u>www.applytexas.org</u>).
- A 10 to 15 page sample of the author's academic writing (no co-authored pieces will be accepted).
- Test of English as a Foreign Language scores if applicant graduated from a university at which English is not the native language (minimum score of 550 with section scores of 50 or higher).

The Graduate Curriculum Committee will not review a candidate's application until the file contains all of the items listed above.

### **Certificate Requirements**

### **Required Courses**

ENG 5317 Rhetorical Theory and Criticism

- ENG 5301 Contemporary Composition Theory
- ENG 5302 Multicultural Composition Pedagogy
- ENG 5327 Teaching College Writing Practicum

#### Electives

6 Grad SCHs: complete six semester credit hours from the following list of graduate-level, MARC courses

- ENG 5306 Critical Theory
- ENG 5316 Advanced Study in the History of Rhetoric
- ENG 5327 Teaching College Writing Practicum (Prerequisite for service as a Teaching Assistant)
- ENG 5390 Special Topics in Rhetoric and Composition
- ENG 6301 Composition Pedagogy
- ENG 6316 Multicultural Rhetorics
- ENG 6317 Theory and Practice of Second Language Acquisition
- ENG 6320 Composition Pedagogy for Multi-lingual Environments

ENG 6326Theories of Developmental Writing and ReadingENG 6327Studies in LiteracyENG 6370Theories of Collaborative WritingENG 6371Strategies for Writing Assessment

# Department of Social Sciences

Jeffrey Jackson, PhD, Chair N1009, 713-221-8014

### Faculty

Professors:	Alvarez, Anderson, Getz, Henney, Thacker-Kumar, Ryden.
Associate Professors:	Allen, Babb, Bachman, Branham, Caro, Case, Chadha, Crone, DeFreitas, Eliassen, Elkholy, Li, Gillette, Henney, Jackson, Johnson, Kaftan, Kane, Linantud, Mobasher, Pavelich, Preuss, Rubinson, Spiller, Stewart, Westfall, Williams.
Assistant Professors:	Bielakowski, Cho, Coleman, Raymundo, Rufino, Salinas, Turner.
Lecturers:	Capuozzo, Colón, Chism, Hughes, Lopez, Wilson
Emeriti:	Christian, Fairbanks, McCaffrey

# Master of Arts

### Major in Nonprofit Management

David Branham, PhD, Graduate Director N1066, 713-221-8208

The Master of Arts in Nonprofit Management is a highly multidisciplinary program, designed to prepare recent college graduates as well as mid- and senior-level administrators for the management and leadership of nonprofit organizations of all types. The program will focus on strategic planning, development of entrepreneurial skills, program management, fundraising, revenue generation and grant writing, human resources, technology, social media and marketing, legal issues, program evaluation and assessment, teambuilding and partnerships, budgeting, board development, leadership, and ethics. The program will employ two key pedagogical elements. First, the MA in Nonprofit Management will be highly experiential. Every course will offer students the opportunity to learn through experience and practice. The second key pedagogical element will be a strong focus on team building. This program was designed by the leadership of the city's most prominent nonprofit organizations and by faculty from multiple departments: Social Sciences; English; Arts and Humanities; Management, Marketing and Business Administration; and Finance, Accounting and Computer Information Systems.

### **Program Learning Outcomes**

Graduates who earn a MA in Nonprofit Management will be able to:

- Evaluate a nonprofit organization's status on leadership and teambuilding, report their findings, and initiate effective interventions to alleviate shortcomings in those areas.
- Organize and articulate ways to improve productivity from that assessment.
- Articulate expected outcomes for an organization, create a strategic plan to assess those outcomes, implement the assessment, draw conclusions

from the analysis, and make effective analysis based adjustments to significantly enhance efficiency in the organization.

- Create, implement and plan data and research driven strategies for recruiting and fund raising.
- Apply and implement employment law, recruiting and hiring practices, diversity in the workplace goals, compensation and benefits, performance appraisal, and discipline.
- Analyze budgeting and accounting documents and make organizational decisions based on said documents.
- Effectively manage within a nonprofit organization.

### Admission

Admission to the Master of Arts in Nonprofit Management program is based on the applicant's experience and interest in the nonprofit sector, academic ability, and the personal qualities necessary to successfully complete the program. Further consideration is given to the applicant's ability to positively contribute to the nonprofit sector upon completion of the program.

NOTE: Candidates who do not meet these standards but present applications that provide good evidence that they will be successful in the program will be considered for conditional admission.

Applicants to the program should meet the following minimal criteria:

- Completion of a baccalaureate degree from an accredited university.
- A grade point average (GPA) of at least 3.0 for the last 60 semester hours of undergraduate or graduate study.
- Test of English as a Foreign Language minimum score of 550 with section scores of 50 or higher if graduate of a university in which English is not the native language.

Applicants must complete and submit and following documentation to the Office of Admissions prior to the admissions deadline for the semester they desire admission: UHD Office of Admissions – Graduate Admissions, One Main Street, Suite 325, Houston, TX 77002.

- Application for admission to the Master of Arts in Nonprofit Management, found online at <a href="http://www.uhd.edu/admissions">http://www.uhd.edu/admissions</a>.
- Personal resume.
- Personal statement: In 1000 words or less, describe your experiences with the nonprofit world and how those experiences have prepared you to
  work in the nonprofit world. The personal statement is a very important introduction to the Graduate Admissions Committee. The central purpose of
  the statement is to give you an opportunity to demonstrate why you are a good candidate for admission to the program.
- Official transcript(s) that document a bachelor-degree conferral and the final 60 semester credit hours (or more) of undergraduate coursework. Applicants who have completed graduate-level courses must also provide graduate transcript(s) in addition to the abovementioned undergraduate documentation.
- TOEFL results as outlined above, submitted by the admissions deadline.
- Graduate Record Exam (GRE) or Graduate Management Admission Test (GMAT) scores, unless you have five or more years of experience in the nonprofit section.
- Three letters of recommendation: The letters of recommendation must be from those individuals who have had personal and professional contact with you. Further, the writers should have had some authority over you either currently or in the past. Examples of these types of individuals would be college professors, supervisors, or community leaders. In their letters, the writers should address the following: how the writer is associated with you and the length of time of that association, their opinion regarding your potential for academic success including skills you possess that they feel demonstrate this potential, and how your completion of a master's degree would benefit both you and the nonprofit sector.

### **Conditional Admission**

Students admitted conditionally will be advised as to the specific limitations of this status and the conditions necessary to remove the conditional admission classification.

### Minimum Grade Point Average

Students must maintain a minimum grade point average of 3.0. Grades of C or lower do not count toward graduation, and two course grades of C or lower are cause for dismissal from the program.

### Transfer

Students may transfer no more than six semester hours of graduate work and must have the approval of the Graduate Director to do so; transferred coursework must be at B level or above.

### **Degree Requirements**

The Master of Science in Nonprofit Management requires a minimum of 36 semester credit hours, including an internship. Required Courses

BUS 6311 Strategic Planning in Nonprofit Sector.

3 SCHs in Mngmt: complete 3 semester credit hours in either BUS 6312 Management of Nonprofit Organization or POLS 6616 Management in the Public and Nonprofit Sector.

3 SCHs in Bdging: complete 3 semester credit hours in either BUS 6336 Budgeting and Accounting for Nonprofit Management or HUM 6302 Principles of Non-Profit Finance.

POLS 6310 Leadership in Nonprofit Organizations.

POLS 6311 Program Assessment and Evaluation.

POLS 6312 Resourcing the Nonprofit Organization

### **Elective Courses**

12 SCHs of Electives: complete 12 semester credit hours from the following:

BUS 6333 Negotiation and Conflict Resolution;

ENG 6303 Public Relations and Media;

ENG 6312 Ethical and Legal Dimensions of Communication;

ENG 6331 Grant Writing for Nonprofit Organizations;

POLS 6313 Governance, the Volunteer Board and Organizational Behavior.

POLS 6314 Leadership Trends/Topics in the Non-Profit Sector

POLS 6315 Law and Advocacy in Nonprofit Management

POLS 6617 Ethical Issues in Public Administration

SOS 6310 Volunteers in the Nonprofit Sector.

### Internship

POLS 6680 Internship

# Graduate Certificate in History

Theresa Case PhD, Graduate Director S1050, 713-226-5577, <u>caset@uhd.edu</u>

This graduate certificate program is designed to help prepare students to teach undergraduate-level coursework in U.S. History. The required 18 graduate semester credit hours are offered through the history program and under the auspices of UHD's Masters of Arts in Teaching (MAT), in the College of Public Service.

### Graduate Certificate in History Learning Outcomes

The learning outcomes for this certificate program map onto select MAT learning outcomes in the following fashion.

MAT Learning Outcome #1: Be able to demonstrate competency in critical thinking and problem solving:

Certificate Learning Outcome #1, HISTORIOGRAPHY: Students will be able to recount major historical works and historiographical debates in at least two content areas

Certificate Learning Outcome #2, CRITICAL THINKING: Students will be able to generate explanations of the causes and consequences of historical events and place events into their proper historical context, based on their analysis of primary and secondary sources.

Certificate Learning Outcome #3, RESEARCH: Students will be able to independently collect and organize both primary and secondary sources using both electronic and print materials.

#### MAT Learning Outcome #2: Be able to write effectively:

Certificate Learning Outcome #4, WRITING: Students will be able to write clear and convincing essays, including formal research papers that follow standard academic convention within the field of history.

### Admission

Admission is competitive and selective. Applicants must demonstrate that they possess the abilities, interests, and qualities necessary to successfully complete the certificate program. Applicants seeking admission will provide the following application materials for review by the director of the history graduate certificate program:

- Completed application at <u>www.applytexas.org</u>.
- A written personal statement of 250 words explaining why you want to pursue a graduate certificate in history
- Official transcript(s) that document a bachelor-degree conferral and the final 60 semester credit hours (or more) of undergraduate coursework.
- A history research paper of approximately 3,750 words in length. This writing sample should demonstrate the candidate's competency in both writing and historical research.
- Submit TOEFL scores (if baccalaureate degree coursework was in a language other than English).
- Three letters of recommendation.

**NOTE:** Students who are admitted into the certificate program are conditionally admitted into the MAT program. In order to be fully admitted into the MAT program, students must satisfactorily complete all of their graduate certificate history coursework with a grade of B or better. Students interested in being fully admitted to the MAT degree program should consult Dr. Colin Dalton, Director of the MAT graduate program (713-221-8502).

**Required Course** 

HIST 5302 Historian's Craft

### Prescribed Elective Courses

9 SCHs in US HIST: complete nine semester credit hours from the following list of United States history courses:

- HIST 5303 Seminar in U.S. History
- HIST 5304 From Colonization to Revolution, 1607- ca. 1800
- HIST 5311 Studies in the History of American Education
- HIST 5321 Studies in Mexican-American History
- HIST 5331 Historians and the "Culture Wars"
- HIST 6303 Seminar in Texas History
- HIST 6304 Slavery and Freedom in the United States
- 3 SCHs in Non-US HIST: complete nine semester credit hours from the following list of non-United States history courses:
  - HIST 5310 Nazi Germany
    - HIST 6301 Seminar in Modern European History
    - HIST 6320 Slavery in the Americas Proseminar
- 3 SCHs in Elect: Complete three semester credit hours from the following list of history courses (non-reusable from the above areas).
  - HIST 5303 Seminar in U. S. History
    - HIST 5304 From Colonization to Revolution, 1607- ca. 1800
    - HIST 5310 Nazi Germany
    - HIST 5311 Studies in the History of American Education
    - HIST 5321 Studies in Mexican-American History
    - HIST 5331 Historians and the "Culture Wars"
    - HIST 6301 Seminar in Modern European History
    - HIST 6303 Seminar in Texas History
    - HIST 6304 Slavery and Freedom in the United States
    - HIST 6320 Slavery in the Americas Proseminar

# **College of Public Service**

Leigh Van Horn, EdD, Interim Dean C430, 713-221-8991

Myrna Cohen, EdD, Associate Dean C400E, 713-221-8907

# Department of Criminal Justice

Barbara Belbot, J.D., Ph.D., Chair C340, 713-221- 8983

#### Faculty Professors:

Professors:	Belbot, Snell, Wang,
Associate Professors:	Ahmad, Blackburn, Buckler, Fowler, Pelz,
Assistant Professors:	Brusman-Lovins, Cavanaugh, Gehring, Harris,

Karson, Pfeffer, Valcore

# Master of Science

### Major in Criminal Justice

Michael R. Cavanaugh PhD, Coordinator of the M.S.C.J. program C340, 713-226-5578 cavanaughm@uhd.edu

The degree is designed to prepare graduate students to provide leadership, critical thinking, and knowledge in the areas of criminological theory, program evaluation, and criminal justice administration. The curriculum provides for the development of skills in criminal justice planning, implementation, and evaluation in order to ensure that the management and administration of the criminal justice system is effective, efficient, and responsive to the needs of the community. The degree is particularly beneficial for students already working in a criminal justice occupation and who wish to:

- increase their professional knowledge and skills or obtain employment in a criminal justice agency
- teach at the community college level, and
- pursue a doctoral degree.

Admission is competitive and selective and is designed to identify applicants who have the ability, interest, and qualities necessary to successfully complete the program and the potential to contribute to the field of criminal justice. MSCJ applicants must indicate whether they intend to complete the program through traditional face-to-face courses or fully online. Students must take their coursework in the format they have chosen. Students will be allowed to take up to six hours of credit in the alternative format.

### **Program Outcomes**

Graduates who earn a MS in Criminal Justice will be able to:

- 1. Interpret and apply techniques of statistical analysis to the study of crime and justice.
- 2. Apply theoretical concepts to the study of crime and justice.
- 3. Identify, describe, and communicate current issues in the criminal justice system.
- 4. Apply knowledge of the operations of the criminal justice system to develop solutions to the specific problems of criminal

justice agencies.

5. Design a research plan to evaluate criminal justice programs, policies, or issues in the study of crime and justice.

### Admission Requirements

To be eligible for admission, an applicant will be required to present the following:

- Baccalaureate degree conferred by a regionally-accredited institution;
- Official transcripts, submitted to the Office of Admissions, of all academic work previously undertaken; Transcripts must contain documentation of the completion of the following three upper division undergraduate courses:
  - o Criminology/Criminological Theory,
  - o Criminal Justice Statistics, and
  - o Criminal Justice Research Methods.
  - If an applicant does not have these required prerequisites, they will be required to complete them in stem work prior to admission into the graduate program.
- Three letters of recommendation from individuals acquainted with applicant's academic work and academic potential;
   If applicant has been enrolled at a university within the past 5 years, two of the three letters need to be from
  former/current professors
- Completion of MSCJ personal essay
- For graduates of universities where English is not the native language: minimum TOEFL scores of 550 with section scores of 50 or higher.

### Preferences:

- Major or minor in criminal justice or a related field from accredited university. Otherwise, additional preparatory course work will be needed.\*
- Undergraduate GPA of 3.0, or higher, on a 4-point scale for the final 60 semester hours of study.\*
- Letter should demonstrate strong writing skills, a commitment to completing the degree, and a strong rationale for wanting this specific degree.\*
- Letters of recommendation from faculty sufficiently acquainted with the student to be able to comment on his/her potential to successfully complete a graduate program and that provide evidence of excellent critical thought, motivation, study and writing skills, and a strong overall faculty recommendation.\*
- Completion of a previous master's degree in any field, from an accredited institution.
- Authoring of publication(s) technical, professional or academic. Research experience.
- Grant-writing experience.
   \*Primary attention is paid to these preferences.

Any student accepted into the Master of Science Criminal Justice program may be required to take undergraduate course work in Criminal Justice. Applicants who have earned a graduate degree in a field other than criminal justice at an accredited institution, and who meet all other admission requirements are required to submit all graduate transcripts.

### Degree Requirements (36 hours)

The degree requires a minimum of 36 semester hours for either thesis or non-thesis options. Thirty of these hours must be taken at UH-Downtown. Both thesis and non-thesis options require completion of the following core for a total of 18 hours:

- CJ 6310 Issues in Criminal Justice
- CJ 6320 Research Design and Methods
- CJ 6321 Quantitative Analysis in Criminal Justice
- CJ 6330 Advanced Criminology
- CJ 6340 Administration in Criminal Justice
- CJ 6350 Policy Analysis and Program Evaluation

A minimum GPA of 3.0 for all course work is required.

### **Thesis Option**

In addition to the core, thesis option candidates are required to complete 12 hours of electives, 3 hours of Thesis I, and continuous enrollment in Thesis II until completion of the thesis.

### **Non-Thesis Option**

In addition to the core, non-thesis option candidates are required to complete 15 hours of electives and the following course (3 hours):

CJ 6301 Criminal Justice Project

Non-thesis option candidates will be required to address a criminal justice agency problem or criminal justice system issue and prepare a written document on their topic. MSCJ students may receive only one "In Progress" grade from CJ 6301. Students must complete the project in the subsequent term.

### MSCJ Online

The Master of Science in Criminal Justice Degree Online is designed to prepare students to become future leaders in the criminal justice system. It integrates the theoretical and practical aspects of crime control as they relate to the adult and juvenile justice systems. The MSCJ Degree prepares students for careers in policing, courts, corrections, and a variety of other agencies related to the field. For students already working in the criminal justice field, the degree is designed to lead to career advancement.

Admission and degree requirements are the same as those listed above with the exception that all online students must complete 15 hours of electives and CJ 6301 Criminal Justice Project. Thesis is not an option for online students.

### **Transfer of Graduate Credits**

A maximum of six units of equivalent graduate course work may be transferred from other accredited universities. A minimum grade of B is required in any such courses. Transfer credit is granted by petition to, and approval by, the Graduate Committee. It is the student's responsibility to initiate the petition and justify the acceptance of the courses. The Graduate Committee will determine whether the courses are equivalent. Please keep in mind that transfer credit is by permission only and is not a right of the student.

# Department of Urban Education

Ronald Beebe Ph.D., Chair C440, 713-221-2759

Faculty Professors:	Chen, Cohen, Connell, Van Horn
Associate Professors:	Beebe, Bhattacharjee, Burnett, Hewitt, Mitchell, Pedrana, Sack
Assistant Professors: Lecturers:	Belle, Dalton, Kelly, Miller, Pohl Bundoc, Nelson, White

### Master of Arts in Teaching

Colin Dalton, Director of Graduate Programs C440, 713-221-8502

The Master of Arts in Teaching, Curriculum and Instruction (with area of expertise), and the Master of Arts in Teaching with Certification (EC-6Core Subjects, 4-8 Generalist Core Subjects and Secondary Education) are designed to support existing teachers in advancing their expertise and to prepare future educators to teach in urban classrooms, respectively. The emphasis on urban teaching makes this graduate degree unique. To meet the special needs of all children in urban classrooms, students completing the MAT degree will demonstrate competency in the following areas of knowledge:

- Characteristics and needs of learners in multicultural settings.
- Effective teaching practices that enhance student achievement for all students, regardless of socioeconomic status,

ethnicity, or language spoken.

- Factors related to the development of effective teaching environments in urban classrooms.
- Classroom-based research methodology to support best instructional practices.
- Enriched understanding of academic content areas of language arts, social studies, mathematics, the natural sciences, English as a second language, and educational technology.

### **Program Outcomes**

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Graduates who earn a MAT in Masters in Teaching will be able to

- 1. Demonstrate competency in the area of leadership.
- 2. Demonstrate competency in the area of effective teaching practices that enhance student learning.
- 3. Demonstrate competency in critical thinking and problem solving.
- 4. Write effectively.

### **Admission Requirements**

Admission to either MAT program is a competitive process and seeks to identify applicants who have the qualities necessary to complete the program with success and the potential to impact the field of education.

#### Complete a graduate application for admission at: www.applytexas.org

Be sure to indicate MAT and specify your area of expertise or certification seeking.

Provide official transcripts that reflect at least the last sixty semester hours of course work and evidence of a baccalaureate degree awarded from a regionally accredited institution. If you attended a college or university outside the U.S., your transcripts must be evaluated by a service recognized by UHD. Refer to the UHD website for a list of suggested credential evaluation services. https://www.uhd.edu/admissions/transfer/Pages/admissions-naces.aspx.

**Submit Graduate Record Exam (GRE) scores,** which include quantitative, verbal and analytical writing. Candidates who have a GPA of 3.00 or higher for their baccalaureate degree coursework (last 60 hours acceptable) are exempt from the GRE.

Submit a personal statement of no more than 500 words that describes your educational and professional backgrounds and how they will contribute to your success in the MAT program.

**Include three MAT Recommendation forms** from professionals acquainted with your academic and professional potential, such as a school principal, department coordinator or university professor.

**APPLICATION DUE DATES** are August 15th for a fall semester start, January 19th for a spring semester start, and May 31<sup>st</sup> for Summer start. Any questions regarding the admissions process should be directed to UHD graduate admissions or the Department of Urban Education graduate programs director

### Degree Requirements (36 hours)

Admission to either MAT program is a competitive process and seeks to identify applicants who have the qualities necessary to complete the program with success and the potential to impact the field of education.

The MAT degree program requires completion of a minimum of 36 semester credit hours. For degree completion, at least 30 hours must be completed at UH-Downtown with a minimum grade point average of 3.0. In addition, students must successfully complete a directed studies project (MAT 6390) with approval of the director of graduate programs and under the supervision of their appointed faculty advisor.

Students seeking the MAT degree should select one of the following options:

• For Certified Teachers only: Masters of Arts in Teaching, Curriculum and Instruction with area of expertise, (36 graduate hours)

-OR-

Master of Arts in Teaching with Certification (EC-6 Generalist, 4-8 Generalist and Secondary Education), (36 graduate hours)

Students seeking certification in conjunction with the MAT will be recommended for certification based upon: (1) satisfactory completion of coursework, (2) performance in the classroom, (3) the passing of Texas Examination of Educator Standards (TExES) state certification tests, and (4) recommendation of the director of graduate programs.

### MAT, C&I Courses Required (24 Hours)

MAT 6310	Reading in a Multicultural Classroom
MAT 6311	Advanced Study of Child Development and Diversity
MAT 6315	Introduction to Educational Research
MAT 6316	Advanced Methods for the Culturally Diverse Classroom
MAT 6317	Classroom-Based Research,
ETC 5301	Advanced Educational Technology
MAT 6380	Practicum for Urban Teachers
MAT 6390	Directed Study in Urban Education *prereqs 6316, 6317

### Areas of Expertise Strands: Students select one area of expertise from the following: (12 Hours)

#### Instructional Technology, EC-12 (12 hours)

- MAT 6324 Innovative Teaching Applications Using Technology
- MAT 6325 Advanced Multimedia for Teachers
- MAT 6326 Electronic Publishing for Teachers
- MAT 6313 Principles and Practice of Distance Education

#### Teaching English to Speakers of Other Languages (TESOL), EC-12 (12 hours)

- ESL 5333 ESL Instruction/Assessment and the Acquisition of Language Concepts
- ESL 5334 Foundations of ESL Education, Cultural Awareness, and Family/Community Involvement
- MAT 6319 Teaching the Language Minority Child
- MAT 5317 Reading Curriculum, Methods, Assessment and Diagnosis

### Early Childhood Studies, EC-6 (12 hours)

- ECH 6302 Trends & Issues in EC Research & Practice
- ECH 6304 Observation, Assessment & Analysis
- ECH 6303 Play Based Curriculum: Inquiry & Instructional Strategies
- ECH 6301 Using Best Practices to Support Intentional Teaching of Young Learners

### MAT with Certification, Courses Required (27 Hours)

Important Note: Students may NOT be enrolled in any other certification program while pursuing a Master of Arts in Teaching with Certification.

MAT 6310	Reading in a Multicultural Classroom
MAT 6311	Advanced Study of Child Development and Diversity
MAT 6317	Classroom-Based Research

ETC 5301	Advanced Educational Technology
ESL 5333	ESL Instruction/Assessment and the Acquisition of Language Concepts
ESL 5334	Foundations of ESL Education, Cultural Awareness, and Family/Community Involvement
MAT 6390	Directed Study in Urban Education *prereqs MAT 6317
MAT 6601	MAT Cert. w/ Student Teaching (note that this course is 6 credit hours)

### Certification Areas: Students select one certification area from the following: (9 Hours)

### EC-6 Core Subjects and ESL Supplemental Certification

MAT 5311	Math Methods
MAT 5314	Science Methods
MAT 5319	Social Studies Methods

### 4-8 Core Subjects and ESL Supplemental Certification

MAT 5316	Math Methods
MAT 5318	Science Methods
MAT 5319	Social Studies Methods

### Secondary

MAT 5302	Curriculum/Instruction/Evaluation in Secondary
MAT 5312	Managing the Secondary Environment for Student Success
MAT 5305	Professional Roles & Responsibilities for Secondary Teachers

### **Transfer of Graduate Credits**

No more than six hours of equivalent graduate course work may be transferred from other accredited universities. A minimum grade of B is required in any completed courses that students wish to transfer. Petition for transfer credit is required to be submitted by the graduate student for review and approval comes from the Director of Graduate Programs and the Graduate Committee's review of the course's equivalency. Transfer credit is by permission only and is not a right of the student.

### **Minimum Academic Requirements**

Successful completion of each course is required to remain in either program of the MAT. Students earning three C's, one D or one F will be removed from the program once grades are officially posted for each semester.

### Graduation

Graduation is dependent on successful completion of all course work with a minimum grade point average of 3.0, successful completion of the Capstone Project (MAT 6390) and an approved graduation application completed the semester prior to anticipated graduation.

# College of Sciences and Technology

J. Akif Uzman, PhD, Dean Ermelinda DeLaVina, PhD, Associate Dean RaShonda Flint, PhD, Assistant Dean N723, 713-221-8019

## **Master of Science**

## **Major in Data Analytics**

Ermelinda DeLaVina, PhD, MSDA Coordinator N723, 713-226-5241

The Master of Science (MS) in Data Analytics is an application-based program that will provide students with a broad education in advanced statistics, digital data acquisition, digital data management, data analysis, and data presentation. The MS in Data Analytics is designed to meet the increasing need for highly skilled data analysts who can analyze the growing amount of data confronting in a variety of disciplines, and transform it into usable information for use in decision making. The program is a university-wide collaboration that delivers rigorous training in statistical analysis and computational techniques, and provides mastery of data analysis tied to interdisciplinary applications. Students in the program study 12 hours of foundation courses with topics in regression analysis, multivariate analysis, experimental design, nonparametric analysis, statistical modeling, simulation, mathematical theory for data analysis, and statistical computing. Students also take 21 hours of interdisciplinary application courses in business management, science, criminal justice, education, communication, and social sciences. In the final 3 hours students will have the opportunity to engage in research or real-world applications with faculty members at UHD and other collaborators of UHD faculty and/or internships with partnering businesses, industry, and government agencies.

## **Program Outcomes**

Students who complete the program will be able to:

- Organize, manipulate, and summarize data in various formats.
- Convert a data analytic problem and related information into proper mathematical representation and select appropriate methodologies for analysis based on attributes of the available data sets.
- Implement security measures and ethical practices for collection and storage of data.
- Transfer (and transform) data from different platforms into usable contexts.
- Communicate and summarize results of data analysis in written, oral and visual form.
- Select the appropriate methods and tools for data analysis in specific organizational contexts.

## **Admission Requirements**

Admission requirements for the MS in data analytics are designed to identify applicants who have the ability, interest, and qualities necessary to complete the program. Students who did not earn a Bachelor's degree with some emphasis in statistics may need to complete the leveling course STAT 5301 Foundations of Data Analytics with SAS Program.

Admission is competitive and selective. Applicants must demonstrate that they possess the abilities, interests, and qualities necessary to successfully complete the program.

Applicants seeking admission will provide the following application materials for review by the Graduate Curriculum Committee:

- A completed Apply Texas application form which will include a 1000-word essay that addresses why you want to study data analytics
- Baccalaureate degree conferred by a regionally-accredited institution.
- Official University transcript(s) from which the applicant earned Bachelor's degree and any advanced degree (if applicable). Official transcripts must reflect
  - o the last 60 semester credit hours of course work and evidence of Bachelor's degree awarded and

- the GPA. As admission to the degree program is competitive, candidates with a cumulative GPA of 3.0 or higher will be preferred.
- Graduate Record Exam (GRE) scores for applicants with a GPA below 3.0 in their last 60 hours of undergraduate coursework.
- Resume documenting any work experience that emphasizes personal and professional accomplishments.
- Two letters of recommendation with accompanying recommendation forms from individuals well-acquainted with your work and who are able to address your academic potential, for example, work supervisors and professors.
- For graduates of universities in a country where English is not the native language: minimum IBT TOEFL scores of 81 or an IELTS score of 6.5 or higher.
- Test of English as a Foreign Language (TOEFL) score, if you are a graduate of a university where English is not the primary language of instruction (preferred TOEFL scores are: an internet-based score of 81, a paper-based score of 553 or an IELTS score of 6.5 or higher.

#### **Admission Process**

The Graduate Advisory Committee will evaluate applications using a holistic matrix based on GPA, GRE score, relevant course work or experience, recommendations, and other written materials in the applicant's file. The Graduate Advisory Committee will use the results of this evaluation to determine if an applicant is admitted. The Graduate Coordinator will notify students, in writing, of the committee's decision.

## **Degree Requirements**

The Master of Science in Data Analytics requires a minimum of 36 semester credit hours that include a choice of a capstone or internship experience.

## Leveling Course

• STAT 5301 Foundations of Data Analytics with SAS Program

#### Required Courses (24 hours)

- STAT 5307 Time Series Analysis
- STAT 5310 Applied Regression Analysis
- STAT 5311 Multivariate Analysis and Nonparametric Statistics
- ENG 5340 Project Management
- CS 5310 Data Mining
- CS 5318 Database Management
- CS 6302 Predictive Analytics
- one approved graduate level capstone or internship course or 1 approved graduate level directed study.

## Elective Courses (12 hours from the following)

- CJ 6321 Quantitative Analysis and Criminal Justice
- CS 6301 Information Visualization
- CS 6303 Big Data Analytics
- MATH 5302 Mathematical Statistics
- MBA 6211 Managerial Decision Making
- MBA 6325 Decision Modeling
- MBA 6362 Financial Forecasting
- ENG 5330 Visual Design Theory
- STAT 5309 Design and Analysis of Experiments
- STAT 6312 Biostatistics

Graduation is dependent upon satisfactory completion of all course work with a minimum graduate grade point average of 3.0 and completion of a capstone course, internship course or approved directed study. Satisfactory completion of graduate courses

includes completing all course work with a grade of "B" or better.

#### Minimum Grade Point Average to remain in the MSDA program

No more than two grades below a "B" in any graduate level courses will be accepted toward the MS in Data Analytics degree. At most two grades of "C" will be allow and then only if the cumulative GPA is 3.0 or higher. Upon receipt of the third grade below a "B" in any three required graduate courses, or if the GPA drops below 3.0, the student will be academically dismissed from the program once all appeals processes are exhausted.

### **Transfer of Graduate Credits**

A maximum of two approved courses may be transferred from another accredited university. A minimum grade of "B" is required for the course to transfer. All petitions for transfer credit must be submitted to the UHD Graduate Admissions Committee at the time of application for the committee's approval.

# **Course Descriptions**

## Course Credit and Numbering System

Progress toward the completion of academic work is measured in terms of semester credit hours. One semester credit hour is normally equivalent to one hour of class work, or from one to six hours of laboratory work per week for a semester.

All courses are identified by discipline and number. The first digit of a course number indicates the academic level. Courses in the 1000 series are generally for freshmen, 2000 for sophomores, 3000 for juniors and 4000 for seniors. The 5000 and 6000 series courses are graduate courses. Undergraduates are not allowed to enroll in graduate courses without permission of the academic department which offers the courses. The second digit indicates the number of semester credit hours that the course carries. The third and fourth digits specify a particular course within its discipline.

The three numbers in parentheses after each course title indicate the number of semester credit hours, the number of class hours per week, and the number of additional laboratory or activity hours per week.

## **Texas Common Course Numbering System**

The University of Houston-Downtown is a participant in the Texas Common Course Numbering System (TCCNS). This system ensures that if a student takes a course bearing a common course number at another college or university, UH-Downtown will accept the course in transfer as equivalent to the corresponding UH-Downtown course.

Common course numbers have a four-letter prefix followed by a four-digit number. The four-letter prefix identifies the subject area. For example, ENGL is the common prefix for English courses, and COSC is the common prefix for computer science courses. The four-digit number following the prefix identifies a specific course with the subject area.

Each digit in the four-digit sequence gives additional information about the course. The first digit identifies the course as either freshman level (1) or sophomore level (2). The second digit identifies the number of credit hours students earn upon completing the course. The final two digits indicate the sequence in which courses are generally taken. Thus, French I (FREN 1311) is taken before French II (FREN 1312).

In this Catalog, for courses corresponding to those in the TCCNS, the common course number is indicated in parentheses at the end of the course description. The preceding page lists all UH-Downtown courses for which a common course number exists.

More information about the Texas Common Course Numbering System is available from the Office of Admissions (Room 326-South; 713-221-8533).

## **BIOL** (Biology)

## BIOL 6301 Special Topics in Advanced Biology (3-3-0)

Prerequisite: Graduate Standing.

Possible topics include modern genetics, biotechnology, immune disorders and health, urban science and ecology, computational biology, and advanced investigative methods in biology.

## BIOL 6399 Directed Study in Advanced Biology (3-2-1)

#### Prerequisite: Graduate Standing.

This course provides opportunities for students to build their knowledge and understanding in the life sciences as science has a rapidly changing knowledge base and expanding relevance to societal issues. Topics may include modern genetics, biotechnology, immune disorders and health, urban science and ecology, computational biology, and advanced investigative methods in biology. Students will examine current literature in these areas and discuss the merits and implications of the latest findings. In addition, students will be immersed in various labs and activities that reinforce the concepts under investigation.

## **BUS (Business)**

## BUS 6331 Strategic Planning in Nonprofit Sector (3-3-0)

#### Prerequisite: Graduate standing.

This experiential course introduces students to strategic planning in nonprofit sector. This will allow students to ascertain the importance of planning and decision making, the difference between types of planning; situational analysis and asset mapping; creation of mission, vision and core value statements; and the development and management of a complete strategic plan. Overall, the course will address the importance of strategic thinking, change management and leadership.

#### BUS 6332 Management of Nonprofit Organization (3-3-0)

#### Prerequisite: Graduate standing.

This experiential course is designed to expose the students to comprehensive knowledge and skills for managing today's nonprofit organizations. It will review areas essential to effective leadership of today's nonprofit organization such as methods of developing, supervising, motivating, and recognizing volunteers and staff; communicating effectively within an organization; staff-volunteer relations; and stress, conflict, crisis management, and social responsibility. Managers in nonprofit organizations face the challenge of working with both paid and unpaid stakeholders in the organization's future. Explore HRM topics such as legal employment issues, recruiting and hiring practices, diversity in the workplace, compensation and benefits, performance appraisal, and discipline.

#### BUS 6333 Negotiation and Conflict Resolution (3-3-0)

#### Prerequisite: Graduate standing.

The field of negotiation and conflict resolution has developed from diverse fields of knowledge such as psychology, law, and organizational behavior. This experiential course covers the concepts involved in the process of negotiations and conflict resolution. Negotiation strategies and techniques, methods of communication and persuasion, and formation of a negotiation plan are covered in this class. The course also includes practical exercises, and mock negotiation situations.

#### BUS 6336 Budgeting and Accounting for Nonprofit Organizations (3-3-0)

#### Prerequisite: Graduate standing.

This experiential course develops a knowledge-base of the necessary accounting fundamentals required for the effective administration of a nonprofit organization. Students will gain experience in the preparation, analysis, interpretation, use and communication of budget and financial statements that comply with best-practices for internal decision-making and the accepted accounting principles for financial reporting. Topics include financial budgeting and measurement, revenue recognition, fund accounting and financial reporting.

## CHEM (Chemistry)

#### CHEM 6301 Special Topics in Advanced Chemistry (3-3-0)

Prerequisite: Graduate standing.

Possible topics include thermodynamics and kinetics, chemistry of important biological reactions, properties and chemistry of polymers, and advanced investigative methods in chemistry.

#### CHEM 6399 Directed Study in Advanced Chemistry (3-2-1)

#### Prerequisite: Graduate standing.

This course provides ongoing opportunities for students to build their knowledge and understanding in the physical sciences as science has a rapidly changing knowledge base and expanding relevance to societal issues. Topics may include thermodynamics and kinetics, chemistry of important biological reactions, properties and chemistry of polymers, and advanced investigative methods in chemistry. Students will examine current literature in these areas and discuss the merits and implications of the latest findings. In addition, students will be immersed in various labs and activities that reinforce the concepts under investigation.

## CJ (Criminal Justice)

## CJ 6301 Criminal Justice Project

Prerequisite: Completion of core courses, 30 hours of coursework, and consent of Graduate Coordinator.

Under the direction of a faculty project advisor and guided by a project committee, the student will design a project to address a criminal justice agency problem or criminal justice system issue. Project requirements include a written document and formal presentation before a project committee. Students continuously enroll until the final project is approved by the project committee.

## CJ 6310 Issues in Criminal Justice (3-3-0)

Prerequisite: Graduate standing or department approval. An analysis of the current issues facing the criminal justice system.

## CJ 6311 Legal Liabilities in Criminal Justice (3-3-0)

Prerequisite: Graduate standing or department approval. An examination of legal liabilities facing criminal justice management in their relations with human resources/personnel, their clients/offenders, and the public.

## CJ 6312 Law and Society (3-3-0)

Prerequisite: Graduate standing or department approval.

An inquiry into selected current legal issues such as gun control legislation, asset forfeiture law, the prison reform legislation act, domestic violence legislation, sex offender legislation, death penalty legislation, etc.

## CJ 6313 Issues in Corrections (3-3-0)

Prerequisite: Graduate standing or department approval.

Examines current issues in institutional and community corrections with emphasis on comparisons of control versus rehabilitation strategies, lack of strategic planning and public policy development.

## CJ 6314 Issues in Law Enforcement (3-3-0)

Prerequisite: Graduate standing or department approval.

This course will focus on the long term, intractable problems in policing, particularly in urban areas. Endemic issues that affect the limits and potential of mainstream policing will be examined including an analysis of emerging critical issues and a critical assessment of the philosophy and politics of community policing.

## CJ 6320 Research Design and Methods (3-3-0)

Prerequisite: Graduate standing or department approval.

Includes the scientific method, basic social science research design and execution, and evaluation of contemporary research in criminal justice. Topics covered include the logic of causal order, the logic of inference, sampling theory, qualitative and quantitative research design, data collection, and model specification. Prepares students to critically appraise reported research, and to design and conduct independent research projects.

## CJ 6321 Quantitative Analysis in Criminal Justice (3-3-0)

Prerequisite: Graduate standing or department approval, an undergraduate statistics course within the last 5 years, and CJ 6320. The use of descriptive and inferential statistics and computer applications as used in criminal justice research.

## CJ 6325 Issues in Juvenile Justice

Prerequisite: Graduate standing or department approval.

Seminar in issues confronting the juvenile justice system and juvenile offenders, with an emphasis on the history, philosophy, and role of the juvenile court.

## CJ 6330 Advanced Criminology (3-3-0)

Prerequisite: Graduate standing or department approval.

History of criminological thought, etiology of criminal behavior, and analysis and evaluation of contemporary criminological theories.

## CJ 6333 Violence in America (3-3-0)

Prerequisite: Graduate standing or department approval.

A survey of violence in past and present American society with an emphasis on theoretical perspectives and possible future trends.

## CJ 6335 Victimology (3-3-0)

Prerequisite: Graduate standing or department approval.

This course examines the nature and extent of victimization-focusing on theories, history, and trends. Additional analysis will focus on the relationships between victims and social institutions, groups, and individuals. Justice system and social service responses to victimization will be evaluated.

## CJ 6340 Administration in Criminal Justice (3-3-0)

Prerequisite: Graduate standing or department approval.

Surveys the relationship between worker productivity and personnel/management policies in criminal justice organizations. Examines the workplace application of theories of learning, personality, cognitive processes, group dynamics and communications.

## CJ 6342 Correctional Programming (3-3-0)

Prerequisite: Graduate standing or department approval.

Examines the development, management and assessment of the various types of non-security programs within correctional settings. Facilitates the understanding of dynamics of rehabilitation of offenders, as well as the group dynamics of institutions designed to work with delinquent populations.

### CJ 6350 Policy Analysis and Program Evaluation (3-3-0)

Prerequisite: Graduate standing or department approval.

Examines theories and methods of policy analysis and program evaluation with suggested applications to agencies within juvenile and criminal justice systems. Identifies the complex effects of policy change as well as techniques for developing a continuous capacity for program assessment in these agencies. Discusses forces that generate new policies and processes for their implementation and evaluation. Students assess existing models and are encouraged to develop their own applications for measuring the impact of new directions in the system.

## CJ 6355 Security Management and Crime Prevention (3-3-0)

Prerequisite: Graduate standing.

Exploration of security management theories and practices for the purpose of crime prevention.

## CJ 6360 Special Topics in Criminal Justice (3-3-0)

Prerequisite: Graduate standing or department approval.

Seminar for advanced students offered in response to student request and faculty interest. May be repeated for additional credit when course content differs. Sample topics include the death penalty, family violence and disputes, hate crimes, inmate social organization, prison gangs, etc.

#### CJ 6370 Independent Study

Prerequisite: Graduate standing and department approval.

Intensive study of a subject that the student cannot normally pursue in a regularly scheduled course. Supervised independent or group studies for advanced students. May be repeated for additional credit with faculty approval.

#### CJ 6390 Thesis I

Prerequisite: Completion of coursework.

This course represents a student's initial thesis enrollment. No credit is awarded until the student has completed the thesis.

## CJ 6391 Thesis II

Prerequisite: Completion of Thesis I.

This course represents a student's continuing enrollment. The student continues to re-enroll in this course until the topic is approved by the thesis committee.

## **COMM** (Communication)

## COMM 6301 Speech Communication for the Elementary School Teacher (3-3-0)

#### Prerequisite: Graduate standing.

An experientially-oriented course designed to explore the theoretical and pragmatic rationale for using thoughtful communication strategies in the urban-centered elementary school classroom, with an emphasis on practical means of implementing those strategies effectively. Topics include voice and diction skills, public speaking, message structuring, discussion methods, cultural diversity, storytelling, active listening, and effective use of feedback.

#### COMM 6302 Speech Communication for the Secondary School Teacher (3-3-0)

#### Prerequisite: Graduate standing.

An experientially-oriented course designed to explore the theoretical and pragmatic rationale for using thoughtful communication strategies in the urban-centered secondary school classroom, with an emphasis on practical means of implementing those strategies effectively. Topics include conflict resolution, team building, leading a discussion, conducting an interview, structuring complex messages cultural diversity, communication apprehension, and feedback.

### COMM 6315 Integrated Communication for the Security/Criminal Justice Professional (3-3-0)

#### Prerequisite: Graduate standing or department approval.

Explores ways in which security management and criminal justice professionals can become effective, integrated communicators (one-to-one, one-to-several, one-to-many) by examining relevant theories and applications unique to the security management environment. Topics include interviewing, assessing disclosure, building trust and credibility, handling difficult people, group decision making and public presentation skills. Assignments will include qualitative research.

## CS (Computer Science)

### CS 5310 Data Mining (3-3-0)

Prerequisite: Credit or enrollment in CS 5318 and STAT 5301, or with consent of the instructor.

The course introduces the fundamental techniques of data mining for extracting knowledge from data, and provides the students with the ability of applying these techniques on real-world problems via well-known data mining tools such as R. The topics include data exploration, model building, and model validation.

## CS 5318 Database Management Systems (3-3-0)

Prerequisite: CS 3304, or upon departmental approval.

To provide the students with a theoretical and practical foundation for the design and implementation of database systems. The emphasis of this course is on data base management systems (DBMS), relational DBMS, object-oriented DBMS, knowledge base management system, data base language, query optimization, security and integrity, concurrency control and recovery, design theory of data bases.

## CS 6301 Information Visualization (3-3-0)

Prerequisite: Credit or enrollment in CS 5318 and STAT 5301, or with consent of the instructor.

The course presents comprehensive introduction to information visualization and thus, provides the students with necessary background for visual representation and analytics of complex data. The course will cover topics on design strategies, techniques to display multidimensional information structures, and exploratory visualization tools.

## CS 6302 Predictive Analytics (3-3-0)

Prerequisite: Credit in CS 5310 (Data Mining), or with consent of the instructor.

The course presents comprehensive introduction to data mining and machine learning techniques concerned with forecasting and trends. Topics include data exploration techniques; clustering, and classification algorithms specific to predicting tasks; and advanced topics such as web mining. Tools to build predictive models will be introduced.

## CS 6303 Big Data Analytics (3-3-0)

Prerequisite: Credit in CS 5310 (Data Mining), or with consent of the instructor.

The course introduces concepts and techniques in managing and analyzing large datasets for data discovery and modeling. Topics include big data storage systems, parallel processing platforms, and scalable machine learning algorithms.

### CS 6399 Directed Study (3-3-0)

Prerequisite: Approval of department chair and dean.

Intensive individual study under the guidance of a faculty member of the Department of the Computer Science and Engineering Technology.

## ECH (Early Childhood Education)

#### ECH 6301 Using Best Practices to Support Intentional Teaching of Young Learners (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

This graduate level course will focus on the definition and application of intentional teaching. Students will learn to integrate and promote meaningful learning in all domains, using best practices and advanced approaches. Research, theory and application of engaging young children through the use of developmentally appropriate practices will help students define the curriculum framework and approaches to planning for effective learning. The focus will be on strategies for integration of the content areas with emphasis specifically on addressing the use of DAP technology, materials for ESL learners, environments for literacy and language development, approaches for building family involvement and resources for community relationships.

## ECH 6302 Trends and Issues in Early Childhood Education Research & Practice (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

This course is designed for MAT students in the early childhood area of the curriculum. It focuses primarily on the current trends and issues affecting early childhood education. Students will a) gather evidence-based research about families, early childhood advocacy, children with disabilities, and diversity as they relate to developmentally appropriate practices and align with the guidelines set forth by the National Association for the Education of Young Children (NAEYC.) b) present research to classmates online c) interview teachers who are currently working in the early childhood classroom and d) write a position paper based on the research collected.

## ECH 6303 Play-Based Curriculum, Inquiry and Instructional Strategies (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

This course is designed for MAT students in the early childhood area of the curriculum. It focuses primarily on the cognitive, psychosocial and physical benefits of play as well as the function of play in early childhood through adolescent settings, participants will a) use a variety of instruments to analyze children at play, b) write and design play-focused lessons appropriate for early childhood classrooms, and c) discuss perceptions of using play-based curriculum. Strategies of instruction include modeling, discussion, role-play, use of interactive technology and instructional debriefing.

#### ECH 6304 Observation and Assessment of Young Children (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

This graduate level course will focus on research, theory and application of evaluating teaching and learning through observation, assessment and analysis of young children and their teachers. Class content focuses primarily on the development of the young child, the national and state guidelines for early childhood observation and assessment strategies, and developmentally appropriate practices. Theoretical and practical models, applications and methods of assessment of observation and assessment will be reviewed within the process of the Assessment Decision Cycle. For this online course, the class readings and assignments will be supplemented with videos, web links, shared discussions and various formats for learning and sharing, as well as projects, practicing and modeling.

## ECO (Economics)

#### ECO 5331 Economic Processes (3-3-0)

Prerequisite: Graduate standing and ENG 1301.

An intensive summary of basic micro- and macroeconomic theories as applied to business.

## ENG (English)

## ENG 5301 Contemporary Composition Theory (3-3-0)

Prerequisite: Graduate Standing or departmental permission.

A detailed study of contemporary composition theory in university freshman writing.

## ENG 5302 Multicultural Composition Pedagogy (3-3-0)

Studies of a range of scholars across the spectrum of multiculturalism from the theoretical to the practical through readings and writing.

## ENG 5304 Foundations of Professional and Technical Communication (3-3-0)

Prerequisite: ENG 3304 or equivalent, and graduate standing or departmental approval. Orients students to faculty research and the issues, goals, and methodologies of professional and technical communication. Examines definitions and histories of the field; relevant theories, practices, and genres; data gathering and research; technologyrelated issues; ethical and intercultural implications; and professionalization.

## ENG 5306 Critical Theory (3-3-0)

*Prerequisite: Graduate Standing or departmental approval.* A study of various schools of critical theory and major theorists, with applications.

## ENG 5316 Advanced Studies in the History of Rhetoric (3-3-0)

Prerequisite: Graduate standing or departmental approval. An advanced study of rhetoric with an investigation of its development as a discipline.

## ENG 5317 Rhetorical Theory and Criticism (3-3-0)

Prerequisite: Graduate standing or departmental approval. Introduces major rhetorical theories, practice, and criticism. Provides practice in applying critical theory to contemporary texts.

## ENG 5325 Advanced Medical Writing (3-3-0)

Prerequisite: Graduate standing or departmental approval.

Theory and practice of documenting and reporting both narrative findings and statistical results for medicine and life sciences in a variety of formats including proposals, publishable articles, and patient information materials. Graduate students will present a seminar with an accompanying literature review and complete individual and group projects.

## ENG 5330 Visual Design Theory (3-3-0)

Prerequisite: ENG 5317 and graduate standing or departmental approval.

Students will examine elements, principles, and theories of visual design for creating and evaluating effective print and electronic documents. The course focuses on the power of visual elements in documents, their impact on audiences, and their ethical implications.

## ENG 5340 Project Management (3-3-0)

Prerequisite: ENG 5304 and graduate standing or departmental approval.

Introduces techniques for systematic planning and supervision of complex writing projects and the production of print and electronic documentation. Students will become proficient in collaborating with subject matter experts to develop and clarify content, coordinating writing and production elements for publication, and expert testing for usability.

## ENG 5390 Special Topics in Rhetoric and Composition (3-3-0)

Prerequisite: Graduate standing or departmental approval.

A study in a particular topic related to the pedagogy or practice of writing and rhetoric.

## ENG 6094 Final Comprehensive Examination (0-0-0)

Prerequisite: Eighteen hours, graduate standing, and permission of the Graduate Director.

As one of the Final Experience Options for the MSTC degree, students may choose to take a comprehensive exam. In the preparation for the exam, students will read and annotate a list of sources for the comprehensive examination. ENG 6094 is

evaluated on the pass/fail basis. Students who fail the exam the first time will receive an Incomplete and will have an opportunity to retake the exam one more time.

#### ENG 6095 Graduate Seminar Paper (0-0-0)

Prerequisite: Eighteen hours, graduate standing, and permission of the Graduate Director.

As one of the Final Experience Options for the MSTC degree, students may choose to write two seminar papers for two different elective courses with the permission of the Graduate Director and the course instructor. ENG 6095 is evaluated on the pass/fail basis. To pass the course, students must receive an A or a B for the seminar paper. If students receive a grade lower than a B for the seminar paper, they will received an Incomplete in ENG 6095 and will need to revise and resubmit their paper to the course instructor until they achieve a satisfactory grade.

### ENG 6097 MARC Non-Thesis Seminar (0-0-0)

Prerequisite: Graduate standing or departmental approval.

A zero-credit course for MARC students who intend to complete the degree via the non-thesis option. Students must enroll in this course as a co-requisite with each of the two courses that will fulfill the non-thesis option. (Repeatable)

#### ENG 6098 MARC Portfolio (0-0-0)

Prerequisite: Completion of 27 credit hours in the M.A. in Rhetoric and Composition (MARC) degree. A zero-credit course in which students submit a portfolio representing written work demonstrating success in meeting program objectives for the M.A. program in Rhetoric and Composition.

## ENG 6099 Professional Writing Graduate Portfolio

Prerequisite: Filing for graduation with MS in PWTC.

For the student nearing completion of the MS in Professional Writing and Technical Communication, this non-credit course certifies that the degree requirement of submission of a portfolio of samples of the student's writing has been fulfilled. Should be taken in the semester of anticipated graduation.

#### ENG 6301 Composition Pedagogy (3-3-0)

Prerequisite: Graduate standing or departmental approval. Composition theory, technology, and assessment as guides for teaching practices.

#### ENG 6303 Public Relations and Media (3-3-0)

Prerequisite: Graduate standing or departmental approval.

Explores the trends and issues affecting corporations, crisis management, public affairs, communication, consumer affairs, employee relations, environmental problems, and issues of multinationals. May include the analysis of various examples of publicity materials (news conferences, feature placements, special events, media tours, case studies) as well as readings on the history and theories of public relations and propaganda.

#### ENG 6306 Literary Theory and Interpretation (3-3-0)

Prerequisite: Post-baccalaureate standing and 6 hours of upper-level literature courses. This course compares the theory and practice of two or three strategies for interpreting literature, such as formalism, readerresponse, and cultural studies.

### ENG 6307 Advanced Shakespeare (3-3-0)

Prerequisite: Post-baccalaureate standing and 6 hours of upper-level literature courses.

An in-depth study of four or five plays by Shakespeare, with attention to their literary and intellectual backgrounds, performance/film history, and contemporary critical approaches.

#### ENG 6310 Intercultural and World Communication (3-3-0)

Prerequisite: Graduate standing or departmental approval.

Examines issues surrounding communication for and with multiple audiences with diverse linguistic and cultural patterns. Will consider implications of controlled language systems.

#### ENG 6312 Ethical and Legal Dimensions of Communication (3-3-0)

Prerequisite: Graduate standing or departmental approval.

Helps students identify and address the ethical challenges that occur in private, social, and professional contexts. Focus on real

world ethical dilemmas with diverse approaches to decision making using ethical reasoning and applied ethics. Legal considerations will include first amendment issues such as freedom of speech and press, copyright, libel, privacy, access, administrative law of advertising and broadcasting, and other legal problems in professional writing situations.

## ENG 6313 British Literature Seminar (3-3-0)

Prerequisite: Graduate standing or departmental approval.

An examination of historical and rhetorical contexts, representative authors, literary texts, and/or major literary movements in British literature. Readings may include texts from Great Britain, Ireland, and/or Commonwealth nations. Course will introduce current approaches and critical debates in British literary studies to help prepare students for scholarly and multicultural pedagogical engagement.

## ENG 6314 American Literature Seminar (3-3-0)

Prerequisite: Graduate standing or departmental approval.

A study of representative authors, literary texts, and major movements in American literature within their historical and rhetorical contexts. This course focuses on current critical debates and emphases in American literary studies to help prepare students for scholarly and multicultural pedagogical engagement.

## ENG 6315 World Literature Seminar (3-3-0)

Prerequisite: Graduate standing or departmental approval.

Examines, within their historical and rhetorical contexts, representative authors, literary texts, and/or major literary movements in world literature. Examines current critical debates/emphases in studies of world literature to help prepare students for scholarly and multicultural pedagogical engagement.

## ENG 6316 Multicultural Rhetorics (3-3-0)

Prerequisite: Graduate standing or departmental approval.

A study of diverse rhetorics from around the world with a focus on how they expand upon and differ from traditional European assumptions about communication and rhetoric.

## ENG 6317 Theories and Practice of Second Language Acquisition (3-3-0)

Prerequisite: Graduate standing or departmental approval.

A study of theory and practice in the field of second language acquisition (SLA), including methods of easing or facilitating successful language learning.

## ENG 6318 Stylistics and Editing (3-3-0)

Prerequisite: Graduate standing or departmental approval.

Trains students in the examination and assessment of the rhetorical effects of style and editing choices and in the application of appropriate choices to a variety of documents, audiences, and settings. Covers information processing theory and practice. Students will be responsible for articulating clearly and concisely the reasons for their style and editing choices, including graphics.

## ENG 6319 Language Variation and Adaptation (3-3-0)

Prerequisite: Graduate standing or departmental approval.

Overview of language study, with an emphasis on variation (social and regional) and an exploration of the interplay of spoken and written language. This course includes historical, educational, and policy-related perspectives on varieties of language, including Standard English.

## ENG 6320 Composition Pedagogy for Multi-Lingual Environments (3-3-0)

Prerequisite: Graduate standing or departmental approval.

A study of strategies for developing effective teaching practices for writing classrooms with students who speak English as a second language.

## ENG 6322 Instructional Design (3-3-0)

Prerequisite: Graduate standing or departmental approval.

Surveys and applies the theory, research, creation, development, and delivery of courses in corporate and/or academic environments. Students will design and present training and/or teaching materials for business, industry, or classroom use.

## ENG 6323 Communications and Technology (3-3-0)

Crosslisted as CJ 6323. Credit may not be earned for both. Prerequisite: Graduate standing or department approval. Laboratory fee: \$25.

Acquaints students with various computer software programs and their applications to specific disciplines such as criminal justice, medical and science writing and technical communication. Projects will include documents as well as slide presentations incorporating analyzed research data. Students will expand their knowledge of rhetorical principles and techniques for reporting statistical analyses and conveying them to specialized audiences.

### ENG 6324 Writing in the Professions Using Plain Language (3-3-0)

Prerequisite: Graduate standing or departmental approval.

Examines the implications of plain language in government, medical, business, and technical publications. Students will conduct readability research, write, and edit documents in one or several technical fields or disciplines including science, medicine, pharmaceutical, engineering, environmental science, and/or law. May be repeated once for credit with departmental approval.

### ENG 6326 Theories of Developmental Writing and Reading (3-3-0)

Prerequisite: Graduate standing or departmental approval.

Students will examine current scholarship in the teaching of college developmental writing and reading in preparation for effective teaching among underprepared students in multicultural classrooms.

### ENG 6327 Studies in Literacy (3-3-0)

Prerequisite: Graduate standing or departmental approval.

This course will examine historical, current, and emerging trends in the field of literacy studies, with the understanding that literacy is defined by the many contexts and cultures in which it appears. Students will read and write within traditional text-based literacies as well as multimodal and digital literacies.

## ENG 6328 Hypermedia Theory and Design (3-3-0)

Prerequisite: Graduate standing or departmental approval.

Reviews print-based methods of content organization and reader orientation. These traditional methods are contrasted with typical solutions in online and multimedia communications to the problems of content navigation, readability, and usability. Includes study of navigation maps or graphs, information architecture, traditional and hyperlinked indices, tables of contents and online content lists, and the use of document description or meta-information to facilitate effective information retrieval.

## ENG 6330 Usability Research (3-3-0)

Prerequisite: Graduate standing or departmental approval.

Examines the principles and methods of applied research in professional writing and technical communication. Provides practice in planning and conducting user evaluations, interpreting data and reporting results, and managing the participant process, with attention to human subject research policy and protection. Course projects will evaluate users' experience with print and/or electronic materials such as software documentation, training materials, brochures, or web pages. Topics may focus on usability, accessibility, or qualitative evaluation. When course content varies, the course may be repeated with permission of department.

#### ENG 6331 Grant Writing for Nonprofit Management (3-3-0)

Prerequisite: Graduate standing or departmental approval.

Practice in writing grant proposals of varying scope, complexity and type primarily for nonprofit contexts. The course will cover identifying funding sources; evaluating grant proposals; writing need statements, letters of intent, outlines, goals, and objectives; and creating and justifying a budget.

#### ENG 6350 Research Methods in Technical Communication (3-3-0)

Prerequisite: Graduate standing or departmental approval.

Study and practice in conducting qualitative and quantitative research in professional writing and technical communication. Students will work with primary and secondary sources, fill out human subject forms, and analyze and synthesize research data.

#### ENG 6360 Special Topics in Technical and Professional Communication (3-3-0)

Prerequisite: Graduate standing or departmental approval.

Selected topics in writing for industry, linguistics, pedagogy, and rhetorical or discourse theory. When course content varies, may be repeated with departmental approval.

## ENG 6370 Theories of Collaborative Learning and Pedagogical Practices (3-3-0)

Prerequisite: Graduate standing or departmental approval.

A survey of collaborative writing and learning theory. Covers the composing and reading process, strategies for invention, organization, development, revision and editing, in a variety of collaborative writing/learning situations.

### ENG 6371 Strategies for Writing Assessment (3-3-0)

Prerequisite: Graduate standing or departmental approval.

A study of the theory and practice of writing assessment, including the assessment of student writing.

#### ENG 6380 Field Experience in Professional Writing and Technical Communication (3-3-0)

Prerequisite: Fifteen hours and graduate standing or departmental approval.

Provides industry experience for students. Writing or design projects developed in the course may be tested and used for the capstone project or portfolio.

### ENG 6390 Directed Research in Professional Writing and Technical Communication (3-3-0)

Prerequisite: Fifteen hours and graduate standing or departmental approval.

Supports and guides student research for thesis or capstone project. Students enroll during the semester they intend to research, develop, and propose a thesis or capstone project.

## ENG 6391 Thesis (3-3-0)

Prerequisite: Eighteen hours, ENG 6390, and graduate standing or departmental approval. Provides direction and support for students during the semester when they intend to complete the thesis. No credit is awarded until the thesis is approved by the thesis committee and the student has passed an oral exam on the thesis and graduation portfolio. May be repeated until the thesis is approved.

## ENG 6392 Capstone Project (3-3-0)

Prerequisite: Eighteen hours and ENG 6380/6390.

As an alternative to the thesis, students may complete a capstone project in which they propose and design a long document for a real world audience. The project typically includes a form of usability testing and rewriting. No credit is awarded until the project is approved by the thesis committee and the student has passed an oral exam on the project and the graduation portfolio. The course may be repeated until the capstone project is approved.

## ENG 6393 MARC Directed Research (3-3-0)

Prerequisite: 15 hours in the MARC degree.

An intensive research experience in which the student works closely with members of a thesis committee in preparation for writing a Master's thesis in the fields of rhetoric and composition. (Repeatable).

#### ENG 6394 MARC Thesis Hours (3-3-0)

Prerequisite: 15 hours in the MARC degree.

An intensive writing experience in which the student works closely with members of a thesis committee in order to compose a Master's thesis in the fields of rhetoric and composition. (Repeatable).

## ESL (English as a Second Language)

#### ESL Instruction/Assessment and the Acquisition of Language Concepts (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Examines research regarding instruction in language concepts, structures, and conventions as well as research in second language acquisition processes. Also investigates ESL methodology and assessment strategies needed to plan, implement, and transfer developmentally appropriate instruction for the English language learner.

#### ESL 5334 Foundations of ESL Education, Cultural Awareness, and Family/Community Involvement (3-3-0) Prerequisite: Graduate/post baccalaureate standing and department approval.

Examines current research concerning the foundations of ESL education that contribute to a multicultural/multilingual learning environment for the English language learner. Investigates ways to become an advocate for the English language learner population

as well as a facilitator for family and community involvement in education.

#### ESL 5335 Linguistics for ESL Teachers (3-3-0)

Prerequisite: Post-baccalaureate or graduate standing or department approval.

This course focuses on the nature of language, concepts of language systems (phonology, morphology, syntax, lexicon, semantics, discourse, and pragmatics), and the structure of the English language (word formation, grammar, vocabulary, and syntax). Emphasis is placed on utilizing this knowledge to develop and modify instructional materials, deliver instruction, and promote ESL students' English language proficiency.

## ESL 5336 ESL for Adult Learners (3-3-0)

Prerequisite: ESL 5333 and ESL 5334 or departmental approval.

This graduate-level course prepares students to teach adult English language learners in a variety of settings, including community organizations, colleges, universities, and private language academies. A teaching practicum, focused upon a university ESL course, requires students to design and implement effective instruction for adult English language learners. Additionally, this course prepares students to teach in English for Special Purpose (ESP) programs and for international teaching assignments.

## ETC (Educational Technology)

## ETC 5301 Advanced Educational Technology (3-3-0)

Prerequisite: Graduate or post baccalaureate standing or department approval.

Advances the effectiveness of teachers by expanding and updating their understanding of the role of technology and pedagogy. Focuses on technology from each of three perspectives: as a tool, as a medium, and as a setting for learning. Students construct professional and instructional Web pages and continue to use newsgroup and e-mail extensively. Students work with Web-based instructional tools that support learning in communities. Provides a conceptual framework for understanding the design of multimedia courseware as well as the opportunity for hand-on experience with a variety of software packages.

## **GEOG** (Geography)

### GEOG 6301 World Cultural Geography (3-3-0)

Prerequisite: Graduate standing.

This course examines the interactions among people, cultures, and natural surroundings. Selected regions in the world will be explored for the dynamic patterns they reveal in the relationships among population, social organization, environment and technology. Focal topics include language, dialect, architecture, religion, cultural aspects of cities, economics, agriculture, medicine, resources, politics, and their connection to physical/topographic features.

## **GEOL** (Geology)

#### GEOL 6301 Special Topics in Advanced Geology (3-3-0)

Prerequisite: Graduate standing.

Selected topics in graduate-level geology according to the needs and interests of the students.

#### GEOL 6399 Directed Study in Advanced Geology and Physics (3-2-1)

#### Prerequisite: Graduate standing.

This course provides ongoing opportunities for students to build their knowledge and understanding in the earth sciences as science has a rapidly changing knowledge base and expanding relevance to societal issues. Topics may include geological evolution, plate tectonics, exploration and production of energy resources, classical and modern physics, environmental modeling, physics of the atmosphere, and advanced investigative methods in geology and physics. Students will examine current literature in these areas and discuss the merits and implications of the latest findings. In addition, students will be immersed in various labs and activities that reinforce the concepts under investigation.

## GBA (Graduate Business Administration)

## GBA 5302 Foundations of Management Theory (2-2-0)

Prerequisite: Provisional acceptance into the MBA program.

An overview of principles and theories of management, organization theory, planning and control techniques. Considers the relationships of information utilization for competitive advantage, data as a resource, and decision support.

#### GBA 5203 Accounting and Financial Information (2-2-0)

Prerequisite: Provisional acceptance into the MBA program.

This course is designed to provide students with in-depth knowledge of advanced financial accounting topics. Topics covered will include business valuation and accounting for mergers and acquisitions, accounting for derivatives, foreign currency, target pricing, and full disclosure.

### GBA 5204 Finance (2-2-0)

Prerequisite: Admission to MBA program.

This course covers the basis quantitative methods and finance theories used in financial management. The course begins with an overview of quantitative and finance tools, as well as finance theories and then shifts to applying them to evaluate equity and fixed income securities. Additionally, cost of capital, and capital budgeting models are also introduced.

### GBA 5205 Accounting (2-2-0)

Prerequisite: Admission to MBA program.

This course is designed to provide students with in-depth knowledge of advanced financial accounting topics. Topics covered will include business valuation and accounting for mergers and acquisitions, accounting for derivatives, foreign currency, target pricing, and full disclosure.

### GBA 5206 Production Operations Management (2-2-0)

Prerequisite: Provisional acceptance into the MBA program.

An overview of the production operations management (POM) system and its role in the delivery of a product or service. Emphasis in on the necessary integration of the POM with all other organizational functions and the decisions necessary to optimize the total organization's effectiveness.

## GBA 5207 Management Information Systems (2-2-0)

Prerequisite: Provisional acceptance into the MBA program.

Today, information systems are an integral part of all business activities and careers. This course is designed to introduce students to contemporary information systems and demonstrate how these systems are used throughout global organizations. The focus of this course will be on the key components of information systems -people, software, hardware, data, and communication technologies, and how these components can be integrated and managed to create competitive advantage. Though the knowledge of how IS provides a competitive advantage students will gain an understanding of how information is used in organizations and how IT enables improvement in quality, speed, and agility.

## GBA 5208 Marketing Information (2-2-0)

Prerequisite: Provisional acceptance into the MBA program.

This class is designed for the MBA student who has not had exposure to marketing in their undergraduate degree program and serves to provide the marketing background necessary to participate/compete in the MBA program. The student is introduced to the role of marketing, both at the level of the firm and the marketing function. This course provides a set of concepts and ideas for approaching marketing decisions; it offers a common language with which to think about marketing issues and shows how to structure and analyze managerial problems in marketing.

#### GBA 5212 Quantitative Methods in Business (2-2-0)

Prerequisite: Provisional acceptance into the MBA program.

An overview of the application of quantitative and economic tools as applied to solving business problems. Focus is on the collection and interpretation of data for use in decisions-making including economic theory, probability theory and applications.

#### GBA 5215 Legal Environment of Business (2-2-0)

Prerequisite: Provisional acceptance into the MBA program.

An overview of the legal environment, governmental regulation, social accountability, and ethical issues affecting business,

contracts, agency and employment law, government regulation of business.

## HIST (History)

## HIST 5302 Historian's Craft (3-3-0)

Prerequisite: Admission to UHD History Graduate Certificate Program.

This course is designed for graduate students in history to provide training in methods of historical research, historiography, and exposition. It will include library and archival research with emphasis on the use of primary and secondary sources and will culminate in a history research project or projects. The emphasis of the course may be US or non-US history, depending on the instructor.

### HIST 5304 From Colonization to Revolution, 1607- ca. 1800 (3-3-0)

#### Prerequisite: None.

This graduate course focuses on the establishment and development of British American societies in the seventeenth and eighteenth centuries. The curriculum will explore the rationale for the settlement of the most significant colonial regions; the political and social structures that sustained these communities; and the process that led to de-colonization in North America and to the birth of the United States. The historiographical component of this course will show how the narrative of early America came into being and discuss how recent scholarship has contributed to modern textbook accounts of the period.

### HIST 5310 Nazi Germany (3-3-0)

#### Prerequisite: Admission to UHD History Graduate Certificate Program.

This course is designed to develop students' understanding of Hitler's Germany. It is organized around the general theme of "Nazism and personal motivations": Why did Germans vote for Hitler? Why did so many come to adore him in the pre-war years? What motivated some Germans to oppose the Nazis, either passively, or at the cost of their lives? And finally, why did so many Germans willingly participate in mass murder through the Holocaust? Students will discuss the current scholarship on these fundamental questions.

#### HIST 5321 Studies in Mexican-American History (3-3-0)

Prerequisite: Graduate/post baccalaureate standing or approval from the instructor. A graduate readings course exploring critical topics in the history of the Mexican-American experience, and analyzing the historiography of the field.

#### HIST 5311 Studies in the History of American Education (3-3-0)

Prerequisite: Graduate/post baccalaureate standing or approval from the instructor.

A graduate readings course exploring critical topics, events, and individuals that influenced the history of American education, and analyzing the historiography of the field.

#### HIST 5331 Historians and the "Culture Wars" (3-3-0)

Prerequisite: Graduate/post baccalaureate standing or approval from the instructor. A graduate readings course exploring the theme of how academic historians construct, use, and value of historical thought

compared to popular American historical interpretations and nostalgia.

#### HIST 6301 Seminar in Modern European History (3-3-0)

Prerequisite: Graduate standing.

Examines European history from the turn of the 20th century to the end of the cold war. Special emphasis will be placed on the two world wars, as well as the interwar period. Focal topics for readings and discussion will include: diplomacy, economics, social issues, totalitarianism, and propaganda.

## HIST 6302 Seminar in US History (3-3-0)

Prerequisite: Graduate standing.

Examines major topics in US history with emphasis on social, cultural and political issues. This is a topics course and the material covered will vary.

#### HIST 6303 Seminar in Texas History (3-3-0)

#### Prerequisite: Graduate standing.

Examines Texas history from its Spanish origins to US statehood. The emphasis will be on social, cultural, political, and economic issues.

#### HIST 6304 Slavery and Freedom in the United States (3-3-0)

Prerequisite: Admission to UHD History Graduate Certificate Program.

This course introduces students to the historical literature dealing with slavery, antislavery, and emancipation in the United States. Course readings and assignments will expose students to major historiographical schools, analytical approaches, and central areas of inquiry on the topic of slavery and freedom in the United States. The course teaches students how to conduct a historiographical analysis on a subtopic of their own choosing.

## HIST 6320 Slavery in the Americas Proseminar (3-3-0)

Prerequisite: Enrolled in graduate or graduate certificate program.

This course is hemispheric in its approach, focusing on the origins of slavery in the Americas, the transatlantic slave trade, the connection between slavery and the birth of early modern capitalism, and the emergence of "second slavery." Students are confronted with the wide range of historical approaches to the topic, including economic, anthropological, demographic, and cultural histories. The course begins with a broad discussion of the wide range of slave societies in the Americas. From this starting point, the reading list is organized both geographically and topically, with particular emphasis on the three zones of New World slavery: Brazil, the Caribbean basin, and North America. Students will be expected to conduct original research and present their findings both orally and in a term paper.

## HUM (Humanities)

#### HUM 6301 Principles of Nonprofit Marketing (3-3-0)

Prerequisite: Graduate standing.

Explores the trends and issues affecting the marketing of nonprofit organizations, with a particular focus on arts and humanities institutions. Topics include marketing planning, market segmentation and positioning, branding, launching new offerings, marketing communications, public advocacy, and evaluation. May include analysis of marketing materials as well as readings on marketing theory and case studies.

#### HUM 6302 Principles of Non-Profit Finance (3-3-0)

Prerequisites: Graduate standing.

Financial management is a central function of successful non-profit management. It is the foundation in which human, physical and financial resources are maintained and monitored. Non-profit managers are the source of financial information to both internal and external stakeholders and successful financial analysis is essential for sound strategic planning and governance. This course guides students through key topics of financial management including accounting practices, interpreting financial statements, creating mission-driven budgets, analyzing cash-flow, and cost-benefit analyses.

#### HUM 6320 Foreign Language for Reading Knowledge (3-3-0)

Prerequisite: Admission to a graduate program at UHD.

Crpsslisted as HUM 4320.

This course is designed for students seeking a basic reading knowledge of a specific foreign language for research or pleasure. Students study the language's grammar system, develop reading and translation strategies, and acquire a basic reading vocabulary through analytical discussion, grammar exercises and extensive and varied reading assignments. This course does not count towards any undergraduate foreign language requirement at UHD. The language studied will vary from semester to semester according to demand and availability of instructors. This course is taught in English and previous knowledge of the foreign language, though helpful, is not required.

## MAT (Master of Arts in Teaching)

## MAT 5301 Understanding the Middle School and High School Learner (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Explores the relationship of psychological theories to learning and education in the middle school and high school environment. Emphasis on applying theories to action-based research and interventions with diverse students and families in urban settings.

## MAT 5302 Curriculum, Instruction, and Evaluation in Secondary Schools (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Explores the dynamic interactions among assessment, instruction, and curricular design for secondary students. Emphasizes professional decision-making based on theory and research.

## MAT 5305 Professional Roles and Responsibilities for Secondary Teachers (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Explores and evaluates a variety of theories and research pertaining to pedagogical issues including educational philosophy, the role of reflection, effective lesson design, lesson presentation, and other professional teaching roles and responsibilities.

## MAT 5310 Understanding the EC-6 Learner and the Learning Environment (3-3-3)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Field-based course that explores the relationship of psychological theories to learning and education in early childhood through 6<sup>th</sup> grade learning environments. Emphasis on applying theories to action based research and interventions with diverse students and families in urban settings.

## MAT 5311 Mathematics Methods for EC-4 (3-3-3)

Prerequisite: Graduate/post baccalaureate standing and department approval.

A field-based course that examines and emphasizes learner-centered mathematics for EC-4 students. Focuses on research-based approaches to support the effective teaching of mathematics. Students will evaluate research studies and recent trends and issues to aid the development of standards-based and outcome-based mathematics learning experiences for diverse learners.

## MAT 5312 Managing the Secondary Environment for Student Success (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Emphasizes enhancing achievement for all secondary age learners. Includes planning outcome-oriented learning experiences, using effective communication techniques, choosing a variety of instructional materials and resources, using formal and informal assessment, and managing environment to maintain a positive classroom climate.

## MAT 5313 Literacy Curriculum, Methods, and Assessment EC-2 (3-3-3)

Prerequisite: Graduate/post baccalaureate standing and department approval.

A field-based course focusing on research on current methods, strategies, and curricular resources for teaching and assessing emergent literacy in the EC-2 classroom.

#### MAT 5314 Curriculum, Methods, and Assessment in EC-4 Reading, Science, and Social Studies (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Examines, emphasizes, and uses research-based approaches that support the effective integration of science, social studies, and reading in the EC-4 classroom. Students will evaluate research studies, recent trends, and issues to aid in the development of culturally responsive and outcome-based learning experiences for diverse learners.

## MAT 5315 Understanding the 4-8 Learner and Learning Environment (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

A field-based course that explores the relationship of psychological theories to learning and education in the 4-8 learning environment. Emphasis on applying theories to action-based research and interventions with diverse students and families in urban settings.

## MAT 5316 Mathematics Methods 4-8 (3-3-3)

Prerequisite: Graduate/post baccalaureate standing and department approval.

A field-based course that examines and emphasizes learner-centered mathematics for 4-8 learners. Focuses on research-based approaches to support the effective teaching of mathematics. Students evaluate research studies and recent trends and issues to aid in the development of standards-based and outcome-based mathematics learning experiences for diverse learners.

#### MAT 5317 Reading Curriculum, Methods, Assessment, and Diagnosis for Special Populations (3-3-0)

Prerequisite: Post-baccalaureate or graduate standing or departmental approval.

This course examines the procedures and policies of assessing and diagnosing the reading capabilities of special population students, including English Language Learners and students with reading difficulties, dyslexia, and reading disabilities. Course participants learn the theoretical framework and best practices to implement appropriate instructional interventions and strategies to facilitate and promote literacy within these special populations.

### MAT 5318 Curriculum, Methods, and Assessment in ESL, Science, and Social Studies 4-8 (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Examines, emphasizes, and uses research-based approaches that support the effective integration of science, social studies, and ESL strategies in the 4-8 classroom. Students evaluate research studies, recent trends, and issues to aid in the development of culturally responsive and outcome-based learning experiences for diverse learners.

### MAT 5319 Social Studies Methods (3-3-0)

Prerequisite: Post-baccalaureate or graduate standing or departmental approval. Examines, explores, and synthesizes advanced projects to plan multidisciplinary curriculum for the teaching of social studies.

## MAT 5320 Introduction to Educational Statistics (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

An introduction to quantitative analysis for teachers. Concepts include frequency distributions, graphs, probability, measures of central tendency, standard deviation, z- and t-tests, bivariate correlation (parametric and non-parametric), regression, and chisquare. Instruction will include use of statistics software packages.

## MAT 5321 Literacy in Middle and Secondary Schools (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Explores instructional methods for speaking, listening, reading, writing, viewing, and representing ideas through concept/issuebased thematic study. Attention is given to the integration of technology. Emphasis placed on the development, implementation, and evaluation of strategies and resources for struggling adolescent readers.

#### MAT 5330 Math Methods for Secondary Algebraic Reasoning (3-3-0)

#### Prerequisite: Admission into MAT program.

This field-based course emphasizes how to learn and develop algebraic reasoning concepts, skills, and procedures. The course will employ strategies to plan, organize, and implement instruction and curriculum goals aligned to local, state, and national standards. This course provides opportunities for students to address and reflect on their beliefs concerning mathematics and their future role in its instruction. The primary focus is on the development of algebraic reasoning concepts and processes that are appropriate for grades 6 and higher through the use of effective instructional practices. Group participation and interaction are important instructional strategies that will be utilized in this course. In addition, application of teaching methods and reflections on what was done, how it was done, and its effects upon student learning will be incorporated. Students in this course are expected to assist classmates in reflecting on their emerging classroom teaching behaviors. Multiple instructional strategies that address the needs of diverse learners, integration of technology with application to the classroom, and other education contexts are explicitly addressed in the overview of the course, the course content, and course requirements. Formal and informal measures of both formative and summative objectives will be used to evaluate students' learning in this course. These measures are assessed using both qualitative and quantitative methods.

#### MAT 5331 Math Methods for Secondary Geometric Reasoning (3-3-0)

#### Prerequisite: Admission into MAT program.

This field-based course emphasizes how to learn and develop geometric reasoning concepts, skills, and procedures. The course will employ strategies to plan, organize, and implement instruction and curriculum goals aligned to local, state, and national standards. This course provides opportunities for students to address and reflect on their beliefs concerning mathematics and their future role

in its instruction. The primary focus is on the development of geometric reasoning concepts and processes that are appropriate for grades 6 and higher through the use of effective instructional practices. Group participation and interaction are important instructional strategies that will be utilized in this course. In addition, application of teaching methods and reflections on what was done, how it was done, and its effects upon student learning will be incorporated.

Students in this course are expected to assist classmates in reflecting on their emerging classroom teaching behaviors. Multiple instructional strategies that address the needs of diverse learners, integration of technology with application to the classroom, and other education contexts are explicitly addressed in the overview of the course, the course content, and course requirements. Formal and informal measures of both formative and summative objectives will be used to evaluate students' learning in this course. These measures are assessed using both qualitative and quantitative methods.

### MAT 5399 Directed Study in Urban Teaching (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval. Supervised independent or group studies for advanced students of a subject that they cannot normally pursue. May be repeated for credit with department approval.

### MAT 6304 Language Arts/Reading Methods in Spanish (3-1-2)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Presents strategies for providing developmentally appropriate emergent literacy and holistic instruction. Includes the selection of appropriate materials and authentic assessment. Instruction conducted in Spanish. (Content varies based upon EC-4 or 4-8 licensure level sought).

### MAT 6305 Integrated Curriculum - Bilingual (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Focuses on bilingual methods, approaches, and materials to teach content in language arts, mathematics, social studies, and science in a bicultural bilingual classroom. Emphasizes a multidisciplinary approach to instruction that incorporates various learning styles, and the development of classrooms conducive to learning and reflective of cultural diversity. Instruction conducted in Spanish. (Content varies based upon EC-4 or 4-8 licensure level sought).

## MAT 6306 Reading Diagnosis in Bilingual Classroom (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Supports a multidisciplinary approach to diagnosis and remediation of reading problems for bilingual/bicultural students, with special attention to cognitive, sociolinguistic, and emotional factors that may impede learning. Students conduct hands-on assessment and develop appropriate instructional strategies based upon a variety of paradigms. (Content varies based upon EC-4 or 4-8 licensure level sought).

#### MAT 6310 Reading in a Multicultural Classroom (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Enhances the development of a knowledge base for teaching and evaluating reading/language arts program for culturally and linguistically diverse classrooms. Examines current issues in second language acquisition and studies the basic principles and practices of reading/language arts instruction, including: beliefs, factors influencing learning, instructional strategies, organizational practices, assessments, and materials.

#### MAT 6311 Advanced Study of Child Development and Diversity (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Examines the developmental changes from birth to adolescence. Emphasizes psychological and sociological perspectives and their application to learning and teaching in a culturally and linguistically diverse society.

#### MAT 6312 Foundations of Curriculum and Instruction for Culturally Diverse Settings (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Analyzes the multicultural forces that influence curriculum and instruction: philosophy, psychology, pedagogy/learning, sociology, knowledge, and evaluation. Contrasts major approaches to curriculum and instruction. Students apply theory to the development and supervision of a curricular and instructional plan for situations relevant to culturally diverse settings, including at risk youth and students, with limited English proficiency.

## MAT 6313 Principles and Practices of Distance Education (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

This course will introduce a range of principles and technologies for the design and delivery of distance learning. Case studies and examples are drawn from K-12 schools, professional development and training, as well as, higher education. Students will collaborate in evaluating, designing, delivering, and managing distance education.

## MAT 6315 Introduction to Educational Research (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Examines the emerging practice of "classroom teachers as researchers" including both theory and practice. Provides students with an introduction to variety of research designs and strategies, both traditional and non-traditional. Students examine and evaluate empirical studies that use different designs and strategies.

## MAT 6316 Advanced Methods for the Culturally Diverse Classroom (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Course sections are designed to offer students the opportunity to develop skills in instructional methodology specifically related to and derived from the characteristics of the discipline taught: (1) science, (2) mathematics, (3) social studies, or (4) language arts. Special emphasis is placed upon teaching in culturally diverse classrooms.

## MAT 6317 Classroom-Based Research (3-1-2)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Application of data gathering and analysis skills in classroom research studies. Participants conduct directed research in classroom practices in elementary, bilingual, or secondary classrooms. Students examine issues such as validity, reliability, and generalizability. Students are guided through their own research projects.

## MAT 6319 Teaching the Language Minority Child (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Studies how social, cultural, and linguistic factors affect the reading and writing of students and how school curriculum and instruction can be designed to support students from differing sociocultural backgrounds. Special attention is given to the role that socioeconomic status, dialect, gender, second language learning, and ethnicity play in literacy learning and teaching.

## MAT 6321 Teaching Children's Literature in Spanish (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Examines the selection and uses of Spanish children's literature in bilingual classrooms. Emphasizes ways to integrate literature into bilingual/bicultural curriculum and instruction.

## MAT 6322 Readings in Critical Pedagogy (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Utilizing dialectical methodology, this course explores the nature of power relations relative to the perspectives of race, gender, ethnicity, sexual orientation, physical disability, and socioeconomic status in the organization, curriculum, and operations of public schools in urban settings. Examines the reflection/action continuum as it pertains to the language of critique and the language of possibility in its application to classroom practices.

## MAT 6324 Innovative Teaching Applications (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Focuses on technology in four categories: hardware, software, peripherals, and the Internet. In a hands-on approach, students will enhance technological skills using innovative tools.

## MAT 6325 Advanced Multimedia for Teachers (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Focuses on the terminology, design principles, tools and techniques, and software skills teachers need to create multimedia projects. Teachers will learn to create and manipulate graphics, animation, audio, and video for use in their classrooms.

## MAT 6326 Electronic Publishing for Teachers (3-3-0)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Introduces the principles of desktop publishing and web page design and demonstrates a variety of tools and techniques for teachers to design and troubleshoot electronic publications to interact effectively with diverse audiences.

#### MAT 6330 Math Methods for Advanced Mathematics Concepts (3-3-0)

Prerequisite: Admission into MAT program.

This field-based course emphasizes how to learn and develop advanced mathematics concepts, skills, and procedures. The course will employ strategies to plan, organize, and implement instruction and curriculum goals aligned to local, state, and national standards. This course provides opportunities for students to address and reflect on their beliefs concerning mathematics and their future role in its instruction. The primary focus is on the development of advanced mathematics concepts and processes that are appropriate for grades 11 and higher through the use of effective instructional practices. Group participation and interaction are important instructional strategies that will be utilized in this course. In addition, application of teaching methods and reflections on what was done, how it was done, and its effects upon student learning will be incorporated. Students in this course are expected to assist classmates in reflecting on their emerging classroom teaching behaviors. Multiple instructional strategies that address the needs of diverse learners, integration of technology with application to the classroom, and other education contexts are explicitly addressed in the overview of the course, the course content, and course requirements.

Formal and informal measures of both formative and summative objectives will be used to evaluate students' learning in this course. These measures are assessed using both qualitative and quantitative methods.

## MAT 6380 Practicum for Urban Teachers (3-1-2)

Prerequisite: Graduate/post baccalaureate standing and department approval.

Offers teachers an opportunity to participate, over a two-semester period, in university-sponsored work-shops/seminars. Workshops are designed to support urban teachers in (a) applying teacher education knowledge to the full responsibility of day-to-day teaching (b) reflecting on challenges and events occurring in their classrooms and schools, and (c) engaging in cooperative solving of inevitable problems that arise during the teaching experience.

### MAT 6381 Internship in Urban Classrooms (3-1-2)

Prerequisite: Completion of 9 hours from MAT 6301, 6302, 6303; 6304, 6305, 6306; or 6307, 6308, 6309. Offers students a supervised internship in an urban educational setting over a two-semester period. Examines the diversity of community resources for elementary, bilingual, or secondary education. Students systematically develop strategies for integrating local and regional resources into the teaching and learning process. (Content varies based upon EC-4 or 4-8 licensure level sought).

## MAT 6390 Directed Study in Urban Teaching (3-1-2)

Prerequisite: Graduate/post baccalaureate standing and department approval. Offers the opportunity for specialized study not normally or not often available as part of the regular offerings.

## MAT 6601 MAT with Certification Student Teaching (6-6-0)

Prerequisite: Graduate/Post Baccalaureate Standing and Department Approval, ETC 5301, MAT 6310, MAT 6315, MAT 6311, 9 hours of methods courses: MAT 5311, MAT 5399 (Science Methods), MAT 5319.

The student teaching semester of the MAT with Certification includes placement in public schools in the student's certification grade levels and content area(s). During this semester, teacher candidates will confer with the course instructor and classroom mentor to complete a minimum of 60 hours of field work with requirements that include but are not limited to: planning and teaching lessons, having two formal observations, writing reports, and undertaking other academic work as assigned.

## MATH (Mathematics)

#### MATH 5300 Survey of Undergraduate Mathematics (3-3-0)

Prerequisite: Graduate standing and department approval.

This course will give a broad overview, consolidation and review of undergraduate mathematics topics typically seen again during graduate school. Topics will include, but are not limited to: calculus and analysis; linear and abstract algebra; probability; differential equations; logic and set theory; combinatorics; number theory.

#### MATH 5301 Advanced Numerical Methods (3-3-0)

Crosslisted with MATH 4301. Prerequisite: The grade in this course will be determined by two in-class tests, homework assignments and projects. Each in-class test will count 20% and the homework and projects will count 60% of the grade. Students taking this course as a graduate course will have to complete additional coursework. Typical coursework includes individual study and implementation of a numerical model on a topic selected by the instructor, and culminates in a written report submitted at the end of semester. This coursework accounts for at least 25% of the grade.

Advanced topics in numerical mathematics, including topics in numerical linear algebra, numerical solutions of systems of nonlinear equations, and numerical solutions of boundary value problems involving ordinary and partial differential equations. Programming projects are stressed that use the computer to solve scientific and engineering problems.

### MATH 5302 Mathematical Statistics (3-3-0)

Prerequisite: B or higher in MATH 3302 or departmental approval.

Crosslisted with STAT 5302.

This course is an introductory course to mathematical statistics. It starts with the rigorous and intensive treatments of mathematical models and properties of the commonly used distributions and their relationships, such as normal distribution, t distribution, Chi-Square distribution, F distribution, etc. Then it goes through the mathematical foundations for many of the classic statistics techniques.

## MATH 5305 Complex Variables and Applications (3-3-0)

Prerequisite: Graduate standing and departmental approval.

This course covers the theory and applications of functions of a complex variable. Topics include: analytic functions, power series, the theory or residues, complex integration and Cauchy's Theorem, conformal mappings and applications to physical problems; Riemann Mapping Theorem, Weierstrass Factorization Theorem, analytic continuation, and harmonic functions

#### MATH 5306 Modern Algebra (3-3-0)

Crosslisted with MATH 4306. Prerequisite: Department approval

Rigorous treatment of modern algebra topics selected from commutative rings including integral domains, unique factorization domains, and Euclidean rings, theory of prime and maximal ideals, quotient rings, principal ideal domains, fields, field extensions, Galois theory, solvability of equations in radicals, and ruler and compass constructions.

#### MATH 5307 Analysis (3-3-0)

Prerequisite: A grade of C or better in Math 3307 or department approval.

A rigorous treatment of the elements of calculus and its foundations including differentiation, Riemann integration, infinite series, sequences and series of functions, and metric spaces. Proof writing is emphasized. Students taking this course will have to complete 25% more coursework compared to Math 4307, assigned at instructor's discretion (extra homework assignments, written reports, oral presentations, etc.).

## MATH 5309 Business Statistics (3-3-0)

Prerequisite: Graduate standing or department approval.

Basic concepts of statistics for Master's candidates are explored, including descriptive statistics, probability concepts, point and interval estimation, hypothesis, regression, and analysis of variance. Applications will be geared to business problems, and interpretation of results will be stressed. Computer packages will be utilized, with an emphasis on output analysis.

#### MATH 5314 Differential Geometry (3-3-0)

Crosslisted with MATH 4314.

### Prerequisite: Department approval.

Geometry of curves and surfaces is introduced and applications are discussed. Topics are chosen from parametric equations, evolutes and involutes, tangent and normal vectors, curvature and torsion, natural equations, first and second fundamental forms, Riemannian surfaces, intrinsic geometry, geodesics and isometries, models of synthetic geometry. Surfaces of constant curvature are discussed as models of non-Euclidean geometries.

#### MATH 5315 Mathematical Modeling (3-3-0)

Prerequisite: A grade of C or better in Math 3301 or department approval.

The goal of this course is to impart to students the excitement and usefulness of Mathematics and Computer Modeling as fundamental tools in solving real-world problems. The course emphasizes manners in which mathematical models are constructed for many fields such as physics, chemistry, biology, and technology. This course will give a good opportunity for research experience for students in Computer Science, Mathematics, Natural Sciences, or Engineering. A term project using software will be required. Students taking this course will have to complete 25% more coursework compared to Math 4315, assigned at instructor's discretion (extra homework assignments, written reports, oral presentations, etc.).

## MATH 6301 Geometry for Teachers (3-3-0)

#### Prerequisite: Department approval.

Topics will be chosen from Euclidean geometry, including properties of lines, planes, polygons and circles and other curves; concepts of congruence, symmetry, simple transformations and tesselations; techniques of measurement. Emphasis on applications, the use of manipulatives, graphing calculators and appropriate computer software.

#### MATH 6302 Mathematical Structures for Teachers (3-3-0)

#### Prerequisite: Department approval.

Topics will be chosen from introduction to set theory, functions and logic, elements of number theory, properties of the rational and real number systems, modular arithmetic, and techniques of problem-solving. Emphasis on applications, the use of manipulatives, calculators and appropriate computer software.

#### MATH 6304 Combinatorics and Probability for Teachers (3-3-0)

Prerequisite: Department approval.

Topics will be chosen from principles of counting, elements of probability, simulation and modeling techniques, introduction to graph theory, descriptive statistics including a variety of graphing procedures. Emphasis on manipulatives, calculators and appropriate computer software.

#### MATH 6311 Advanced Geometry for Teachers (3-3-0)

#### Prerequisite: Department approval.

Topics will be chosen from Euclidean geometry, analytic geometry, non-Euclidean geometries. Proofs and the axiomatic approach will be included. Emphasis on appropriate geometric computer software.

### MATH 6312 Analysis for Teachers (3-3-0)

Prerequisite: Department approval.

Topics will be chosen from theory of functions including continuity, differentiation and integration, introduction to numerical analysis, elements of chaos and fractals. Emphasis on symbolic manipulation software.

#### MATH 6318 Special Topics for Secondary Teachers (3-3-0)

Prerequisite: Department approval.

Topics will be chosen from probability distributions and inferential statistics, elementary game theory and combinatorics, linear programming and matrix methods, history of math, modeling and simulation, uses of technology in mathematics, web use for searches of mathematical concepts and procedures. Emphasis on appropriate computer software.

#### MATH 6322 Graph Theory (3-3-0)

#### Prerequisite: MATH 3306 or department approval.

This is a course in the theory of graphs with emphasis on problem solving in the form of theorem proving and counter-example construction. The role of conjecture-making in mathematics will be highlighted and the material is developed in a self-contained manner, requiring no previous experience in the subject. Topics to be covered include, but are not limited to; matchings, colorings, planarity, extremal problems, random graphs, Ramsey theory, and substructures in sparse and dense graphs.

## MBA (Master of Business Administration)

## MBA 6101 Presentation Skills for Business Success (1-1-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program.

This course is designed to provide students with an understanding of the concepts and skills needed to deliver effective oral presentations in professional settings. The course provides students with a theoretical framework that emphasizes the importance of strategic communication choices, communication styles, and communication contexts. In this course students will gain practice delivering presentations. To develop a successful presentation students will learn how to: develop presentation outlines, create practical speaking guides/notes, develop presentation content, and design supplementary materials (e.g., handouts). Students will also practice questions management and impromptu speaking.

### MBA 6102 Graduate Colloquium (1-1-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Programs.

This course is designed to enable students to develop an appreciation of the career opportunities in business development, finance, human resource management, leadership, supply chain management, and related fields. Students will be exposed to technical topics and emerging issues related to a variety of fields. The course will consist of a combination of guest lectures and organizational site visits. Guest speakers will provide professional insight. Other lectures will focus on discussing skills related to successful career development.

## MBA 6201 Leadership, Team Building and Team Management (2-2-0)

Prerequisite: Admitted to MBA program, may be taken concurrently with MBA 6202.

The difference between successful and unsuccessful organization is not the skill of their managers; it is the skills of their leaders. Managers and bosses are not necessarily leaders. Leaders motivate people to work towards a common goal they may not be able to see. Leadership is learned - the skills and knowledge processed by the leader can be influenced by continual analysis and refinement. Team building skills are critical for your effectiveness as a manager or entrepreneur. A better understanding of team work can make you a more effective team member or team leader. The issues of team formation, maintenance, reward, and dissolution are addressed in this course.

### MBA 6202 Strategic Management (2-2-0)

Prerequisite: Admitted to MBA program. May be taken concurrently with MBA 6201.

There is a difference in strategic thinking, strategic management and strategic planning. This course is to expose the students to the relative differences and establish a strategic framework that will facilitate integration of all other MBA study. It will also provide the framework for developing and fleshing out the capstone project course MBA 6215 (A & B) required for completion of the MBA.

### MBA 6203 Managerial Accounting and Budgeting (2-2-0)

Prerequisite: Admitted to MBA program.

Application of accounting data in decisions making; cost analysis as applied in the development of budgets; accounting as a tool for decision-making requiring interpret and explanation of the analysis in the context of managerial decision-making. Individual and group assignments.

## MBA 6204 Managerial Finance (2-2-0)

Prerequisite: Admitted to MBA program.

Analysis of managerial decisions in finance includes financial planning, working capital management, capital budgeting, valuation analysis, portfolio management, capital structure, and ethical and multinational concerns. Individual and group assignments.

#### MBA 6205 Management of the Supply Chain (2-2-0)

Prerequisite: Admitted to MBA program.

An analysis of how technology has integrated global information and processes across all functions, purchasing, raw materials inventory, operations, transportation, and logistics and finished goods inventory. It is critical the manager understands how the pieces integrate into the whole and impacts costs. Individual and group assignments.

#### MBA 6206 Operations Management (2-2-0)

Prerequisite: Admitted to MBA program; may be taken concurrently with MBA 6204.

Analysis of management of the operations process including production and service aspects. Topics include planning for capacity and location, facility layout, capacity scheduling, inventory management, and quality improvement. Individual and group assignments.

#### MBA 6207 Management of Information Flows (2-2-0)

Prerequisite: Admission to the MBA program.

An analysis of how the information flows impact an organization's ability to maintain its strategic advantage through business data communications, database management systems, knowledge based systems, enterprise-wide systems and information control systems. Both individual and group assignments will be required.

## MBA 6208 Marketing Management (2-2-0)

Prerequisite: Admitted to MBA program.

An analysis of the major marketing decisions of product development and management, demand, estimation, distribution, market structure analysis, pricing, promotion with emphasis on role and impact of technology in marketing management.

## MBA 6209 Human Resources Management (2-2-0)

#### Prerequisite: Admitted to MBA program.

An analysis of the functions and role that human resource management contributes to development and maintenance of the organization's most important resources—people—in pursuit of its strategy. This course addresses what the manager can expect in terms of forecasting needs, recruitment, development and all aspects of retaining a workforce that matches the organization's needs. Individual and group assignments.

#### MBA 6210 Legal Environment of Management (2-2-0)

### Prerequisite: Admitted to MBA.

Analysis of the areas of law most likely to impact a manager such as contracts, torts, products liability, corporations, securities, antitrust, employment law and labor relations, environmental, criminal, and intellectual property. The curriculum will include an examination of how these areas of impact management decisions, negotiation strategies, and associated ethical and/or international operational issues.

### MBA 6211 Managerial Decision Making (2-2-0)

#### Prerequisite: Admitted to MBA program.

A study of concepts and methods to facilitate decision making. Develops an understanding of and ability to supply several quantitative tools and procedures to managerial decision making situations. Individual and group assignments.

### MBA 6212 Managerial Economics (2-2-0)

Prerequisite: Admitted to MBA program.

Analysis of the economic environment in which an organization operates with an emphasis on the microeconomic tools and techniques that can be applied to business decision-making so to enhance the ability of managers to develop effective business strategies. The course will utilize individual and group assignments to understand and solve business problems.

### MBA 6213 Management of Organizational Behavior (2-2-0)

Prerequisite: Admitted to MBA program; may be taken concurrently with MBA 6201.

Understanding individuals and contextual determinants of behavior in organizations, managerial tools, such as conflict resolution, motivation, and communication, to influence and direct employee behavior. This course focuses on the practical application of behavioral science theories to solving management problems.

#### MBA 6214 Management in a Global Context (2-2-0)

Prerequisite: Admitted to the MBA program.

An analysis of the importance of cultural sensitivity as it relates to all issues in all functional areas within a global business environment. Special emphasis is placed on analysis and assessment of the additional opportunities, risks, uncertainties and difficulties of conducting business across national boundaries. Individual and group assignments.

### MBA 6216 Capstone (2-2-0)

Prerequisites: Completed 28 SCH of MBA courses A & B, Completed 28 SCH of MBA courses; courses taken in sequence. This course integrates the components of the MBA core courses through a detailed project and justification of its importance to portfolio management. Tools to conduct the real-world type project will include documentation of the project's scope, development of the deliverables and sub-deliverables and utilization of resources, especially human resources.

#### MBA 6290 Current Topics in Business (2-2-0)

Prerequisite: Completion of 16 hours of MBA required courses.

Studies in a selected current business topic that reflects the changing needs and interests of the business environment. These topics may include but are not limited to accounting, business economics, business ethics, business policy, finance, information systems, international business, legal environment of business, management, organizational behavior, marketing, operations management, quantitative methods for management, corporate social responsibility and sustainability.

#### MBA 6310 Advanced Taxation (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program in Accounting. Undergraduate degree in Accounting or undergraduate degree and 15 upper level.

This course studies the federal laws of the United States and rules that pertain to federal income taxation of Regular (C) Corporations, Partnerships (and Limited Liability Companies (LLC's)) and S Corporations. In addition, the course will also introduce the issues of State and Local Taxation (various types of taxes) and International Taxation. The course will emphasize the appropriate laws and rules pertaining to the correct determination and computation of the aforementioned taxation areas and provide students with an understanding of the appropriate manner to report these taxes for the aforementioned entities and others.

## MBA 6312 Advanced Auditing (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program in Accounting. Undergraduate degree in Accounting or undergraduate degree and 15 upper level accounting hours including the complete Intermediate Accounting sequence, Individual and Corporate Tax, and Audit.

This course builds an understanding of audit and the required risk assessment including evaluation of internal control and reporting of management assertions in the financial statements. Real-world audit planning and implementation will be examined throughout the course.

## MBA 6314 Accounting Research and Writing (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program in Accounting. Undergraduate degree in Accounting or undergraduate degree and 15 upper level accounting hours including the complete Intermediate Accounting sequence, Individual and Corporate Tax, and Audit.

This course is designed to provide students with a broad knowledge of accounting research and report writing. Topics covered will include advanced research in the areas of taxation and financial reporting. Students will learn to analyze and interpret financial statements, use the Financial Accounting Standards Board Codification as a source of reference and research for generally accepted accounting principles, and use appropriate regulation research in taxation. Students will learn how to write appropriate research reports in the areas of financial and taxation accounting.

#### MBA 6315 Advanced Accounting Topics (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program in Accounting. Undergraduate degree in Accounting or undergraduate degree and 15 upper level accounting hours including the complete Intermediate Accounting sequence, Individual and Corporate Tax, and Audit.

This course is designed to provide students with in-depth knowledge of advanced financial accounting topics. Topics covered will include business valuation and accounting for mergers and acquisitions, accounting for derivatives, foreign currency, target pricing, and full disclosure.

## MBA 6316 Professionalism for Accountants (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program in Accounting. Undergraduate degree in Accounting or undergraduate degree and 15 upper level accounting hours including the complete Intermediate Accounting sequence, Individual and Corporate Tax, and Audit.

This course is designed to guide students in the development of leadership skills in the areas of time management, communication, and ethics in an accounting setting.

### MBA 6318 Industry Special Topics in Accounting (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program in Accounting. Undergraduate degree in Accounting or undergraduate degree and 15 upper level accounting hours including the complete Intermediate Accounting sequence, Individual and Corporate Tax, and Audit.

This course explores accounting issues and practices in a variety of industry settings such as oil and gas, health care, engineering and construction, and manufacturing and distribution. Key differences in accounting treatment in these industries will be examined.

#### MBA 6320 Legal Aspects of Supply Chain Management (3-3-0)

Prerequisite: Acceptance into the Graduate Certificate Program for Supply Chain Management.

The law as it relates to conducting supply chain business activities. Students will evaluate case decisions by courts for legal, business, and ethical considerations. Students will also form and evaluate valid contracts. Pedagogical approaches include lectures, class discussions, case writing and analysis, role playing, simulations, videos, and guest speakers. Students will practice communication skills throughout the class by using experiential exercises and formal, oral presentations.

#### MBA 6322 Leadership in the Supply Chain (3-3-0)

Prerequisite: Acceptance into the Graduate Certificate Program for Supply Chain Management.

This course prepares current and future managers in supply chain management positions to be effective business leaders by covering broad leadership topics with specific tailoring to the SCM field. This tailoring includes learning to lead executive-level audiences, middle-management audiences, and audiences composed of hourly workers in a unionized or non-unionized setting, such as warehouse, production, and dock workers. Students will apply leadership techniques to influence and motivate others, build

and support effective teams, communicate effectively, maintain high ethical standards, lead strategic change efforts, and make good decisions, all in the context of supply chain stakeholders and business environments.

### MBA 6324 Operations and Supply Chain Management (3-3-0)

This course covers the role for creating values on business output by transforming the quantity, quality, forms, and place attributes of input variables. Theoretical and quantitative concepts, methods, models, and strategies covered in the course include production, inventory, labor, capacity, scheduling, quality, lean, and service operations. The course is supplemented with case studies to provide a practical experience of operations and supply chain management. Students will evaluate Supply Chain cases and apply operations techniques to create solutions to case problems.

#### MBA 6325 Decision Modeling for Supply Chain Managers (3-3-0)

Prerequisite: Acceptance into the Graduate Certificate Program for Supply Chain Management.

This course provides an extensive introduction to decision modeling for the supply chain manager. Topics covered in the course include decision modeling with spreadsheets, forecasting, linear regression, cost/volume analysis, game theory, Monte Carlo simulation, and linear programming. Students will practice fundamentals and apply course tools to case situations for problem solving. A prior understanding of basic operations management is necessary for acceptable performance in this course, as is some experience using spreadsheets to solve problems.

#### MBA 6326 Strategic Sourcing and Procurement (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program for Supply Chain Management. This course covers the impact of strategic procurement on organizational performance and discusses strategies, tools, and techniques involved in strategic sourcing. Students will develop procurement strategies that complement overall organizational strategies and apply tools to address common sourcing situations. Subjects included in this course are: category management, supplier solicitation, bidding processes, competitive negotiations, price and cost analysis, total cost of ownership, types of purchasing contracts, and international purchasing issues.

### MBA 6328 Logistics (3-3-0)

Prerequisite: Acceptance into the Graduate Certificate Program for Supply Chain Management.

This course covers the overall logistics process for time and place utility of products. Topics include international logistics terms (incoterms), intermodal transportation, regulatory issues in logistics, capacity and scheduling, carrier and service quality, risk and contingency planning, and basic financial transportation decision modeling. Students will apply relevant industry language and terminology to analyze logistics case problems, including their features, financial aspects, and ethical considerations. An introductory-level knowledge of supply chain and operations management is necessary for acceptable performance in this course.

#### MBA 6330 Legal Environment of Human Resource Management (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program for Human Resource Management. The purpose of this course is to help students explain the legal aspects of employment law as it relates to the management of people in organizations, including specific and relevant state, federal, and international laws. Students will evaluate case decisions by the courts and consider the legal/ethical dimension of organizational actions and policies. This course prepares future managers in a variety of positions to be effective leaders by covering these broad topics with specific tailoring to this field.

#### MBA 6332 Talent Acquisition: Attraction and Selection (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program for Human Resource Management. Effective human resource professionals understand the short- and long-term impact of acquiring talent in order to position the organization for success. This course will enable students to develop strategies to recruit talent, including defining talent requirements, establishing parameters for sourcing, and using a brand to attract prospective employees. This course will also address the importance of compliant selection, assessment, and interviewing procedures in organizations.

#### MBA 6334 Talent Management: Engaging and Retaining Employees (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program for Human Resource Management. The purpose of this course is to help students evaluate the role of human resources in strategically supporting management to develop, engage, and retain talent. Specifically, this course will enable students to explain strategic planning, analyze the employee lifecycle (selection, learning and development, performance management, and exit), and explore the idea of the influence that human resource professionals have in the organization.

### MBA 6336 Compensation and Benefits (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program for Human Resource Management. The purpose of this course is to help students develop their knowledge and skills in compensation and benefits. Topics covered in the course include benefits, Affordable Health Care Act, overview of philosophies of compensation, total compensation, global and domestic compensation issues, job analysis, compensation analysis, market surveys, and survey data analysis.

### MBA 6338 Strategic Human Resource Management (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program for Human Resource Management. Strategic human resource management requires in depth understanding of the big picture and what makes a business successful, while effectively navigating through organizational politics in varied environments. This course will enable students to practice their interpersonal skills and business acumen to identify, build, sell, and fund a business case for change. Special consideration will be given to crisis management and corporate social responsibility

### MBA 6340 Supporting the Business Strategy (3-3-0)

Prerequisite: Acceptance into full MBA Program or MBA Graduate Certificate Program for Leadership.

The purpose of this course is to help MBA students develop their skill at supporting the strategic mission and goals of an organization as they move through entry- and mid-level management positions. Supporting the business strategy as a leader requires a diverse set of skills, including building effective relationships with all stakeholders in the business, networking within and between business units, and aligning a business unit's activities with an organization's overall strategic goals.

### MBA 6342 Interpreting and Delivering Business Results (3-3-0)

Prerequisite: Acceptance into full MBA Program or MBA Graduate Certificate Program for Leadership.

The purpose of this course is to help MBA students develop their ability to interpret, synthesize, and explain business results to varied audiences (e.g., executives, mid-level managers, individual contributors, and external stakeholders), which will equip them to become successful leaders in a business environment. Required skills include identifying the importance and impact of business communications on organizations, presenting business results in written and oral formats, and using the right mode and message for the target audience.

#### MBA 6344 Interpersonal Leadership Effectiveness in Business (3-3-0)

Prerequisite: Acceptance into full MBA Program or MBA Graduate Certificate Program for Leadership.

The purpose of this course is to help MBA students develop the interpersonal skills required in entry- to mid-level management positions, which will equip them to become successful leaders in the overall business environment. Leadership involves a unique skill set that goes beyond management, and interpersonal skills are a key part of that skill set. Required skills include professional development assessment and planning, negotiating and managing conflict, effectively managing stakeholders, and appraising tasks to appropriately delegate and prioritize time.

#### MBA 6346 The Business Leader's Role in Talent Development (3-3-0)

Prerequisite: Acceptance into full MBA Program or MBA Graduate Certificate Program for Leadership. Leaders are required to measure and develop the performance of individual employees in their business units. This course will teach MBA students performance management skills, which include measuring results and behaviors, establishing effective goals, and developing employees to reach their full professional potential.

#### MBA 6348 Leading Teams for Business Results (3-3-0)

Prerequisite: Acceptance into full MBA Program or MBA Graduate Certificate Program for Leadership.

A critical leadership skill is effectively developing groups of people into high-performing business teams. The purpose of this course is to teach MBA students how to form, build, maintain, reward, and align business teams for success. The team development lifecycle will be discussed as the foundation for understanding team processes. Students will recognize pitfalls or dysfunctions of business teams, and develop their skills in responding to varied and changing business situations.

## MBA 6350 Advances in Personal Selling (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program for Sales Management & Business Development.

This course will equip students with the most current sales knowledge and skills to succeed in today's competitive markets. It will provide a thorough review of the steps in the sales presentation process with an emphasis on relationship selling, adaptive selling, and the use of technology to improve the selling process.

#### MBA 6352 Sales Negotiation & Communication (3-3-0)

# Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program for Sales Management & Business Development.

Sales communication is the primary vehicle salespeople have at their disposal to effectively navigate as a boundary spanner and create value for the customer and the organization. Practical and theoretical concepts include effective writing techniques, ability to adjust presentation according to audience, ability to use negotiation and persuasion principles across humanistic sales interactions, ability to appreciate sales interactions across a diverse cultural workforce, and understand how to effectively coach these skills to sales employees.

#### MBA 6354 Integrated Marketing Programs and the Sales Force (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program for Sales Management & Business Development.

Business development is one aspect of a firm's overall marketing strategy. This course explores how the sales component fits within the firm's marketing program. Specifically, this course covers (1) development of the firm's marketing strategy and the role of the sales force, (2) the integration of media tools and communication platforms to support business development, and (3) the use of analytical tools in development, implementation and evaluation of the marketing program. Specific skill sets emphasized in this course are forecasting and the use of technology in customer relationship management.

#### MBA 6356 Sales Leadership and Managerial Performance (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program for Sales Management & Business Development.

Leaders must effectively develop and manage a sales force to meet sales objectives. Specifically, sales leaders will need to interpret derailment factors and mitigate risk. Sales leaders foster an ethical environment and consider the consequences of unethical behavior. Finally, sales leaders must use influence tactics and persuasion techniques to motivate boundary spanning teams to implement the sales management strategy.

#### MBA 6358 Sales Management Strategy (3-3-0)

# Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program for Sales Management & Business Development.

Sales management is critical to many company's success. Sales are often the most expensive part of the marketing mix and are the most important direct link to the customer. Since, in today's extremely competitive business it is unlikely for customers to beat a path to a company's door (a la Thoreau), it is up to the company's sales force to persuade the target market(s) of the benefits of the company's product in meeting consumer needs. Theoretical and quantitative concepts, methods, models, and strategies covered in the course include a general overview of the sales management process, the interrelationship among the components of and the implementation process of the strategic sales program, the basic elements of evaluation and control and key trends that will affect sales management in the 21st century.

#### MBA 6360 Ethics and Professional Standards (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program in Finance.

This course emphasizes the importance of ethical behavior in the financial services industry. The course will provide an intensive study of the CFA® Institute Code of Ethics and Standards of Professional Conduct as well as integrate readings and cases drawn primarily from the financial services industry. Students will apply the knowledge learned to recognize and avoid unprofessional practices and unethical behavior. In addition, the course will prepare students to: identify ethical conflicts and dilemmas and select appropriate courses of action to resolve ethical conflicts and ethical dilemmas. Students will create an ethical action plan that benefits both the individual finance practitioner and the finance profession.

## MBA 6362 Financial Forecasting and Behavioral Finance (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program in Finance.

Behavioral finance combines the quantitative methods from traditional finance with research in cognitive psychology. This course is designed to provide students with a broad knowledge on how to model historical information and human factors in business forecasting techniques. Students will be able to summarize how behavioral finance complements the traditional finance paradigm with a special focus on the existence and impact of diverse behavioral biases in financial decision-making. The course will adopt an applications oriented approach so that students will be able to explain their financial decision under conditions of uncertainty. The course will provide students with a framework that will be useful in business settings where such analyses are routinely made.

### MBA 6364 Capital Markets and Investment Planning (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program in Finance.

This course is designed to provide students with a broad knowledge of the capital markets, institutions, financial products, and analytical tools and skills needed for investments portfolio management. The objective is to provide students with a solid foundation of basic concepts, tools, and techniques of making informed decisions in the highly dynamic investment environment. Students will utilize computer simulations, internet tools, and specialized software/database to more fully understand the viewpoint of professional investors.

### MBA 6366 Communication for Finance Professionals (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program in Finance.

Finance is undoubtedly a quantitative domain in academia. Yet, the discipline of finance relies heavily on human interaction. In this course, students will develop their ability to communicate sophisticated financial knowledge in both oral and written formats. Students will apply their knowledge of investment products to develop investment portfolios. Students will learn the importance of tailoring their communication based upon contextual factors (e.g., audience, situation) and they will develop strategies for communicating with various stakeholders.

### MBA 6367 Investment Management Statistics (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program in Finance.

This interdisciplinary course encompasses both finance and mathematics. Students enrolled in the course will utilize extremely large data sets for the prediction of forecasts. Students will use commercial software (e.g., Bloomberg) to data mine and analyze simulated portfolios. In addition, students will learn various quantitative methods that can be used to solve financial problems. Arbitrage pricing of financial assets, pricing of stock options, risk assessment, and portfolio decisions are studied in continuous and discrete time.

## MBA 6368 Advanced Corporate Finance (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program in Finance.

The course explores the major decision-making areas of managerial finance. The course will emphasize the study of capital budgeting concepts and analysis, capital structure issues, cost of capital, dividend policy considerations, and the market for corporate control. In addition, the course will discuss how corporate finance concepts, such as cash flow, liquidity, leverage, cost of capital, and dividends, are used in the valuation process. The course reviews the theory and empirical evidence related to the investment and financing policies of the firm and attempts to develop decision-making ability in these areas using both lectures and cases.

## MBA 6370 Risk Management (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program in International Business. This course is designed to provide students with a broad knowledge of international risk management exposures, alternative and traditional risk mitigation techniques, enterprise risk management for a global enterprise, and analytical tools and skills needed for risk management. The objective is to provide students with a solid foundation of basic concepts, tools, and techniques of making decisions under uncertainty in the highly dynamic international business environment to create value

#### MBA 6372 International Strategic Sourcing (3-3-0)

Prerequisite: Must be enrolled in the international graduate certificate or the MBA program. An international look at strategic sourcing and purchasing/procurement with a global focus. Concepts and practices of international procurement are introduced. Real life examples of global operations and supply chains will be examined. Requirements of a successful global procurement function will be specifically studied.

#### MBA 6374 Ethics, Law, and Compliance in International Business (3-3-0)

Prerequisite: Admission to the MBA Soft Start.

This course covers important aspects of law, ethics, and compliance in international business. Topics covered include: culture, ethics, political climate, bribery awareness and anti-bribery laws, legal compliance issues in banking/shipping, dispute resolution/arbitration, OFAC, FCPA, WTO, and other related issues.

#### MBA 6376 International Logistics (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program in International Business. This course covers the overall logistics process for time and place utility of products. Topics include international logistics terms (incoterms), intermodal transportation, regulatory issues in logistics, documentation, shipping, risk and contingency planning, logistics processes and improvement, and basic financial transportation decision modeling. Students will apply relevant industry language and terminology to analyze logistics case problems, including their features, financial aspects, and ethical considerations.

#### MBA 6378 International Banking and Finance (3-3-0)

Prerequisite: Acceptance to the MBA Program or the Graduate Certificate Program in International Business. This course explores issues related to both international financial markets and the operation of banks within the international environment. The first part of the course will examine issues related to the international markets, including international commercial policy, international capital flows, foreign exchange markets, and the international money markets. The second part of the course will overview financial issues associated with the operation of a bank in the international environment. It will examine the activities and roles of financial institutions and banks in the international financial system. A variety of financial instruments and case studies of particular transactions are explored. This course provides a conceptual foundation for understanding global financial issues, and a practical understanding of financing sources for international commerce.

## MGT (Management)

#### MGT 6301 Leadership, Motivation, and Communication for Security Executives (3-3-0)

Prerequisite: Admission to Security Management for Executives program or college approval. Leadership, motivation, and communication for executives in security organizations. Topics include one's own managerial and leadership skills, interpersonal skills, and leading organizational change.

#### MGT 6302 Human Resources Management for Security Executives (3-3-0)

Prerequisite: Admission to Security Management for Executives program or college approval. Survey of the field of human resources management with emphasis on security management. Topics include human resources planning, recruiting and selection, performance appraisal, compensation and reward systems, training and development, and

employee relations. Regulatory and legal aspects of human resources management will be integrated throughout the course.

#### MGT 6332 Managerial Decision Making for Security Executives (3-3-0)

Prerequisite: Admission to Security Management for Executives program or college approval.

Survey of qualitative and quantitative decision making methods with application to security management. Topics include priority and risk assessment matrices, decision theory, forecasting, regression analysis, quality control, simulation, and queuing.

## NS (Natural Sciences)

#### NS 6301 Special Topics in Earth and Environmental Science (3-3-0)

#### Prerequisite: Graduate Standing

Possible topics include alternate energy resources, urbanization vs. environmental quality, geological evolution, and special investigations in an area of earth or environmental science.

#### NS 6311 Special Topics in Life Science (3-3-0)

Prerequisite: Graduate Standing

Possible topics include economic botany, bioengineering, genetic-related health problems, plant physiology, nutrition and health, and special investigations in an area of life science.

#### NS 6321 Special Topics in Physical Science (3-3-0)

Prerequisite: Graduate Standing

Possible topics include physical measurements in the environment, applications of classical and modern physics, properties and uses of modern materials, production and properties of common industrial chemicals, and special investigations in an area of physical science.

## NS 6331 Special Topics in Advanced Geology and Physics (3-3-0)

Prerequisite: Graduate Standing

Plate tectonics, exploration and production of energy resources, classical and modern physics, environmental modeling, physics of the atmosphere, and advanced investigative methods in geology and physics.

## POLS (Political Science)

### POLS 6301 American Government and Politics (3-3-0)

#### Prerequisite: Graduate standing.

This course is intended to introduce graduate students to the major theoretical concepts and important readings in the study of American politics and government. Students will read books and articles from a wide range of topics, including studies of the origins of American constitutionalism, federalism, legislatures, courts, executives, bureaucracies, elections, mass opinion and political behavior at both national and state levels.

### POLS 6302 Elements of Politics (3-3-0)

#### Prerequisite: Graduate standing.

This course is intended to introduce graduate students to the major theoretical concepts in the study of political science. Topics include approaches to the study of political science; the nature of power, influence, authority; political ideologies; relationship of politics and culture; the individual in politics; political parties and groups; legislatures, executives, bureaucracies, and legal systems; interaction of local, national, international units. While some of the material will have an American focus, this course has a broader conceptual, geographical and temporal focus than POLS 6301.

#### POLS 6310 Leadership in Nonprofit Organizations (3-3-0)

#### Prerequisite: Graduate standing.

This course is designed to identify and develop leadership skills that will help nonprofit organizations prosper. The course will highlight the importance of teambuilding, integrity, creativity, and leadership change in leading a nonprofit organization. The course will incorporate the use of social media, technology and data in decision making and communicating. Students will conduct three case studies of nonprofit organizations with different levels of leadership.

#### POLS 6311 Program Assessment & Evaluation (3-3-0)

#### Prerequisite: Graduate standing.

This highly experiential course takes an in depth look at program assessment and evaluation in nonprofit organizations. The course will teach assessment and evaluation strategies in a variety of organizational structures. The course will also provide basic statistical analysis and utilize statistical analysis to enhance the efficiency of the organizations. It will also include analysis of the value of assessment and evaluation in the nonprofit sector and the areas in the nonprofit sector where assessment and evaluation can enhance the efficiency and success of the organization.

#### POLS 6312 Resourcing the Nonprofit Organization (3-3-0)

#### Prerequisite: Graduate standing.

This course will introduce students to the principles of development and branding. Students will work in teams to prepare case statements, marketing plan and strategy, and a fundraising schedule for an actual or mock nonprofit to generate revenue. The course will address the methods for successful funding of nonprofit organizations.

#### POLS 6313 Governance, the Volunteer Board and Organizational Behavior (3-3-0)

#### Prerequisite: Graduate standing.

This course is designed to provide students with the ability to effectively manage nonprofit organizations with volunteer boards. Topics include the successful implementation of programs when staff and board have different motives, efficiently creating a team building atmosphere, strategies to reach specific goals, maximizing personal political power and implementation ability, and understanding the importance of relationships. A distinction will be made between strategies in governance and management.

#### POLS 6315 Law and Advocacy in Nonprofit Management (3-3-0)

#### Prerequisite: none.

This course will provide students with a comprehensive seminar in the application of law in the nonprofit sector.

#### POLS 6317 Ethical Issues in Public Administration (3-3-0)

Prerequisite: Graduate Standing or Departmental Approval.

This course takes an in depth look at the role of ethics in the political, public, and nonprofit sector. It will cover classical ethical decision making theories, decision making by individuals and organizations dealing with the public, and decision making by individuals within public and nonprofit organizations. Topics will include ethical dilemmas and situations in transparency, accountability, performance evaluation, whistle blowing, and fund raising.

#### POLS 6616 Management in the Public and Nonprofit Sector (6-6-0)

This course is designed to prepare students with the comprehensive knowledge and skills needed to effectively manage organizations in the nonprofit and public sector. It will review areas essential to administering in such organizations such as the communication, supervision, and motivation of volunteers and employees. It will also cover management issues including those that are unique to nonprofit and public affairs organizations including hiring and firing practices, documentation, ethics, principal-agent issues, and volunteer motivation and retention. In addition the course will show the student how to run a productive and efficient organization when financial profit is not the end goal.

### POLS 6680 Internship in Nonprofit Management (6-6-0)

Prerequisite: Graduate standing OR Departmental Approval.

This course is for credit in the Master of Arts in Nonprofit Management degree program. It includes 240 hours of work in a preapproved nonprofit internship location and completion of assignments associated with internship including assessment of productivity inside the organization, fund raising strategies and initiatives, proficiency in employment law and policy, and appraisal of employees.

## **READ** (Reading Education)

#### READ 5313 Literacy Curriculum, Methods, and Assessment in the EC-8 Classroom (3-3-0)

Prerequisite: Post-baccalaureate or graduate standing or department approval.

This course focuses on theoretical foundations and research-based methods, assessments, and curricular resources for the design and implementation of effective, individualized instruction for emergent and developing literacy in the EC-8 classroom.

#### READ 5315 Visual Literacy, Multimedia, and Poetry in the Language Arts Classroom (3-3-0)

Prerequisite: Post-baccalaureate or graduate standing or department approval.

This course prepares English Language Arts teachers to analyze, discuss and implement pedagogical practices that focus on the relevance of visual and multimodal literacies in contemporary society. Emphasis is placed on how poetry is connected to visual literacies and multimedia through the exploration of various poetic styles, including slam poetry, spoken word and performance poetry.

#### READ 5321 Literacy Development in Middle and Secondary Schools (3-3-0)

Prerequisite: Post-baccalaureate or graduate standing or department approval.

This graduate-level course explores the theoretical foundations and research-based instructional methods for teaching the interrelated components of literacy development in middle and secondary schools. Emphasis is placed on the development, implementation, and evaluation of varied assessments, strategies, interventions, and resources for teaching adolescent readers. Attention is also given to the integration of narrative forms, expository texts, and technology into concept-/issue-based thematic study.

#### READ 6370 Developing Literacy Teacher Educators (3-3-0)

Prerequisite: Post-baccalaureate or graduate standing or department approval and READ 5313, READ 5317, and READ 5321. This course prepares students to critically evaluate current issues in the field of literacy education research and practice and consider how those issues impact elementary, secondary, and college-/university-level coursework in English language arts and reading. Emphasis is placed upon the construction of a college-/university-level literacy education course and implementing the methods of effective instruction within such courses. Additionally, this course includes a teaching assistantship focused upon an undergraduate literacy education course.

### READ 6380 Practicum in Teaching Reading (3-3-0)

Prerequisite: Post-baccalaureate or graduate standing or department approval, and READ 5313, READ 5317, and READ 5321. This course provides the field-based practicum hours for graduate students seeking either the Texas Educator Certification as a Master Reading Teacher or Reading Specialist. Working under the supervision of a Reading Specialist or Master Reading Teacher, students participate in a field-based practicum experience (130 hours) in Houston-area schools, consisting of assessing students' literacy development, providing differentiated literacy instruction to individual students (EC-12), co-teaching with content-area teachers, designing and implementing professional development for teachers, and coaching parents. Additionally, students attend practicum support sessions to engage in readings, discussions, and presentations related to literacy education. Students are supervised by UHD Field Supervisors at each practicum site.

#### READ 6390 Scholarly and Creative Activities in Literacy Education (3-3-0)

Prerequisite: Post-baccalaureate or graduate standing or department approval.

This course prepares students to contribute practitioner information, the results of scholarly inquiry, and creative endeavors to journals and conferences in the professional field of literacy education.

## SM (Security Management)

#### SM 6310 Special Topics in Security Management (3-3-0)

Prerequisite: Graduate standing in the MSME or approval of the Program Director.

The focus of this course is a topic in security management that is not covered in the same scope or detail as one of the existing courses in the security management curriculum. This course may be repeated for credit as the topics vary and may be applied to the degree with the approval of the Program Director.

### SM 6360 Security Management for Executives (3-3-0)

Prerequisite: Admission to the Master of Security Management program or college approval. The management of the security function is examined through the study of management strategies and case studies. Discussions and research will include policies and procedures, fiscal management, audits and surveys and organizational structures and operations and crisis management.

### SM 6362 Risk Analysis and Abatement (3-3-0)

Prerequisite: Admission to the Master of Security Management program or college approval.

This course surveys a variety of procedures, programs and policies used to form a strategic business security plan to neutralize an organization's vulnerabilities and measure the effectiveness of its security. Strategies to prevent and reduce risks inherent in the private business sector will be discussed and analyzed.

#### SM 6363 Business Aspects of Security Management (3-3-0)

Prerequisite: Graduate standing or department approval.

Introduction to essential terms, concepts and methods in business for security managers. Emphasis on balance sheets, income statements and cash flow statements. Topics include business organization, time value of money, market efficiency and financial performance.

#### SM 6364 Legal Environment of the Security Executive (3-3-0)

Prerequisite: Admission to Security Management for Executives program or college approval. Criminal law, administrative law and extralegal contractual agreements that impact security management including legal liabilities attached to arrest, search and seizure, evidence, tort liability and personnel issues in industrial, corporate, retail and private security.

#### SM 6365 Computer Forensics (3-3-0)

Prerequisite: Admission to Security Management for Executives program or college approval.

This course is designed to expose students to advanced concepts in computer forensic analysis. The methods of collection, preservation, analysis, and presentation of digital evidence will be presented to properly conduct a computer forensics investigation. There will be a balance of legal and technical aspects of study to achieve a balance similar to that encountered during general cases in which computer forensic are employed.

## SM 6366 Cyber Security Program Development and Operation (3-3-0)

Prerequisite: Acceptance into the MSM and/or approval from the Program Director.

This course focuses on the foundations of a risk based cyber security program. Students will focus on applying threat, vulnerability and risk analysis in order to manage an organization's IT security program.

### SM 6367 Global Perspectives on Security Management (3-3-0)

Prerequisite: Admission to Security Management for Executives program or college approval.

Examines the development and implementation of global security policies, standards, guidelines, and procedures to insure ongoing maintenance of security. Special emphasis on changes in economics, geopolitics, organization design, and technology and how

each relates to potential threats and risks to an organization.

#### SM 6368 Information Security-Focused on Data Security (3-3-0)

Prerequisite: Acceptance into the MSM and/or approval from the Program Director.

This course focuses on treating an organization's data as an asset that must be protected, ways to protect that data as an asset and the impact of data breach and/or theft of that data.

#### SM 6369 Cyber Networked Security (3-3-0)

Prerequisite: Acceptance into the MSM and/or approval from the Program Director.

This course focuses on the security risks related to an organization's enterprise network connections to the external web and implementing technology to mitigate the identified security risks.

#### SM 6370 Current Issues in Security Management (3-3-0)

Prerequisite: Six hours of graduate credit in the Security Management program and active attendance at a conference sponsored by the Institute for Security Executives or suitable department approved alternative, or permission of the department. A survey of major security threats and methods for mitigating those threats in contemporary settings. The course's activities will include a review and analysis of the topics introduced at the attendance at conference sponsored by the Institute for Security Executives or suitable department approved alternative. The course forms the foundation for the groups and the projects to be undertaken by those groups in SM 6371 and requires both written and oral presentations.

#### SM 6371 Projects in Security Management (3-3-0)

Prerequisite: SM 6362 and SM 6370 or permission of the department.

Working in groups, student will identify threats, vulnerabilities, or risks in a business setting to an individual or organization. The groups will develop proposals in the form of written and oral presentations that offer mitigation strategies.

#### SM 6374 Organizational Resilience (3-3-0)

Prerequisite: Acceptance into the MSM and/or approval from the Program Director.

This course examines the role of business continuity as part of a comprehensive, threat based, risk management strategy by looking at standards, strategies, crisis management, employee orientation, plan development and testing.

#### SM 6375 Cyber Operations (3-3-0)

Prerequisite: Acceptance to MSM program and/or approval from the Program Director. This course focuses on identifying and using up-to-date intelligence in order to perform risk analysis, continuous monitoring and threat assessments to maintain security and reduce system vulnerabilities on a day to day basis.

#### SM 6680 Capstone Project for the Security Executive (6-6-0)

Prerequisite: Completion of 30 graduate hours or college approval.

Provides student with an analytical environment within which to apply experience and knowledge gained in security management to a real or hypothetical issue approved by project committee members. Guidance in developing a professional presentation to be presented to executive council for Security Management for Executives program.

#### SM 6399 Directed Study in Security Management (3-3-0)

Prerequisite: Graduate standing in the MSME program or approval of the Program Director.

Intensive individual study, under the guidance of a Security Management faculty member, of a body of knowledge or research topic, with an applied focus. This course may be repeated for credit as the topics vary and may be applied to the degree with the approval of the Program Director.

# SOC (Sociology)

#### SOC 6320 Survey Research Methods (6-3-0)

Prerequisite: STAT 4310 or STAT 5310.

This is a course in survey research methods including design and analysis. The course reviews instrument construction, sampling techniques, data collection, data analysis and the writing up of research reports. Students will design and conduct survey research projects and will also evaluate surveys conducted by others.

## SOS (Social Sciences)

#### SOS 6310 Volunteers in the Nonprofit Sector (3-3-0)

Nonprofit managers are often called upon to be recruiters, trainers, organizers, and supervisors of a volunteer workforce. Volunteers should assist managers in realizing organizational goals. This will be a practical course designed to give course participants a toolbox to accomplish the tasks of volunteer recruitment, training, retention, recognition, risk assessment, and evaluation.

## STAT (Statistics)

#### STAT 5301 Foundation of Data Analysis with SAS Program (3-3-0)

#### Prerequisite: College level introductory statistics course.

The course is designed for graduate students in data analytics. It is composed of two main components, the SAS programming language and its applications in statistical data analysis. Major aspects of SAS include inputting data from multiple formats, preparing and manipulating data for analysis, merging multiple data sources, and its applications in exploratory analyses. SAS functions and call routines are introduced for basic programming. Descriptive and inferential statistical analysis is covered in details with emphasis on hypothesis testing, categorical data analysis, simple, multivariate and logistic regression, analysis of variance models, and factor analysis

#### STAT 5302 Mathematical Statistics (3-3-0)

#### Crosslisted with MATH 5302. Prerequisite: B or higher in MATH 3302 or departmental approval.

This course is an introductory course to mathematical statistics. It starts with the rigorous and intensive treatments of mathematical models and properties of the commonly used distributions and their relationships, such as normal distribution, t distribution, Chi-Square distribution, F distribution, etc. Then it goes through the mathematical foundations for many of the classic statistics techniques.

#### STAT 5307 Time Series Analysis (3-3-0)

#### Prerequisite: B or higher in STAT 5301 or departmental approval.

This course aims to cover the basic techniques in time series analysis. The two-fold purpose of time series analysis, modeling of the underlying mechanism and making forecasting, will be emphasized. The Box-Jenkins methodology is introduced. Students will study the linear models (ARIMA, SARIMA, and linear regression models) and nonlinear models (GARCH and TAR). Computational techniques in R or SAS or other appropriate packages are systematically developed through application examples and modeling of real world problems.

#### STAT 5309 Design and Analysis of Experiments (3-3-0)

Prerequisite: B or higher in STAT 3309, or MATH 3302, or departmental approval.

This course covers the theory and applications of design and analysis of experiments. Topics include optimality, randomized blocks, confounding in split-plot, Latin and Greco-Latin squares, fractional factorial, repeated measures, multiple comparisons and orthogonal contrasts, and balanced/partially balanced incomplete block designs. Computational techniques with R or SAS will also be introduced.

#### STAT 5310 Applied Regression Analysis (3-3-0)

#### Prerequisite: B or higher in STAT 5301 or departmental approval.

This course covers the theory and applications of linear regression models and generalized linear models. Topics include simple linear regression model, polynomial regression model, multiple linear regression model, logistic regression model, variable selection, model diagnostics, and variable transformation. Computational techniques in R or SAS or other appropriate packages are emphasized.

#### STAT 5311 Multivariate Analysis and Nonparametric Statistics (3-3-0)

Prerequisite: B or higher in STAT 5301, or department approval.

The goal of this course is to present statistical methods for describing and analyzing both multivariate and nonparametric data. Topics covered will include principal component analysis, factor analysis, canonical correlation, discriminant analysis, rank order statistics, chi-square tests, Kolmogorov and Smirnov type tests, confidence intervals and bands, and applications. This course will emphasize the statistical motivation and practical application of methods and the interpretation of results.

#### STAT 6312 Biostatistics (3-3-0)

Prerequisite: B or higher in HEA 2302 and B or higher in STAT 5301 or departmental approval. Crosslisted course: HEA 6302

This course provides an introduction to applied statistics with an emphasis on epidemiological data. Topics include selection of appropriate statistical procedures, as well as computation, interpretation, and presentation of biostatistical data.

# Administration

Office of the President Interim President Michael Olivas **Executive Assistant to the President** Vanessa Pigeon Office of Academic & Student Affairs Interim Provost & Senior Vice President for Academic and Student Affairs Edward T. Hugetz Associate Vice President, Academic Affairs Faiza Khoja Director, Academic Assessment Lea Campbell **Director, Co-Curricular & Operations Assessment** Angela Koponen **Director, Institutional Research** Carol M. Tucker Interim Director, Center for Community Engagement and Service Learning Poonam Salhotra Associate Vice President, Student Affairs Tomikia LeGrande Assistant Vice President, Student Services/Dean of Students Patrick Jefferson Assistant Dean of Students and Title IX Coordinator **Tommy Thomason Director, Career Development Center** Laura Weseley Director, Center for Student Diversity, Equity & Inclusion John Hudson **Director, Disability Services** Meritza Tamez **Director, Sports and Fitness** Richard Sebastiani **Director, Veterans Services** Richard Selvera **Director, Student Activities** Tremaine Kwasikpui Assistant Vice President, Enrollment Management and Registrar Vacant Assistant Dean, Enrollment Management Chris Cheatham **Director, Testing Services** Robert Alonzo **Director, Minority Male Recruitment** Jerry Wallace Interim Director, Admissions Ceshia Love Director, Scholarships and Financial Aid LaTasha Goudeau **Director, Events and Conference Services** Allison White Assistant Vice President for Research & Sponsored Programs Jerry Johnson **Director, Grant Writing & Assessment** Kwame Opuni Executive Director, Off-Campus Locations and Online Coordination Louis D. Evans III Executive Director, W.I. Dykes Library Patricia Ensor **Executive Director, Academic Administration & Operations** Elaine Pearson Director, Strategic Initiatives and Projects Lucy Bowen

**Director, Applied Business and Technology Center** G. V. Krishnan **Director, Creative Services** Joe Wynne Director, English Language Institute Gail Kellersberger Dean, College of Business Michael Fields Associate Dean, Graduate Studies William Barksdale Associate Dean, Undergraduate Studies Justo Manrique Assistant Dean Carmen Cuevas Chair, Finance, Accounting & Enterprise Information Systems Chu Nguyen Chair, Management, Marketing, & Business Administration Lucille Pointer **Director, Assurance Learning and Assessment** Isiah Brown **Director, Center for Entrepreneurship** William Dudley **Director, Retail Management Center** Tracy Davis **Director, Career Development Center** Brett Hobby Director, COB Continuing Education Clara Rojas **Director, Insurance and Risk Management Center** Vacant **Director, MSME** Thomas Winn **Director, COB Administration and Operations** Jason Gregory Dean, College of Humanities & Social Sciences DoVeanna Fulton Associate Dean David Ryden Assistant Dean Crystal Guillory **Chair, Arts & Humanities Department** Edmund P. Cueva Chair, English Department Michelle Moosally Chair, Social Sciences Department Jeffrey Jackson **Director, Advising Services** Revna Romero Director, O'Kane Gallery Mark Cervenka Interim Dean, College of Public Service Leigh Van Horn Associate Dean Myrna Cohen Chair, Criminal Justice Department Barbara Belbot Chair, Urban Education Department **Ronald Beebe Director, Center for Public Service & Family Strengths** Vacant **Director, Criminal Justice Center** Vacant Dean, College of Sciences & Technology Akif Uzman Associate Dean Ermelinda Delavina Assistant Dean RaShonda Flint

**Chair, Mathematics & Statistics Department** Ryan Pepper Chair, Computer Science & Engineering Technology Department Kenneth E. Oberhoff **Chair, Natural Sciences Department** Philip C. Lyons **Executive Director, Scholars Academy** Mary Jo Parker Dean, University College B. Christiana Birchak Associate Dean William Waller **Director, First Time in College Retention Services** Jemma Caesar **Director, Academic Support Center** Isidro Grau **Director, Teaching & Learning Excellence** Gregory Dement **Assistant Dean Charlie Finch Executive Director** Wendy Wilson Program Chair and Senior Lecturer, Applied Administration Karen Kaser Program Chair and Senior Lecturer, History Melissa Hovsepian Director, Honors Program Mari Nicholson-Preuss Interim Director, Talent Search Marta Alvarenga Director, Upward Bound Dawana Lewis Program Director, Title V Student Success Grant Vacant

#### Office of Administration and Finance

Vice President for Administration & Finance David M. Bradley

> Associate Vice President, Information Technology Hossein Shahrokhi **Executive Director, Information Technology** Vacant **Director, Computing, Telecommunications & Video Networking** Miguel Ruiz **Director, Enterprise Systems** Kong Yin Director, Information Technology & Business Services Jackie Smith **Director, Technical Services** Grace Davila **Director, Technology Learning Services** John Lane **Director, User Support Services** Said Fattouh **Director, Information Technology Security and Compliance** Jon Garza Assistant Vice President, Business Affairs George W. Anderson **Director, Student Accounting & Collections** Lauren Bellenger **Director, Accounts Payable & Travel Office** Cynthia Conner **Director, Accounting & Financial Reporting Delethia Murray** Assistant Vice President, Facilities Management Chris McCall **Director, Maintenance & Renovations** Abraham Flores

Director, Mechanical, Electrical, Plumbing Systems Kris Zimmerman Director, Budget & Procurement Theresa Meneley Director, Emergency Management Carol Manousos Director, Risk Management & Institutional Compliance Mary Cook Director, University Business Services Mary Torres Division Business Administrator Stefany Records Interim Chief, Police Department David Deleon

### Office of Employment Services and Operations

Vice President for Employment Services & Operations Ivonne Montalbano Director, Benefits & Compensation Erica Morales Director, Payroll and Records April Frank Director, Talent Management Strategies Vacant

### Office of Advancement and University Relations

Vice President for Advancement & University Relations Johanna Wolfe **Executive Director, University Relations** Elisa Crossland **Director, Media Relations** Vacant **Director, Communications** Phillip Emery Director, Marketing Toye Simmons **Director, Corporate Relations** Jacob Lipp **Director, Development** Jaha Williams **Director, Advancement Services and Business Operations** Brian Drake **Director, Alumni Relations** Liza Alonzo

# Faculty

AbuShammala, Wael (2016) Lecturer of Mathematical Sciences. BS, Birzeit University, 1996; MS, University of Jordan, 2000; PhD, Indiana University, 2007.

Adams, Jeffery H. (2005) Associate Professor of Supply Chain Management. BA, Miami University, 1979; MBA, Xavier University, 1989; PhD, The George Washington University, 2004.

Agboka, Godwin (2010) Associate Professor of English. BA, University of Ghana, 2003; MA, Illinois State University, 2006; PhD, 2010.

Ahmad, Janice (2006) Associate Professor of Criminal Justice. BS, Northern Michigan University, 1978; MS, Michigan State University, 1993; PhD, Sam Houston State University, 2001.

Allaire, Franklin (2016) Assistant Professor of Education, BS, Delaware Valley College, 2000; MEd, 2007; PhD, 2014.

Alford, Beverly (2016) Assistant Professor of Education, BS, Texas A&M University, 1995; MEd, University of Houston 2007; Texas A&M University, PhD, 2011.

Allen, Austin (2002) Associate Professor of History. BA, University of Houston, 1993; MA, 1996; PhD, 2001.

Alvarez, José E. (1996) Professor of History. AA, Miami-Dade Community College, 1975; BA, Florida Atlantic University, 1977; MA, 1981; PhD, Florida State University, 1995.

Anderson, Kristin J. (2002) Professor of Psychology. BA, San Diego State University, 1990; MA, 1994; PhD, University of California-Santa Cruz, 1998.

Angert, Cory J. (2012) Visiting Assistant Professor of Management. BBA, University of Houston, 2006; MEd, 2007; PhD, 2012.

Aoki, Jon (2004) Associate Professor of Science Education and Biology. BA, California State University, Fresno, 1987; MA, 1995; EdD, University of Houston, 2003.

Archiopoli, Ashley (2014) Assistant Professor of Communication Studies. BA, Wichita State University, 2007; MA, Wichita State University, 2010; PhD, The University of New Mexico, 2014.

Ashe, Carolyn H. (1991) Professor of Business Administration. BBA, University of North Texas, 1969; MBA, 1971; EdD, University of Houston, 1984.

Auchter, David J. (2015) Lecturer in English. BA, Denison University, 1980; MA, University of Houston, 1987; Ph.D., University of Houston, 2000

Avrithi, Kleio (2015) Assistant Professor of Structural Analysis and Design. BS, National Technical University of Athens, Greece; MS, National Technical University of Athens, Greece, 2002; MS, University of Illinois at Urbana Champaign, 2014; PhD, University of Maryland, College Park, 2007.

Babb, Stephanie (2007) Associate Professor of Psychology. BS, Oklahoma State University, 2001; MS, University of Georgia, 2003; PhD, 2006.

Bachman, Christine (2006) Associate Professor of Psychology. BS, University of Houston, 1998; MS, 2001; MA, 2003; PhD, 2004.

Baird, Amy (2011) Assistant Professor of Biology. BS, Texas Tech; PhD, University of Texas, 2007.

Baker, Susan J. (1995) Professor of Art History. BA, University of Oklahoma, 1982; MA, University of Kansas, 1984; PhD, 1994.

Barbieri, Nina (2016) Assistant Professor of Criminal Justice. BA, University of Massachusetts; MS, University of Dallas; PhD, University of Dallas, 2017.

Barksdale, W. Kevin (2015) Professor of Management.BBA, Georgia State University, 1989; Ph.D., Business Administration.

Barnes, Ronald F. (1977) Professor of Mathematical Sciences. BS, St. Bonaventure University, 1964; MS, Syracuse University, 1966; PhD, 1972. [EMERITUS]

Beane, Susan (2007) Lecturer in Mathematical Sciences. BS, University of Houston-Downtown, 1999; MS, University of Houston, 2003.

Becerra, Linda (1986) Professor of Mathematical Sciences. BA, University of Texas at Austin, 1972; MS, University of Houston, 1977; PhD, 1982.

Beckles, Franklin (2015) Lecturer of Chemistry. Licentiate BS and MS, Simon Bolivar University, Caracas, Venezuela, 1999; PhD, Baylor University, 2005.

**Beebe, Ronald S.** (2008) Associate Professor of Education. BA, Duke University, 1980; MDiv, Princeton Theological Seminary, 1983; PhD, University of Buffalo, the State University of New York, 2004.

Belbot, Barbara (1996) Professor of Criminal Justice. BA, Xavier University, 1974; JD, University of Houston, 1980; MPH, University of Texas Health Science Center, 1985; PhD, Sam Houston State University, 1995.

Benavides, Maria (2005) Associate Professor of Chemistry and Physics. BS, Instituto Technologico de Monterrey, 1987; PhD, Arizona State University, 1993.

Bhattacharjee, Maria P. (1996) Associate Professor of Education. BA, Pedagogic Institute of Caracas, Venezuela, 1974; MEd, University of Houston, 1977; EdD, 1995.

**Bielakowski, Alexander** (2016) Assistant Professor of History. BA, Loyola University Chicago, 1993; MA Loyola University Chicago 1995, Kansas State University, 2002.

Birchak, Beatrice Christiana (1987) Professor of English. BS, University of Houston, 1963; MA, Wayne State University, 1968; PhD, University of Houston, 1984.

Bjork, Olin (2013) Assistant Professor of English. BA, University of California Los Angeles, 1993; MA, University of Texas at Austin, 2000; PhD, 2008.

Blackburn, Ashley G. (2011) Associate Professor of Criminal Justice. BA, 2000; MA, 2002; PhD, 2006, Sam Houston State University.

**Bowden, Maria** (2011) Assistant Professor of Microbiology. BS Universidad Nacional del Plata, Argentina, 1986. PhD, University of Texas Health Science Center at Houston, 1999.

**Bose, Utpal** (2002) Professor of Enterprise Information Systems. BS, Indian Institute of Technology, 1974; MS, University of Florida, 1989; PhD, Texas A&M University, 1994.

Brace, Carol (2014) Lecturer of Business Administration. BS, University of Akron, 1982; MS, University of Houston, 1989.

Branham, David (2005) Associate Professor of Political Science. BS, University of Houston, 1995; MA, 2000; PhD, 2000.

Bressler, Linda (2001) Professor of Accounting. BSBA, Clark University, 1986; MBA, Thomas College, 1988; DBA, University of Sarasota, 2000.

Brown, Houston (2012) Lecturer of Chemistry. BS, University of California, 1974; Ph.D., Michigan State University, 1979.

**Burnett, Christal** (2009) Associate Professor of Education. Carnegie Mellon University, 1998; MEd, Stanford University, 1999; EdD, Teachers College, Columbia University NY, 2009.

Buell, Deborah. (2014) Lecturer of Applied Administration. BS, University of Houston, 1977; MBA, University of Houston-Clear Lake, 1980; M.S.O.E, University of Houston, 1992; EdD, University of Houston, 2000.

Burrus, Burton. (1993) Lecturer of Accounting. BA, Baylor University, 1964; MA, Baylor University, 1967.

Butler, Ralph. (2000) Lecturer of Accounting. BA, University of Houston - Downtown, 1994; MBA, Prairie View A & M University, 1998.

**Canedo, Julio C.** (2015) Assistant Professor of Management. B.S., Monterrey Institute of Technology and Higher Education, 1993; MBA, 1998; Ph.D., University of Texas at San Antonio, 2013.

Capuozzo, Kristen (2013) Lecturer in Psychology. BS, Texas A&M University, 1988; MA, University of Houston, 2009; PhD, 2012.

Cao, Qing (2015) Associate Professor of Management. BS, Shanghai Jiao Tong University, 1987; MBA, University of Wisconsin – La Crosse, 1994; PhD, University of Nebraska-Lincoln, 2001.

**Caro**, Jason (2005) Associate Professor of Political Science. BA, University of Texas at San Antonio, 1989; MA, University of California at Los Angeles, 1991; MA, University of Chicago, 1992; PhD, University of California at Los Angeles, 2001.

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